

LIBRARY OF CONGRESS

FISCAL 2027 BUDGET JUSTIFICATION

SUBMITTED FOR USE OF THE COMMITTEES ON APPROPRIATIONS



LIBRARY

LIBRARY OF CONGRESS



Provided by Brian Williams

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LIBRARY OF CONGRESS OVERVIEW

FISCAL 2027

The Library of Congress remains committed to its mission to “engage, inspire and inform the Congress and the American people with a universal and enduring source of knowledge and creativity.” The 2027 budget request continues to support the goals and objectives of expanding access, enhancing services, strengthening capacity, and fostering innovation, making the Library of Congress *A Library for All*. To successfully meet these goals, this budget request seeks to optimize Library resources while pursuing cost-effective technologies that expand and enhance access to the Library’s vast resources.

The Library remains a dedicated steward of one of the most comprehensive collections of human knowledge ever assembled, and the largest library in the world. The Library is committed to collecting, preserving and sharing these treasures for the benefit of the Congress and the American people. With the support of the Congress, Library technology, processes and staff have advanced in many areas, achieving significantly greater levels of access and service capacity.

Furthering the vision that *All Americans are connected to the Library of Congress*, the following requests are submitted for fiscal 2027:

Artificial Intelligence (AI) Enterprise Platform

Building on the lessons learned through research, small scale experiments, and the AI working group (AIWG) activities, the AI platform will enable the Library to develop, refine, and manage models using responsible deployment of AI technologies. The platform will be centralized across the Library and focus on training two AI Service Models. The first on legislative data for the Congressional Research Service (CRS) and then the second on bibliographic data and collections workflows for the Library Collections and Services Group (LCSG).

The value of this platform lies in having a secure environment where models can be trained over the long term, and the data used with AI services is managed under the Library’s control, oversight, and established risk frameworks.

Web Application Delivery and Management Improvements

The Library is re-requesting the Web Application Delivery and Management Improvements programmatic increase in fiscal 2027. Recognizing cloud-based services as an essential element to expanding access, enhancing services, and strengthening capacity, OCIO has embraced the Federal Cloud Smart strategy and is leveraging it to support the Library’s technical and business operations. Adopting Cloud Smart enables the Library to utilize cloud-based processing, networking, storage, and application services while maintaining an on-premises data center capability to support IT operations where appropriate.

The requested funding enables the Library to update the Congress.gov and LOC.gov web sites and applications, and utilize technology available from commercial cloud providers. Transitioning these sites and applications to a cloud environment with elastic technology will allow the Library to quickly adjust resources like memory, storage, and processing power based on demand, with the flexibility to scale resources up or down to meet changing demands, alleviating concerns regarding capacity planning or peak usage. Library users in Congress and across the country expect the performance of widely used, high profile web sites with leading technologies such as auto-scaling of servers and dynamic increases to bandwidth that significantly improve speed and reliability for end users.

In recent years, keeping up with the higher usage of the sites and the fast-growing scope and scale of the sites’ content has led to challenges maintaining a high level of scalability, reliability, and performance. Technical and financial limitations of physical data centers leave us unable to provide the needed capacity during periods of high demand from individual users and also impact a growing number of data partners and research institutions using bulk-data services such as Application Program Interfaces (APIs). The physical limitations of the data centers, including bandwidth capacity constraints, limit options for increasing performance beyond current measures.

In addition to cloud migration, the Library’s well-established software development processes and management practices require increased licensing and integration tools providing development, IT security, and operations support. Converting from limited licenses to enterprise versions of these tools increases efficiency and future enhancements.

Modernization and Realignment of the Office of the Inspector General (OIG) Operations

In fiscal 2027, OIG is requesting support for critical digital modernization priorities. Consistent with the executive branch’s cloud-first strategy, OIG will modernize its applications by migrating into a cloud environment. This will offer OIG greater independence, reducing reliance on Library monitoring applications and shifting system availability risk to vendors. Cloud-hosted software eliminates regular maintenance to Library servers and provides more timely receipt of new features

and system upgrades. OIG will also invest in closed loop AI technologies to speed up low-skill/high-time commitment work and provide greater insight into Library operations through data analytics. Limited licenses of these tools will be converted to enterprise versions, increasing efficiency and future enhancements. These modernization efforts will allow core staff to focus on mission-related work and improve the ability to issue agile products, increasing the volume of proactive work.

Copyright Offsetting Collections Authority and Representation and Reception Increases

The Library is also requesting an increase in the Offsetting Collections authority for the USCO. This increase in Offsetting Collections authority aligns spending authority to projected receipt levels to support the growth in operating and development costs across the USCO.

The Library is also requesting an increase in the existing representation and reception (R&R) authority for the USCO, from \$6,500 to \$15,000 to accommodate higher costs. The current authority level of \$6,500 has been in place since fiscal 2014. The absence of any change in this expenditure cap in over ten years has made it increasingly difficult to maintain the International Copyright Training program (International Copyright Institute).

The Constitution of the United States of America: Analysis and Interpretation (CONAN) Realignment

The Library is requesting the realignment of the CONAN program from CRS to the Law Library of Congress. Since the redesign of the CONAN web site in 2019, CONAN’s usage by Congress and the public has expanded beyond the workability of the hardbound version. The Law Library, due to the public aspect of its operations, is better poised to leverage opportunities from CONAN’s emerging public-facing mission than CRS is in its congressional service capacity. The realignment will entail moving five Full Time Equivalent (FTE) employees and funding from the CRS, Salaries & Expenses appropriation to the LC, Salaries & Expenses appropriation.

In closing, the Library’s fiscal 2027 budget request carefully furthers the efforts of recent years to support the strategic plan *A Library for All*. In a time of rapid change in technology, in society, and in the world, the Library has a responsibility to preserve and use its resources for the greatest benefit now and for decades to come. With the consistent support of Congress, the Library has never and will never stop enhancing and extending its service to this country.

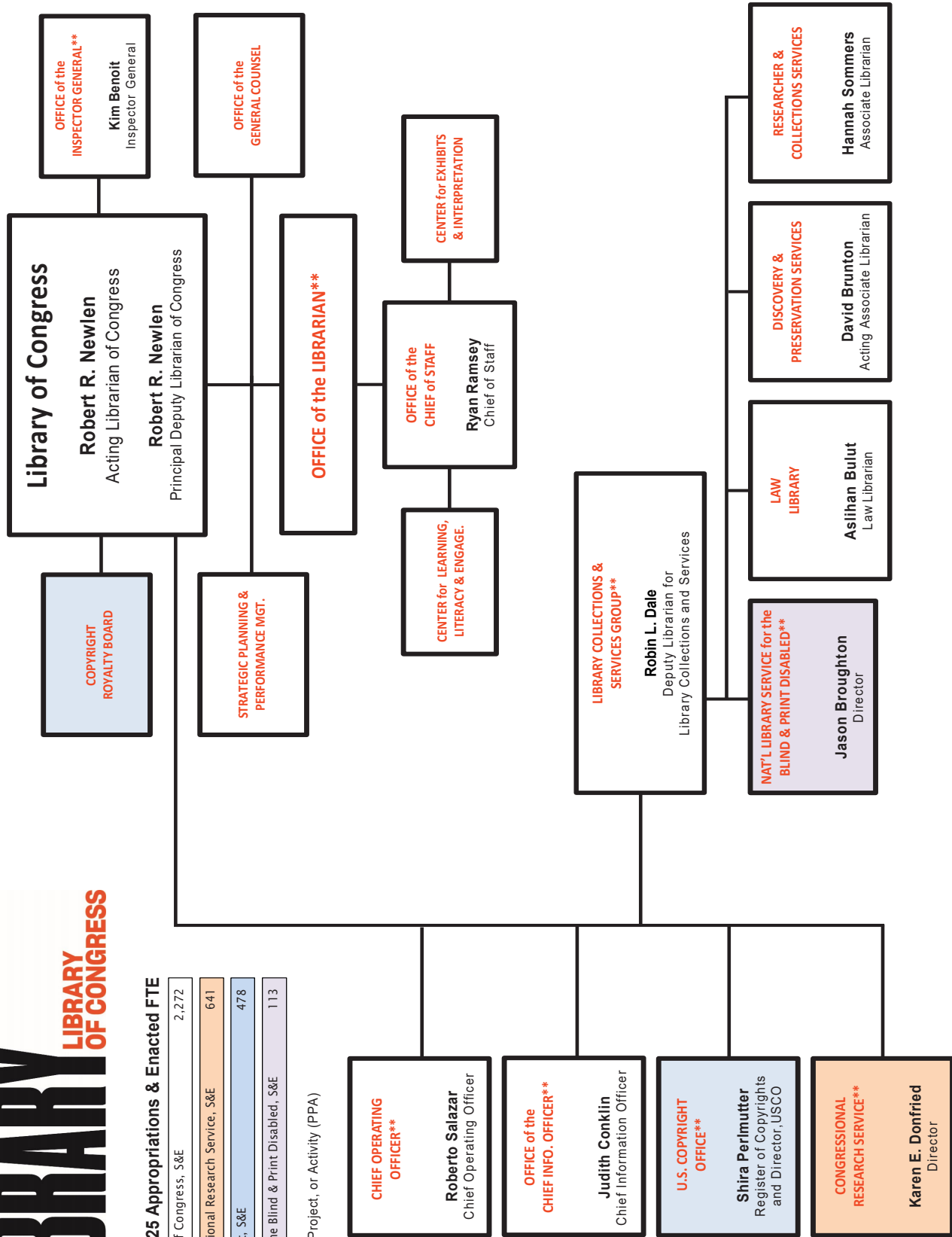
Library of Congress Fiscal 2027 Programmatic Changes (Dollars in Thousands)			
	Program Request		Page Number
	FTE	\$	
Programmatic Changes:			
Web Application Delivery and Management Improvements		\$2,475	47
Artificial Intelligence Enterprise Platform	7	\$5,446	
Library Collections and Services Group	[2]	[\$473]	56
Office of the Chief Information Officer		[3,351]	48
Congressional Research Service	[5]	[1,622]	117
Modernization and Realignment of the Office of the Inspector General Operations		\$200	91
COP Offsetting Collections Authority Increase		\$3,000	98
CONAN Realignment	0	\$0	
Law Library of Congress	[5]	[\$1,278]	83
Congressional Research Service	[(5)]	[(\$1,278)]	117
TOTAL, Fiscal 2027 Programmatic Changes	0	\$11,121	

LIBRARY OF CONGRESS

Fiscal 2025 Appropriations & Enacted FTE

Library of Congress, S&E	2,272
Congressional Research Service, S&E	641
Copyright, S&E	478
NLS for the Blind & Print Disabled, S&E	113

** Program, Project, or Activity (PPA)





SUMMARY TABLES

LIBRARY OF CONGRESS

Library of Congress Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
Library of Congress, S&E													
Office of the Librarian	209	\$ 58,778	186	\$ 50,298	209	\$ 57,518	0	\$ 0	209	\$ 58,883	0	\$ 1,365	2.4%
Chief Operating Officer	301	97,757	290	99,257	301	98,588	0	0	301	100,606	0	2,018	2.0%
Library Collections and Services Group	1,344	265,568	1,148	258,302	1,344	265,742	5	1,278	1,351	275,318	7	9,576	3.6%
Office of the Chief Information Officer	404	165,808	353	164,323	404	166,063	0	0	404	176,098	0	10,035	6.0%
Office of the Inspector General	14	4,500	11	4,389	14	4,500	0	0	14	4,826	0	326	7.2%
Total Budget, LC, S&E	2,272	\$ 592,411	1,988	\$ 576,569	2,272	\$ 592,411	5	\$ 1,278	2,279	\$ 615,731	7	\$ 23,320	3.9%
Cataloging Distribution Services				1,321									
Total Appropriation, LC, S&E	2,272	\$ 592,411	1,988	\$ 577,890	2,272	\$ 592,411	5	\$ 1,278	2,279	\$ 615,731	7	\$ 23,320	3.9%
Copyright Office, S&E													
COP Basic	445	\$ 92,972	398	\$ 91,784	445	\$ 91,972	0	\$ 0	445	\$ 97,192	0	\$ 5,220	5.7%
COP Licensing	26	6,963	18	6,252	26	6,712	0	0	26	6,896	0	184	2.7%
COP Royalty Judges	7	3,193	9	2,938	7	3,702	0	0	7	3,816	0	114	3.1%
Total, COP, S&E	478	\$ 103,128	425	\$ 100,974	478	\$ 102,386	0	\$ 0	478	\$ 107,904	0	\$ 5,518	5.4%
COP Basic Off. Coll.		(37,025)		(35,871)		(37,025)				(40,025)		(3,000)	8.1%
COP Basic Unobligated Bal.		(1,000)		(1,000)		0				0		0	0.0%
COP Licensing Off. Coll.		(6,963)		(6,252)		(6,712)				(6,896)		(184)	2.7%
COP Royalty Judges Off. Coll.		(603)		(586)		(1,112)				(1,148)		(36)	3.2%
Total Appropriation, COP, S&E	478	\$ 57,537	425	\$ 57,265	478	\$ 57,537	0	\$ 0	478	\$ 59,835	0	\$ 2,298	4.0%
Congressional Research Service, S&E													
CRS, S&E	641	\$ 136,080	591	\$ 135,889	641	\$ 136,080	(5)	\$ (1,278)	641	\$ 140,053	0	\$ 3,973	2.9%
National Library Service for the Blind and Print Disabled, S&E													
NLS, S&E	113	\$ 66,130	102	\$ 65,940	113	\$ 66,130	0	\$ 0	113	\$ 67,741	0	\$ 1,611	2.4%
Total Resource Summary, LC													
Total Budget	3,504	\$ 897,749	3,106	\$ 879,372	3,504	\$ 897,007	0	\$ 0	3,511	\$ 931,429	7	\$ 34,422	3.8%
Total Offsetting Collections	0	(45,591)	0	(42,388)	0	(44,849)	0	0	0	(48,069)	0	(3,220)	7.2%
Total Appropriations, LC	3,504	\$ 852,158	3,106	\$ 836,984	3,504	\$ 852,158	0	\$ 0	3,511	\$ 883,360	7	\$ 31,202	3.7%

**Library of Congress
Resource Summary
Analysis of Change**
(Dollars in Thousands)

Appropriation/PPA	Fiscal 2026 Operating Plan									Fiscal 2027 Request
		Approp. Base Realignment	Mandatory Pay Increases	Price Level	Sub-total	Non- Recur	Current Services Request	Program Increases	Total Net Change	
Library of Congress, S&E										
Office of the Librarian	\$57,518	\$0	\$1,046	\$319	\$1,365	\$0	\$58,883	\$0	\$1,365	\$58,883
Chief Operating Officer	98,588	0	1,561	1,057	2,618	(600)	100,606	0	2,018	100,606
Library Collections and Services Group	265,742	1,278	5,627	2,198	7,825	0	273,567	473	9,576	275,318
Office of Chief Information Officer	166,063	0	2,284	1,925	4,209	0	170,272	5,826	10,035	176,098
Office of Inspector General	4,500	0	93	33	126	0	4,626	200	326	4,826
Total Budget, LC, S&E	\$592,411	\$1,278	\$10,611	\$5,532	\$16,143	(\$600)	\$607,954	\$6,499	\$23,320	\$615,731
CDS	0		0	0	0	0	0	0	0	0
Total Approp, LC, S&E	\$592,411		\$10,611	\$5,532	\$16,143	(\$600)	\$607,954	\$6,499	\$23,320	\$615,731
Copyright Office, S&E										
COP Basic	\$91,972	\$0	\$1,934	\$286	\$2,220	\$0	\$94,192	3,000	\$5,220	\$97,192
COP Licensing	6,712	0	87	97	184	0	6,896	0	184	6,896
COP Royalty Judges	3,702	0	78	36	114	0	3,816	0	114	3,816
Total, Budget, CO, S&E	\$102,386	\$0	\$2,099	\$419	\$2,518	\$0	\$104,904	\$3,000	\$5,518	\$107,904
Basic Offsetting Collections	(37,025)	0	0	0	0	0	(37,025)	0	(3,000)	(40,025)
Licensing Offsetting Collections	(6,712)	0	(87)	(97)	(184)	0	(6,896)	0	(184)	(6,896)
CRJ Offsetting Collections	(1,112)	0	0	(36)	(36)	0	(1,148)	0	(36)	(1,148)
Total, Approp, CO, S&E	\$57,537		\$2,012	\$286	\$2,298	\$0	\$59,835	\$3,000	\$2,298	\$59,835
Congressional Research Service, S&E										
CRS, S&E	\$136,080	(\$1,278)	\$3,384	\$245	\$3,629	\$0	\$139,709	\$1,622	\$3,973	\$140,053
National Library Service for the Blind and Print Disabled, S&E										
NLS, S&E	\$66,130	\$0	\$517	\$1,094	\$1,611	\$0	\$67,741	\$0	\$1,611	\$67,741
Total, Library of Congress										
Total Budget	\$897,007	\$0	\$16,611	\$7,290	\$23,901	(\$600)	\$920,308	\$11,121	\$34,422	\$931,429
Total Offsetting Collections	(44,849)	0	(87)	(133)	(220)	0	(45,069)	0	(3,220)	(48,069)
Total Appropriations	\$852,158	\$0	\$16,524	\$7,157	\$23,681	(\$600)	\$875,239	\$11,121	\$31,202	\$883,360

Library of Congress
Summary by Object Class
(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$500	\$0	\$500	\$0	\$500	\$0	0.0%
Total, Lapse Reserve	\$500	\$0	\$500	\$0	\$500	\$0	0.0%
11.1 Full-time permanent	\$427,278	\$421,791	\$430,680	\$0	\$446,686	\$16,006	3.7%
11.3 Other than full-time permanent	4,097	3,566	3,439	0	3,568	129	3.8%
11.5 Other personnel compensation	8,457	7,562	8,485	0	8,852	367	4.3%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	157,702	156,922	162,484	0	164,268	1,784	1.1%
13.0 Benefits for former personnel	82	88	90	0	94	4	4.4%
Total, Pay	\$597,616	\$589,929	\$605,178	\$0	\$623,468	\$18,290	3.0%
21.0 Travel & transportation of persons	\$2,231	\$1,441	\$2,252	\$0	\$2,363	\$111	4.9%
22.0 Transportation of things	507	449	438	0	474	36	8.2%
23.1 Rental payments to GSA	0	445	0	0	0	0	0.0%
23.2 Other Services	0	2,309	1,655	0	1,695	40	2.4%
23.3 Communication, utilities & misc. charges	31,563	28,421	32,627	0	34,432	1,805	5.5%
24.0 Printing & reproduction	2,891	2,675	3,047	0	3,173	126	4.1%
25.1 Advisory & associate services	79,998	95,245	87,280	0	93,981	6,701	7.7%
25.2 Other services	95,340	25,583	32,176	0	35,956	3,780	11.7%
25.3 Other purch of goods & services from gov acc	17,234	28,064	28,266	0	28,975	709	2.5%
25.4 Operation & maintenance of facilities	0	10,377	10,957	0	11,212	255	2.3%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	113	95	0	99	4	4.2%
25.7 Operation & maintenance of equipment	100	24,684	23,976	0	24,531	555	2.3%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	8,282	7,257	8,638	0	8,932	294	3.4%
31.0 Equipment	50,668	59,440	48,850	0	50,340	1,490	3.1%
41.0 Grants, subsidies & contributions	10,349	2,891	10,117	0	10,286	169	1.7%
42.0 Insurance claims & indemnities	28	27	5	0	6	1	0.0%
44.0 Refunds	7	(17)	0	0	0	0	0.0%
94.0 Financial Transfers	435	39	950	0	1,006	56	5.9%
Total, Non-Pay	\$299,633	\$289,443	\$291,329	\$0	\$307,461	\$16,132	5.5%
Total, Library of Congress	\$897,749	\$879,372	\$897,007	\$0	\$931,429	\$34,422	3.8%

Library of Congress Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded FTE	Amount
Fiscal 2026 Operating Plan	3,504	\$897,007
Appropriation Base Realignment:		
CONAN Base Realignment	0	0
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Continued Stabilization and Optimization of the Financial Infrastructure – FRD	0	(600)
Total, Non-recurring Costs:	0	(600)
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		16,194
Annualization of January 2026 pay raise @ 1%		1,490
Within-grade increases		2,878
Transit subsidy monthly increase from \$325 to \$340		81
Foreign Service Nationals (FSN) pay adjustment		268
Fiscal 2027 FERS pay decrease	0	(4,300)
Total, Mandatory Pay and Related Costs	0	16,611
Price Level Changes		7,290
Program Increases:		
Web Application Delivery and Management Improvements		2,475
Artificial Intelligence Enterprise Platform	7	5,446
Modernization and Realignment of OIG Operations		200
Permanent increase in offsetting collections authority	0	3,000
Total, Program Increases	7	11,121
Net Increase/Decrease	7	34,422
Total Budget	3,511	\$931,429
Total Offsetting Collections	0	(48,069)
Total Appropriation	3,511	\$883,360

**Library of Congress
Staffing Summary - On-Board/FTEs**

Direct Funded by Appropriation/PPA	On-Board	FTEs						Change
	Fiscal 2025 Year End Actual Staff	Fiscal 2025 Actual FTE Usage	Fiscal 2026 Funded FTE	Approp. Base Realignment	Fiscal 2027 Funded FTE Request	Fiscal 2027 Total FTE Request		
Library of Congress, S&E								
Office of the Librarian	194	186	209	0	0	209	0	
Chief Operating Officer	295	290	301	0	0	301	0	
Library Collections and Services Group	1,202	1,148	1,344	5	2	1,351	7	
Office of Chief Information Officer	360	353	404	0	0	404	0	
Office of the Inspector General	12	11	14	0	0	14	0	
Total, Library of Congress, S&E	2,063	1,988	2,272	5	2	2,279	7	
Copyright Office, S&E								
COP Basic	415	398	445	0	0	445	0	
COP Licensing	18	18	26	0	0	26	0	
COP CRJ	9	9	7	0	0	7	0	
Total, Copyright Office, S&E	442	425	478	0	0	478	0	
Congressional Research Service, S&E								
CRS, S&E	618	591	641	(5)	5	641	0	
National Library Service for the Blind and Print Disabled, S&E								
NLS, S&E	103	102	113	0	0	113	0	
Total, Library of Congress								
Total, Library of Congress	3,226	3,106	3,504	0	7	3,511	7	

Library of Congress
Fiscal 2027 Supplemental Data on Mandatory Pay Increases
(Dollars in Thousands)

Category	LC, S&E	CO, S&E	CRS, S&E	NLS, S&E	Total
1. Jan. 2026 Locality-based Comparability Pay Raise	\$ 10,164	\$ 2,084	\$ 3,417	\$ 529	\$ 16,194
2. Annualization of Jan. 2025 Raise	933	193	316	48	1,490
3. Within-grade increases	1,924	354	516	84	2,878
4. Transit subsidy monthly increase	55	8	16	2	81
5. Foreign Service Nationals (FSN) Pay Adjustment	268	0	0	0	268
6. FERS Pay Adjustment	(2,733)	(540)	(881)	(146)	(4,300)
Total Mandatory Pay Increases	\$10,611	\$2,099	\$3,384	\$517	\$16,611

Explanation of Calculations

1. January 2027 pay raise calculated at 2.7% of pay base. (Pay Rate of 3.6% X 9 months or 75%).
2. Annualization of January 2026 pay raise calculated at .25% of pay base. (Actual rate of 1% X 3 months or 25%).
3. Within-grade (WIG) increases calculated against current on-board staff eligible for WIGs during fiscal 2027.
4. Transit subsidy monthly increase from \$325 to \$340
5. Pay adjustment for overseas foreign service nationals. Computation based on individual country inflation rates, provided by IMF DataMapper Dataset World Economic Outlook. Country rates used for fiscal 2027 are as follows: Brazil – 3.8%; Egypt – 10%; Kenya - 5%; India – 4.2%; Pakistan – 7%; and Indonesia - 2.5%.

Library of Congress
Fiscal 2027 Supplemental Data on Price Level Increases

(Dollars in Thousands)

Category	LC, S&E	CO, S&E	CRS, S&E	NLS, S&E	Total
1. General inflationary increase	\$4,649	\$416	\$242	\$1,048	\$6,355
2. Field Office inflationary increase	210	0	0	0	210
3. Acquisitions of library materials inflation	410	0	0	0	410
4. Software maintenance	263	3	3	46	315
Total Price Level Increases	\$5,532	\$419	\$245	\$1,094	\$7,290

Explanation of Calculations

1. General inflationary increase calculated using CBO rate of 2.3% of non-pay base for fiscal 2027 (except as noted below).
2. Inflationary non-pay increase for overseas field offices Computation based on individual country inflation rates, provided by IMF DataMapper Dataset World Economic Outlook. Country rates used for fiscal 2027 are as follows: Brazil – 3.8%; Egypt – 10%; Kenya - 5%; India – 4.2%; Pakistan – 7%; and Indonesia - 2.5%.
3. Inflationary rate for acquisition of library materials determined by annual study and/or actual historical rates. Rates used for fiscal 2027 are as follows: Books for the Law Library - 2.18%; Books for the General Collections (GENPAC) - 2.23%.
4. Inflationary rate for software maintenance – 2.3%

**Library of Congress
Total Funds Available - All Sources**

(Dollars in Thousands)

	Fiscal 2025 Actual	Fiscal 2026 Budget	Fiscal 2027 Request
Total Appropriations			
Library of Congress	\$836,984	\$852,158	\$883,360
AOC - Library Buildings and Grounds	39,381	56,563	184,476
Subtotal, Appropriations	\$876,365	\$908,721	\$1,067,836
Receipts (Actual Collected and Estimated)			
Sales of catalog cards and publications	\$ 3,836	\$ 0	\$ 0
Copyright fees	35,871	37,025	40,025
Copyright basic prior year unobligated balances	1,000	0	0
Licensing and CRJ fees	6,838	7,824	8,044
Subtotal, Receipts	\$ 47,545	\$ 44,849	\$ 48,069
Non-Appropriated Funds			
Gift and Trust Funds ¹	\$ 111,768	\$ 143,723	\$ 214,834
Revolving Fund Revenue (Actual & Estimated)	90,927	332,285	332,285
Reimbursable Activities (Actual & Estimated)	3,042	10,000	10,000
Subtotal, Non-Appropriated Funds	\$ 205,737	\$ 486,008	\$ 557,119
Total Funds Available			
Total	\$1,129,647	\$1,439,578	\$1,673,024

¹ Includes new gift and trust fund contributions and income realized.

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Library of Congress, Salaries & Expenses Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
Office of the Librarian	209	\$58,778	186	\$50,298	209	\$57,518	0	\$0	209	\$58,883	0	\$1,365	2.4%
Chief Operating Officer	301	97,757	290	99,257	301	98,588	0	0	301	100,606	0	2,018	2.0%
Library Collections and Services Group	1,344	265,568	1,148	258,302	1,344	265,742	5	1,278	1,351	275,318	7	9,576	3.6%
Office of the Chief Information Officer	404	165,808	353	164,323	404	166,063	0	0	404	176,098	0	10,035	6.0%
Office of the Inspector General	14	4,500	11	4,389	14	4,500	0	0	14	4,826	0	326	7.2%
Total Budget, LC, S&E	2,272	\$592,411	1,988	\$576,569	2,272	\$592,411	5	\$1,278	2,279	\$615,731	7	\$23,320	3.9%
Cataloging Distribution Services				1,321									
Total Appropriation, LC, S&E	2,272	\$592,411	1,988	\$577,890	2,272	\$592,411	5	\$1,278	2,279	\$615,731	7	\$23,320	3.9%

Library of Congress, Salaries & Expenses
Summary By Object Class
(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$500	\$0	\$500	\$0	\$500	\$0	0.0%
Total, Lapse Reserve	\$500	\$0	\$500	\$0	\$500	\$0	0.0%
11.1 Full-time permanent	\$269,797	\$265,638	\$271,520	\$936	\$282,205	\$10,685	3.9%
11.3 Other than full-time permanent	2,366	1,970	1,771	0	1,842	71	4.0%
11.5 Other personnel compensation	6,232	5,208	5,564	0	5,821	257	4.6%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	99,983	99,505	103,251	334	104,587	1,336	1.3%
13.0 Benefits for former personnel	30	29	30	0	31	1	3.3%
Total, Pay	\$378,408	\$372,350	\$382,136	\$1,270	\$394,486	\$12,350	3.2%
21.0 Travel & transportation of persons	\$1,678	\$1,063	\$1,642	\$0	\$1,731	\$89	5.4%
22.0 Transportation of things	444	360	392	0	424	32	8.2%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	2,309	1,655	0	1,695	40	2.4%
23.3 Communication, utilities & misc. charges	28,931	26,828	30,265	0	31,706	1,441	4.8%
24.0 Printing & reproduction	2,235	2,100	2,305	0	2,401	96	4.2%
25.1 Advisory & associate services	61,038	63,802	55,392	0	61,451	6,059	10.9%
25.2 Other services	70,469	19,540	24,077	8	24,662	585	2.4%
25.3 Other purch of goods & services from gov acc	11,198	20,202	22,961	0	23,533	572	2.5%
25.4 Operation & maintenance of facilities	0	10,377	10,947	0	11,201	254	2.3%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	113	95	0	99	4	4.2%
25.7 Operation & maintenance of equipment	100	21,874	21,629	0	22,128	499	2.3%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	2,313	1,684	2,439	0	2,583	144	5.9%
31.0 Equipment	24,284	31,009	24,904	0	25,833	929	3.7%
41.0 Grants, subsidies & contributions	10,348	2,890	10,117	0	10,286	169	1.7%
42.0 Insurance claims & indemnities	28	27	5	0	6	1	20.0%
44.0 Refunds	2	2	0	0	0	0	0.0%
94.0 Financial Transfers	435	39	950	0	1,006	56	5.9%
Total, Non-Pay	\$213,503	\$ 204,219	\$209,775	\$8	\$220,745	\$10,970	5.2%
Total, Library of Congress, S&E	\$592,411	\$576,569	\$592,411	\$1,278	\$615,731	\$23,320	3.9%

Library of Congress, Salaries & Expenses
Analysis of Change
(Dollars in Thousands)

	Fiscal 2027	
	Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	2,272	\$592,411
Appropriation Base Realignment:		
CONAN Base Realignment	5	1,278
Total, Approp. Base Realignment:	5	1,278
Non-recurring Costs:		
Continued Stabilization and Optimization of the Financial Infrastructure – FRD		(600)
Total, Non-recurring Costs:	0	(600)
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		10,164
Annualization of January 2026 pay raise @ 1%		933
Within-grade increases		1,924
Transit subsidy monthly increase from \$325 to \$340		55
Foreign Service Nationals (FSN) pay adjustment		268
Fiscal 2027 FERS pay decrease		(2,733)
Total, Mandatory Pay and Related Costs	0	10,611
Price Level Changes		5,532
Program Increases:		
Web Application Delivery and Management Improvements		2,475
Artificial Intelligence Enterprise Platform	2	3,824
Modernization and Realignment of OIG Operations		200
Total, Program Increases	2	6,499
Net Increase/Decrease	2	23,320
Total Budget	2,279	\$615,731
Total Offsetting Collections	0	0
Total Appropriation	2,279	\$615,731



Office of the Librarian

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
LIBN_LB	115	\$26,866	103	\$27,675	115	\$30,912	0	\$0	115	\$31,588	0	\$676	2.2%
LIBN_CEI	40	6,848	35	6,493	40	6,981	0	0	40	7,185	0	204	2.9%
LIBN_CLLE	41	6,825	36	6,464	41	6,886	0	0	41	7,087	0	201	2.9%
Teaching with Primary Srcs.	13	10,360	11	4,167	13	12,174	0	0	13	12,439	0	265	2.2%
Lewis-Houghton Civics and Democracy Initiative	0	2,379	1	125	0	565	0	0	0	584	0	19	3.4%
Total, LIBN	209	\$53,278	186	\$44,924	209	\$57,518	0	\$0	209	\$58,883	0	\$1,365	2.4%

Office of the Librarian
Summary By Object Class
(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$500	\$0	\$500	\$0	\$500	\$0	0.0%
Total, Lapse Reserve	\$500	\$0	\$500	\$0	\$500	\$0	0.0%
11.1 Full-time permanent	\$25,576	\$24,907	\$26,483	\$0	\$27,397	\$914	3.5%
11.3 Other than full-time permanent	549	404	504	0	524	20	4.0%
11.5 Other personnel compensation	490	491	466	0	493	27	5.8%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	9,610	9,468	9,893	0	9,978	85	0.9%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$36,225	\$35,270	\$37,346	\$0	\$38,392	\$1,046	2.8%
21.0 Travel & transportation of persons	\$327	\$156	\$264	\$0	\$277	\$13	4.9%
22.0 Transportation of things	11	6	9	0	14	5	55.6%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	822	381	931	0	950	19	2.0%
24.0 Printing & reproduction	0	272	361	0	377	16	4.4%
25.1 Advisory & associate services	309	2,877	753	0	769	16	2.1%
25.2 Other services	395	1,317	4,006	0	4,038	32	0.8%
25.3 Other purch of goods & services from gov acc	4,819	889	811	0	835	24	3.0%
25.4 Operation & maintenance of facilities	10	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	281	740	0	750	10	1.4%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	115	76	77	0	90	13	16.9%
31.0 Equipment	491	1,591	2,703	0	2,708	5	0.2%
41.0 Grants, subsidies & contributions	9,250	1,800	9,017	0	9,183	166	1.8%
42.0 Insurance claims & indemnities	4	8	0	0	0	0	0.0%
Total, Non-Pay	\$16,553	\$9,654	\$19,672	\$0	\$19,991	\$319	1.6%
Total, Office of the Librarian	\$53,278	\$44,924	\$57,518	\$0	\$58,883	\$1,365	2.4%

Office of the Librarian
Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded FTE	Amount
Fiscal 2026 Operating Plan	209	\$57,518
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		1,009
Annualization of January 2026 pay raise @ 1%		92
Within-grade increases		199
Transit subsidy monthly increase from \$325 to \$340		7
Fiscal 2027 FERS pay decrease		(261)
Total, Mandatory Pay and Related Costs	0	1,046
Price Level Changes		319
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		1,365
Total Budget	209	\$58,883
Total Offsetting Collections	0	0
Total Appropriation	209	\$58,883

Office of the Librarian

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$58.883 million** for the Office of the Librarian in fiscal 2027, an increase of \$1.365 million, or 2.4 percent, over fiscal 2026, for mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
LIBN	209	\$ 53,278	186	\$ 44,924	209	\$ 57,518	0	0	209	\$ 58,883	0	\$ 1,365	2.4%
Total, LIBN	209	\$ 53,278	186	\$ 44,924	209	\$ 57,518	0	\$0	209	\$ 58,883	0	\$ 1,365	2.4%

FUNDING OVERVIEW

In fiscal 2026, the Office of the Librarian has a budget of 57.518 million/ 209 FTE (Pay – 37.346 million/Non-Pay 19.672 million).

The Office of the Librarian is organized into three directorates: Office of the Librarian (LIBN), Center for Exhibits and Interpretation (CEI), and the Center for Learning, Literacy and Engagement (CLLE).

- LIBN – 30.912 million / 115 FTE
- CEI – 6.981 million / 40 FTE
- CLLE – 6.886 million / 41 FTE

PROGRAM OVERVIEW

The Office of the Librarian provides leadership to the Library, overseeing the implementation and management of the Library’s mission to support the Congress in fulfilling its constitutional duties and to further the progress of knowledge and creativity for the benefit of the American people. The Librarian of Congress and the Principal Deputy Librarian provide executive management to all Library units, which include all Library of Congress Salary and Expenses funded service units, the Congressional Research Service, the National Library Service for the Blind and Print Disabled, and the U.S. Copyright Office.

Fiscal 2025 Accomplishments

Office of the Librarian (LIBN)

In fiscal 2025, LIBN accomplished the following:

Core Services

- Congressional Relations Office (CRO) successfully accomplished its fiscal 2025 outreach goals by facilitating the use of Library space for congressional events, inviting Members to attend and participate in Library programming, providing one-on-one mem-

ber and staff briefings, organizing on-site collections displays, and conducting building tours for Members. Additionally, CRO accomplished the following:

- Facilitated more than 450 events, displays, one-on-one briefings, and tours for congressional offices.
- Engaged with all 541 congressional offices in-person, as well as virtually, through meetings, briefings, and greetings.
- Conducted a book outreach program resulting in 394 books being provided to Members of Congress on topics related to their committee assignments and caucus affiliations.
- Sent more than 81,000 targeted emails to congressional offices promoting Library events, collections, and services.
- Development Office (Dev/O) raised \$35.8 million in fiscal year 2025 to include cash, pledges, and in-kind gifts, from 888 donors making 1,167 gifts, surpassing the Library’s \$24 million goal. While the number of donors/gifts decreased slightly from fiscal year 2024, reflecting national trends, the Library closed two significant gifts that allowed the Library to secure a Stradivari Viola for \$20 million and endow its interns and fellows program for \$10 million. Additionally, Dev/O accomplished the following:
 - Continued to deepen relationships with members of Friends of the Library of Congress and its James Madison Council, led by David M. Rubenstein.
 - Focused efforts on leveraging the 25th Anniversary of the National Book Festival across all channels of giving, developing a new donor welcome package, and hosting collection-focused programming.

- Continues to collaborate with the Financial Services Directorate (FSD) to develop more flexible payment processing for increased giving across all levels.
- Office of Equal Employment Opportunity (EEO) presented trainings, and briefings to promote a productive workplace, ensuring employees were aware of rights and responsibilities, provided a non-adversarial forum for all staff to address workplace issues, and ensured compliance with all Federal laws and regulations through the processing of EEO complaints, and ensured Library programs and events were accessible to employees, patrons, researchers and members of the public.
- Office of Communications (OC) provided public relations and media support to more than 100 Library events and activities, including new exhibits, digital programming, new online collections, annual announcements, and news making events. OC's responsive and earned media efforts resulted in more than 138,000 online and broadcast news stories and mentions, resulting in 742 billion potential impressions. Additionally, OC accomplished the following:
 - Created and coordinated content across major Library Web properties, including the home page, event video features, calendar of events, webinars, podcasts, and more, supporting 541.3 million page views and 191.9 million site visits. Social media accounts managed by OC resulted in more than 48 million impressions.
 - Successfully developed multichannel communications strategies to promote the National Film Registry, the National Recording Registry, the National Book Festival, the *Live! at the Library* program, and to promote the Library's unique collections in conjunction with high profile celebrities, influencers, and organizations, including Lin-Manuel Miranda, Mary J. Blige, NASA, Chicago (band), Politics & Prose, and the UK Embassy.
- Strategic Planning and Performance Management (SPPM) led the launch of the first tool in the Library's Enterprise Planning and Management (EPM) toolset, a system of record for service unit and agency level planning, performance, and risk data. This tool, known as Polaris, was released in January 2025. SPPM continued to facilitate organizational planning, performance, and risk management work and improve the office's processes and services, including:
 - Refining the Library's planning, performance, and risk framework; and promoting better management of internal agency and service unit level key

performance indicators and risks to performance goals.

- Closing all open recommendations in response to the 2024 Office of the Inspector General (OIG) evaluation of SPPM's policies and processes, leading to the removal of strategic planning from the Library's top management challenges list.

Center for Exhibits and Interpretation (CEI)

In fiscal 2025, CEI priorities included the following:

Core Services

- Design Office (DO) continued to increase the number of Library work units utilizing DO capabilities.
- Exhibits Office (EO) continued to rotate collection items in the newly opened permanent exhibit, the *David M. Rubenstein Treasures Gallery*, bringing together a wide variety of items drawn from the Library's collection to inspire visitors to consider their own stories, collective memories, and recorded histories. Additionally, EO accomplished the following:
 - Began exhibit fabrication for the orientation gallery and the Youth Center, "*The Source: Creative Research Studio*," the Library's new youth experiential gallery.
 - Opened the temporary exhibit, "*The Two Georges: Parallel Lives in an Age of Revolution*," in March 2025.
- Publishing Office (PO) aligned publication of exhibit companion volumes with exhibit openings to allow more users to experience the Library's collections, as well as increase the publication of affordable, accessible books that highlight the Library's collections. A featured publication during this fiscal year will be a companion volume for "*The Two Georges: Parallel Lives in an Age of Revolution*" exhibit.

Center for Learning, Literacy and Engagement (CLLE)

In fiscal 2025, CLLE accomplished the following:

Core Services

- Informal Learning Office (ILO) developed effective approaches for intergenerational programming including the third year of a youth advisory committee, a monthly program series "Family Days", and a teen internship program. ILO managed the final design process for "*The Source*" scheduled to open in the Thomas Jefferson Building in 2026 as part of the Visitor Experience Master Plan (VEMP).
- The Library Events Office (LEO) successfully executed 1,520 events supporting the Library's mission, including 188 on-site events requested by Members of Congress. Public programming attracted 33,770

in-person attendees across a range of activities, from Packard campus movie screenings and Coolidge Auditorium concerts to civic discussions and educational seminars. Celebrating its 22nd year operating under a revolving fund, LEO covered all expenses and generated over one million dollars in revenue, marking a 23 percent increase from fiscal 2024.

- Literary Initiatives (LIT) supported U.S. Poet Laureate Ada Limon’s collaboration with the National Park Service (NPS) on her “*You Are Here*” Poetry in the Parks project and tour. Later in the fiscal year, LIT onboarded both a new National Ambassador for Young People’s Literature Mac Barnett and a new U.S. Poet Laureate, Arthur Sze. LIT and Signature Programs Office (SPO) organized and executed the 2025 Library of Congress National Book Festival.
- Professional Learning and Outreach Initiatives (PLOI) utilized Teaching with Primary Sources (TPS) resources to lead the Library’s efforts to engage, inspire, and inform learners through primary source-based programs, publications, innovative on-site experiences, and creative online initiatives. Additionally, PLOI accomplished the following:
 - Expanded and enhanced communication about and between the Centers for the Book (CFB) by beginning implementation of the CFB’s first strategic plan.
 - Recognized 24 new winners and honorees at the Literacy Awards Program.
 - Continued to provide the Lewis-Houghton Initiative grant support for digital projects engaging secondary students in history, civics, and democracy through music and the arts; and selected six Teaching with Primary Sources Regional Grant partners to help the Library distribute subgrants to every state and territory.
- SPO collaborated with LIT to plan and execute the 2025 Library of Congress National Book Festival with the largest in person attendance since 2019, with over 42,000 attendees. The festival presented new innovative programming and layouts, livestreamed video content, podcast, partner programs, and more.
- The Visitor Engagement Office (VEO) welcomed 933,728 visitors in fiscal 2025 (excluding researchers and non-*Live! at the Library* evening event attendees), a six percent increase from fiscal 2024. The VEO team also completed its third full year of the Main Reading Room Experience, which drew 141,579 participants. As a joint CLLE program, VEO also completed the third full year of *Live! at the Library* (LATL). LATL offers Thursday-evening access to live programming, exhibitions, and food and drink, and drew 44,368

attendees in fiscal 2025. Survey results showed strong gains in satisfaction: our combined satisfaction score (satisfied plus very satisfied) reached 94 percent, up from 88 percent in fiscal 2024, and our net promoter score increased from 48 percent to 69 percent fiscal year over fiscal year.

Fiscal 2026 Priority Activities

Office of the Librarian (LIBN)

In fiscal 2026, LIBN priorities includes the following:

Core Services

- CRO will coordinate the use of Library space for events, programs, displays, and tours to welcome Members and staff to the Library. CRO will continue to strategically communicate with all Member offices to raise awareness about Library programs and resources available to the Congress. Also, CRO will highlight Library efforts and achievements in the areas of expanding access to historic collections and spaces, enhancing services for the congressional community and their constituencies, strengthening operational and human capital capacities, and fostering innovation via emerging technologies.
- Dev/O seeks to raise \$23 million in private support to activate newly transformed VEMP spaces and for Library priorities to include interns and fellows, digital innovation, Centers for the Book, and the National Book Festival. Additional priorities and activities include:
 - Strengthen the bonds and grow the number of Madison Council members, institutional partners, and Friends of the Library of Congress with engaging new programs (online and in person), new fundraising initiatives (e.g. challenge grants), and programs in New York.
 - Lead the Library’s fashion initiative, leverage openings of new exhibits/education center to engage multiple stakeholders as the Library celebrates America’s semi-quincentennial (A250).
 - Continue to work with internal stakeholders to execute contracts for more effective integrated marketing and online giving for the Library.
- EEO will continue to coordinate programming, trainings, and briefings to promote a professional workplace environment productivity, including:
 - Serving on Library working groups.
 - Serving as a non-adversarial forum to address workplace issues.
 - Ensuring compliance with applicable EEO laws and regulations.

- Ensuring Library programs and events are accessible to employees, patrons, researchers, visitors and members of the public.
- OC will continue to develop engaging communications strategies to support the Library’s in-person and virtual events, programs, and initiatives. This includes expansion into new communications vehicles that transform existing content and generate new content. Additional priorities and activities include:
 - Extending the reach of in-person activities and building on continued interest in unexpected and unique holdings in the Library’s collections. This will be done, in part, through engagement with organizations and individuals that have related cultural missions or a presence on Capitol Hill to strengthen coordination and build public awareness of Library activities and offerings.
- SPPM will implement enhancements to the Library’s system of record for planning, performance, and risk data (Polaris) that will result in user experience and increased efficiency. SPPM will continue to manage organizational planning, performance, and risk management activities at the agency level and will focus on continuous improvement of the frameworks, systems, and services supporting these activities. Working with partners across the agency including FSD, SPPM will also identify opportunities to enhance the Library’s internal and external performance and risk reports, improving how we communicate the Library’s value to our stakeholders.

Center for Exhibits and Interpretation

In fiscal 2026, CEI priorities include the following:

Core Services

- DO will continue to increase the number of Library work units utilizing DO capabilities.
- EO will open “*The Source*.” EO priorities also include:
 - Increase curated digital exhibit content for all other galleries on the Library’s web site to enable greater access for users and use the Library collections remotely.
 - Continue fabrication for the orientation gallery to more effectively connect people to the Library.
 - Open two special anniversary exhibitions: the Declaration of Independence exhibition in celebration of A250 and a 50th anniversary celebration exhibition of the Library’s American Folklife Collection.
- PO will align publication of exhibit companion

volumes with exhibit openings to allow more users to experience the Library’s collections, as well as increase the publication of affordable, accessible books that highlight the Library’s collections. A featured publication during this fiscal year will be “*Let the People Hear It: One Hundred Years of Concerts at the Library of Congress*” along with two companion volumes: one for the Library’s Declaration of Independence exhibition in celebration of A250 and one for the American Folklife Collection’s 50th anniversary exhibition.

Center for Learning, Literacy and Engagement (CLLE)

In fiscal 2026, CLLE priorities include the following:

Core Services

- Finalize the development of “*The Source*,” in anticipation of opening third quarter of fiscal 2026 and continue to update programming and visitor engagement approach to support VEMP and other space enhancements.
- Continue to link and leverage strategic partnerships across the Library’s networks, affiliations, and ambassador, such as the network of state Centers for the Book, to activate Library of Congress ambassadors nationwide.
- Continue to lead the Library’s efforts to engage, inspire, and inform learners through primary source-based programs, publications such as the Discover & Learn series, innovative on-site experiences, and creative online initiatives.
- Continue to manage and execute events that support the mission of the Library and implement plans for sustainable funding to support CLLE programming.
- Continue to ensure on-site and online experiences are audience-focused, data-informed, and accessible for visitors, to better connect people to the Library, through visitor studies, and enhanced programming series (Theme Nights, Trivia, Café Concerts).
- Continue to capitalize on the success of Signature Programs and adapt programming models to support broad programmatic initiatives – including new exhibits, new program spaces, and supporting A250 celebrations.
- Continue to strengthen the existing Visitor Engagement volunteer corps to optimize support for visitor operations and ensure alignment with Library programmatic activities.
- Develop and test a more streamlined and seasonal literary programming calendar aligned with the Library’s three audience-oriented programming platforms.

Fiscal 2027 Priority Activities

Office of the Librarian (LIBN)

In fiscal 2027, LIBN priorities include the following:

Core Services

- CRO will continue to serve as the primary gateway for Members to the Library's extensive collections holdings. CRO will strengthen its outreach to congressional offices and facilitate access to Library resources and programming by Members and constituents. Also, CRO will continue to coordinate the use of Library space for congressional events and manage Library interactions and relationships with its congressional oversight committees and individual Members.
- Dev/O will continue to raise private support for Library priorities and grow its donor base at all levels. Additional activities include:
 - Maximizing new online giving and marketing to grow the Library donor base at all levels.
 - Evolve Library programming for the Madison Council, institutional partners, and Friends of the Library to include more online opportunities and highlight collections.
 - Continue to deepen engagement with all donors and sponsors.
- EEO will continue to coordinate trainings, briefings, and Library wide communications to promote a productive workplace environment.
- OC will continue to develop engaging communications strategies to support the Library's in-person and virtual events, programs, and initiatives, extend the reach of in-person activities, and build on continuing interest in unexpected and unique holdings in the Library's collections. Additional activities include:
 - Generating materials that allow and encourage internal representatives and external surrogates to best represent the Library. These activities will further align the Library's communications priorities with the Strategic Plan, which seeks to expand access to Library resources beyond the facilities' walls and engage new audiences.
- SPPM will continue to administer the Library's system of record for planning, performance, and risk data (Polaris) as a vital component of the agency's Enterprise Planning and Management initiative. SPPM will also continue to manage organizational planning, performance, and risk management activities at the agency level and will focus on continuous improvement of the frameworks, systems, and services supporting

these activities, including the development of integrated dashboards for performance and risk metrics in partnership with the FSD Data Analytics team.

Center for Exhibits and Interpretation (CEI)

In fiscal 2027, CEI priorities include the following:

Core Services

- DO will continue to increase the number of Library work units utilizing DO capabilities.
- EO will open the Orientation Gallery, the final project of VEMP which will introduce visitors to the Library and how the Library works. EO priorities also include:
 - Continuing to rotate collection items in the *David M. Rubenstein Treasures Gallery*, bringing together dynamic collection items drawn from the Library of Congress's collection to inspire visitors to consider their own stories, collective memories, and recorded histories.
- PO will align publication of exhibit companion volumes with exhibit openings to allow more users to experience the Library's collections, as well as increase the publication of affordable, accessible books that highlight the Library's collections. During this fiscal year, PO will publish a companion volume for the Orientation Gallery.

Center for Learning, Literacy and Engagement

In fiscal 2027, CLLE priorities include the following:

Core Services

- Finalize the development of "*The Source*," in anticipation of opening third quarter of fiscal 2026 and continue to update programming and visitor engagement approach to support VEMP and other space enhancements.
- Continue to link and leverage strategic partnerships across the Library's networks, affiliations, and ambassador, such as the network of state Centers for the Book, to activate Library of Congress ambassadors nationwide.
- Continue to lead the Library's efforts to engage, inspire, and inform learners through primary source-based programs, publications such as the Discover & Learn series, innovative on-site experiences, and creative online initiatives.
- Continue to manage and execute events that support the mission of the Library and continue to implement plans for sustainable funding to support CLLE programming.
- Continue to ensure on-site and online experiences

are audience-focused, data-informed, and accessible for visitors, to better connect people to the Library, through visitor studies, and enhanced programming series (Theme Nights, Trivia, Café Concerts).

- Continue to capitalize on the success of Signature Programs and adapt programming models to support broad programmatic initiatives – including new exhibits, new program spaces and supporting A250 celebrations.
- Continue to strengthen the existing Visitor Engagement volunteer corps to optimize support for visitor operations and ensure alignment with Library programmatic activities.
- Develop and test a more streamlined and seasonal literary programming calendar aligned with the Library's three audience-oriented programming platforms.



Chief Operating Officer

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Chief Operating Officer Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COO	231	\$73,391	221	\$75,078	231	\$74,291	0	\$0	231	\$76,263	0	\$1,972	2.7%
COO_FSD	70	24,366	69	24,179	70	24,297	0	0	70	24,343	0	46	0.2%
Total, COO	301	\$97,757	290	\$99,257	301	\$ 98,588	0	\$0	301	\$ 100,606	0	\$2,018	2.0%

**Chief Operating Officer
Summary By Object Class
(Dollars in Thousands)**

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$36,761	\$38,088	\$40,567	\$0	\$41,968	\$1,401	3.5%
11.3 Other than full-time permanent	26	44	12	0	13	1	8.3%
11.5 Other personnel compensation	529	576	644	0	676	32	5.0%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	13,381	14,291	15,045	0	15,171	126	0.8%
13.0 Benefits for former personnel	30	29	30	0	31	1	3.3%
Total, Pay	\$50,727	\$53,028	\$56,298	\$0	\$57,859	\$1,561	2.8%
21.0 Travel & transportation of persons	\$11	\$5	\$28	\$0	\$34	\$6	21.4%
22.0 Transportation of things	5	4	5	0	10	5	100.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	220	211	0	216	5	2.4%
23.3 Communication, utilities & misc. charges	3,787	3,922	3,813	0	3,913	100	2.6%
24.0 Printing & reproduction	106	99	109	0	121	12	11.0%
25.1 Advisory & associate services	4,712	14,681	10,316	0	9,970	(346)	-3.4%
25.2 Other services	35,516	8,608	8,829	0	9,038	209	2.4%
25.3 Other purch of goods & services from gov acc	2,039	5,153	5,052	0	5,172	120	2.4%
25.4 Operation & maintenance of facilities	0	10,373	10,942	0	11,194	252	2.3%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	113	95	0	98	3	3.2%
25.7 Operation & maintenance of equipment	0	2,325	2,505	0	2,564	59	2.4%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	131	114	184	0	202	18	9.8%
31.0 Equipment	721	610	201	0	215	14	7.0%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	2	2	0	0	0	0	0.0%
Total, Non-Pay	\$47,030	\$46,229	\$42,290	\$0	\$42,747	\$457	1.1%
Total, Chief Operating Officer	\$97,757	\$99,257	\$98,588	\$0	\$100,606	\$2,018	2.0%

Chief Operating Officer Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	301	\$98,588
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Enterprise Planning & Management - Expansion		(600)
Total, Non-recurring Costs	0	(600)
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		1,524
Annualization of January 2026 pay raise @ 1%		139
Within-grade increases		291
Transit subsidy monthly increase from \$325 to \$340		5
Fiscal 2027 FERS pay decrease		(398)
Total, Mandatory Pay and Related Costs	0	1,561
Price Level Changes		1,057
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		2,018
Total Budget	301	\$100,606
Total Offsetting Collections	0	0
Total Appropriation	301	\$100,606



Chief Operating Officer - Basic

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Chief Operating Officer Basic Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$26,790	\$28,116	\$29,413	\$0	\$30,429	\$1,016	3.5%
11.3 Other than full-time permanent	26	44	12	0	13	1	8.3%
11.5 Other personnel compensation	521	406	454	0	479	25	5.5%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	9,909	10,675	11,063	0	11,155	92	0.8%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$37,246	\$39,241	\$40,942	\$0	\$42,076	\$1,134	2.8%
21.0 Travel & transportation of persons	\$8	\$5	\$27	\$0	\$32	\$5	18.5%
22.0 Transportation of things	4	4	5	0	9	4	80.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	220	211	0	216	5	2.4%
23.3 Communication, utilities & misc. charges	3,714	3,849	3,771	0	3,868	97	2.6%
24.0 Printing & reproduction	97	94	100	0	110	10	10.0%
25.1 Advisory & associate services	147	4,374	1,446	0	1,493	47	3.3%
25.2 Other services	29,287	8,608	8,828	0	9,036	208	2.4%
25.3 Other purch of goods & services from gov acc	2,039	5,152	5,052	0	5,172	120	2.4%
25.4 Operation & maintenance of facilities	0	10,373	10,942	0	11,194	252	2.3%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	113	95	0	98	3	3.2%
25.7 Operation & maintenance of equipment	0	2,322	2,492	0	2,551	59	2.4%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	126	112	179	0	195	16	8.9%
31.0 Equipment	721	609	201	0	213	12	6.0%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	2	2	0	0	0	0	0.0%
Total, Non-Pay	\$36,145	\$35,837	\$33,349	\$0	\$34,187	\$838	2.5%
Total, Chief Operating Officer	\$73,391	\$75,078	\$74,291	\$0	\$76,263	\$1,972	2.7%

Chief Operating Officer Basic Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	231	\$74,291
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		1,109
Annualization of January 2026 pay raise @ 1%		101
Within-grade increases		213
Transit subsidy monthly increase from \$325 to \$340		4
Fiscal 2027 FERS pay decrease		(293)
Total, Mandatory Pay and Related Costs	0	1,134
Price Level Changes		838
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		1,972
Total Budget	231	\$76,263
Total Offsetting Collections	0	0
Total Appropriation	231	\$76,263

Chief Operating Officer - Basic

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$76.263 million** for the Chief Operating Officer in fiscal 2027, an increase of \$1.972 million, or 2.7 percent, over fiscal 2026, for mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COO_Basic	222	\$73,391	221	\$73,757	222	\$74,291	0	\$0	222	\$76,263	0	\$1,972	2.7%
Cataloging Dist. Services	9			1,321	9	0	0	0	9	0	0	0	0.0%
Total, COO_Basic	231	\$73,391	221	\$75,078	231	\$74,291	0	\$0	231	\$76,263	0	\$1,972	2.7%

FUNDING OVERVIEW

In fiscal 2026, the Chief Operating Officer (COO) Basic has a budget of 74.291 million/231 FTEs (Pay – 40.942 million/Non-Pay – \$33.349 million) supporting overall infrastructure management.

PROGRAM OVERVIEW

The COO organization provides comprehensive services, manages institutional programs, and oversees regulatory compliance in the areas of financial administration; human capital; contracting; facilities, safety, and health services; asset management; and personnel security and emergency preparedness.

Contracts and Grants Directorate (CGD) – Plans and executes contracts, grants, and other transactions on behalf of the Library in compliance with federal laws and regulations. CGD is comprised of three divisions. The **Contracts Division** fulfills Library requirements through timely negotiation and award of cost-effective contracts for goods and services. The **Grants Division** enables collaboration between Library service units and academic communities to advance knowledge, creativity, education, and research through negotiation and award of grants and other transactions. The **Policy Division** enforces standards and enhances knowledge and skills through guidance and training for the acquisition workforce across the Library.

Human Capital Directorate (HCD) – Provides the full range of human capital programs and processes. Leads efforts to attract and retain a multidisciplinary, talented, and results-driven workforce; develops and evaluates policies, procedures, and systems designed to support the Library’s mission and priorities through collaborative leadership; stewards employee training and development; and administers the Library’s compensation programs.

HCD provides Library leadership and staff with expert consultation and guidance on the full range of human capital strategies and methods to ensure a high-performing organization.

Integrated Support Services Directorate (ISS) – Responsible for the day-to-day and long-term management and oversight of facility operations, space utilization planning, health services, logistics, construction planning and management, asset management, and safety services. In partnership with the Architect of the Capitol (AOC), ISS ensures that Library buildings and grounds are maintained for staff, visitors, and the collections.

Library Enterprises Directorate (LE) – Oversees acquisition, budget formulation and execution, and strategic planning across the COO service unit. Serves users through the sale of products and services. LE is supported by revolving and trust funds and is comprised of three business-oriented divisions. The **Business Enterprises Division (BE)** operates the Library Gift Shop, distributes cataloging products, and makes reproductions of Library collection materials available. The **Federal Research Division (FRD)** leverages Library collections to provide research and reports for federal agencies. The **Federal Library and Information Network Division (FED-LINK)** acquires commercial online information services, publications, and library-supported services for federal libraries and other federal offices.

Security and Emergency Preparedness Directorate (SEPD) – Provides policy direction, review, and coordination of all security and emergency preparedness activities of the Library. SEPD is comprised of three divisions. The **Protective Services Division** administers the Library’s program for the protection of staff, visitors, collections, and facilities; manages the Library’s information security program for classified materials; administers electronic and physical security services; and manages

the Library's contract guard program and serves as the Library liaison to the U.S. Capitol Police (USCP). The **Emergency Preparedness Division** provides emergency preparedness training and awareness for staff, prepares staff emergency action guides, and manages the Library's emergency management and coordination teams. The **Personnel Security Division** administers the Library's personnel security and suitability programs; initiates and adjudicates background investigations to determine the suitability of employees and contractors; and determines the security clearance eligibility of individuals requiring access to classified national security information.

The COO also provides oversight to the Financial Services Directorate (FSD), which is reported separately.

Fiscal 2025 Accomplishments

In fiscal 2025, the COO accomplished the following:

Contracts and Grants Directorate (CGD)

Core Services

- CGD awarded \$271 million in contracts; \$11 million in grants, awards, and fellowships; and recovered prior year expenses of \$13 million.
- Strengthened the efficiency, accuracy, and transparency of the Library's acquisition lifecycle through identification and submission of contract and grants requirements, on-time competitive awards, and minimizing funding remaining to be obligated in the fourth quarter while maintaining greater than 95 percent contract compliance rates.
- Awarded major new contracts to support the Library's collections including continued development and support for the Library's Collections Accessioning Platform, commercial binding, braille and digital production and transcription, and talking book readers.
- Negotiated contracts in support of the U.S. Copyright Office for continued development of the electronic copyright system, a high-volume contact center, and human resources systems and support services; awarded major Congressional Research Service data contract, new contracts for IT infrastructure, development, security, digital storage, and an innovative new contract for synthetic DNA storage.
- Awarded six new regional grants to expand the reach of the Teaching with Primary Sources consortium to schools throughout the country.

Special Initiatives

- Further integrated eAcquisition and Legislative Branch Financial Management System (LBFMS) to support requisition generation, document transmission and

storage, interagency agreement interface, and maintenance of existing integrations through the LBFMS upgrade. Initiated a project to integrate the Library's grant, contract, and financial systems to improve transparency and facilitate end-to-end management.

- Delivered Acquisition Workforce training spanning instructor-led courses, customized contractor-delivered instruction, and an innovative video-based, micro-learning ecosystem that elevated competency, confidence, and performance across the Library's Acquisition community.

Human Capital Directorate (HCD)

Core Services

- Provided human resource (HR) services across the Library, including the Office of Congressional Workplace Rights (OCWR), and the Congressional Office for International Leadership (COIL), fulfilling hiring actions, position classification actions, compensation and benefits, and workforce development.
- Collaborated with the Office of the Chief Information Officer (OCIO) and service unit representatives to streamline business processes and automate HR processes into role-based workflows to facilitate data-driven analysis and more efficient and effective operations.
- Collaborated and coordinated HR programs internally within the Library service units and externally with the Office of Personnel Management (OPM) and the National Finance Center (NFC) to ensure compliance with Federal and Library regulations.
- Promoted current and accurate human capital regulations and directives through a regular HCD/General Counsel review cycle. Enhanced workforce performance management to be people-focused and relationship-driven by using development and training to improve performance.

Special Initiatives

- Held pilot for the Library-wide Mentoring program and collected data for program evaluation.
- Implemented new processes identified in the Workforce Performance Management Modernization Pilot, incorporating feedback from the Operations Committee and other stakeholders.
- Continued to develop a Library-Wide Strategic Workforce Planning Program by completing competency models for Librarians (series 1410) and Social Science Analysts (series 0101) in collaboration with the OPM.
- Expanded and refined HCD Service Level Standards (SLS) to identify opportunities for improvement.

Published updated SLSs based on fiscal 2024 performance analysis, provided additional services to be included with the SLSs, and assessed activities to reduce SLS times in fiscal 2025.

Integrated Support Services (ISS)

Core Services

- Provided infrastructure-enabling services to the Library's Capitol Hill Campus and off-site complexes. Maintaining and monitoring 4,957,651 square feet of work environment and public space. Made progress on over 11 active facility projects involving over 76,024 square feet, with a 95 percent on-time completion rate.
- Conducted year-round occupational safety inspections and 17 incident investigations, delivered 52 agency safety trainings, and partnered with service units to implement corrective actions.
- Continued to provide warehouse services, housing 38,570 pieces of equipment, furniture, supplies, and publications at the Cabin Branch warehouse.
- Provided health, wellness, and safety programs, including operation of two Wellness Centers, hosted 55 wellness programs, two wellness fairs, and provided immunizations for Library staff.

Special Initiatives

- Supported the Visitor Experience Master Plan (VEMP) by assisting the Center for Exhibits and Interpretation with technical analysis.
- Completed on November 18, 2024 the 131,131 square foot National Library Service of the Blind and Print Disabled (NLS) relocation and the initiative to optimize warehouse storage, including incorporating selected NLS and Collections Management Division storage and centralization of paper distribution to maximize space.
- Completed repurposing the John Adams Building (JAB) LA-516 for a new approximately 8,800 sq. ft. special event space.
- Continued support and coordination for the AOC construction of the James Madison Memorial Building (JMMB) Fire Alarm Upgrade project, Ft. Meade Storage Modules 7, 8, and 9, and the Utility Plant.
- Continued multi-year project reconfiguring of the JMMB, LM-G51, 32,505 sq. ft. office space to consolidate OCIO staff as well as redesigning office and software development spaces for the OCIO.
- Completed work on the JMMB Revit model to include updating all required space parameters; tested parameters and floor publishing steps in the Facilities and As-

set Management Enterprise (FAME) system staging; successfully published all nine JMMB floors to FAME Production; tested Space Assessment and Reservation tool in FAME Production. Began cleanup of JAB Revit model.

Security and Emergency Preparedness Directorate (SEPD)

Core Services

- Provided collection and personnel security, emergency preparedness, and protective services across the Library. Continued to focus and collaborate on enhancements to ensure the security of Library collections, high-risk assets, and facilities, and the security and safety of Library staff.
- Continued close collaboration with USCP and Legislative Branch emergency management counterparts to ensure a secure and safe environment for Library staff and Library facilities.
- Maintained increased level of coordination with Library and AOC program managers in furtherance of the design and build-out of VEMP projects.

Special Initiatives

- Continued refinements of emergency preparedness processes including expansion of emergency preparedness awareness and training, through the SEPD Academy, for staff and building occupants on Capitol Hill and at Library facility annexes.
- Continued upgrades to the Integrated Electronic Security System (IESS) and security countermeasure device engineering in support of VEMP projects. Installed 167 cameras in fiscal 2025, either replacing older ones or brand-new installations.
- Expanded the personnel security continuous evaluation (CE) program (Trusted Workforce 2.0).

Fiscal 2026 Priority Activities

In fiscal 2026, the COO priorities include the following:

Contracts and Grants Directorate (CGD)

Core Services

- Continue to negotiate and award the Library's contracts, grants and other transactions in a timely manner, balancing obligations across the fiscal year. Improve management and early identification of resources available for contract obligation through enhanced acquisition planning and risk mitigation.
- Increase efficiency and effectiveness of the procurement process through improved communication and coordination with service units. Promote continuous improvement and innovation through a user-centered, digitally enabled contract environment.

- Leverage core technologies to create a better user experience, streamline business processes, and employ data-driven analysis.
- Continue the design and delivery of targeted Acquisition Workforce training and community engagement to elevate competency, confidence, and performance across the Library's Acquisition community.

Special Initiatives

- Complete integration of the eAcquisition, LBFMS, and GovGrants applications and enhance the information ecosystem to improve transparency and end-to-end contract and grant management.

Human Capital Directorate (HCD)

Core Services

- Provide HR services across the Library, including the OCWR and the COIL, fulfilling hiring actions, position classification actions, compensation and benefits, and workforce development.
- Collaborate with the OCIO and service unit representatives to streamline business processes and automate HR processes into role-based workflows to facilitate data-driven analysis and more efficient and effective operations.
- Collaborate and coordinate HR programs internally within the Library service units and externally with the OPM and the NFC to ensure compliance with Federal and Library regulations.
- Continue to enhance workforce performance management to be people-focused and relationship-driven by using development and training to improve performance. Promote current and accurate human capital regulations and directives through a regular HCD/General Counsel review cycle.

Special Initiatives

- Begin automation of the performance management process for Bargaining Unit as part of the Workforce Performance Management initiative.
- Finalize an assessment for payroll and personnel provider products and conduct market and feasibility analysis.
- Expand and refine HCD SLSs to identify opportunities for improvement. Publish updated SLSs based on prior years performance analysis, provide additional services to be included with the SLSs, and assess activities to reduce SLS times in fiscal 2026.

Integrated Support Services (ISS)

Core Services

- Provide infrastructure-enabling services to the Library's Capitol Hill Campus and off-site complexes; warehouse services, housing equipment, furniture, supplies, and publications at the Cabin Branch warehouse; and health, wellness, and safety programs for Library staff.

Special Initiatives

- Support VEMP and related programs in the Thomas Jefferson Building (TJB), including the opening of *The Source*, Orientation Gallery, and developing a project plan for the design of the First Floor West End Exit.
- Complete Interagency Agreement and AOC funds transfer to begin the design of the Ft. Meade Utility Plant.
- Support the AOC for construction of the JMMB Fire Alarm Upgrade project, JAB Sprinkler Upgrades, and JAB roof replacement.
- Complete installation of ADA compliant corridor door signage in JMMB.

Security and Emergency Preparedness Directorate (SEPD)

Core Services

- Provide collection and personnel security, emergency preparedness, and protective services across the Library. Continue to focus and collaborate on enhancements to ensure the security of Library collections, high-risk assets, facilities, and the security and safety of Library staff.
- Continue close collaboration with USCP and Legislative Branch emergency management counterparts to ensure a secure and safe environment for Library staff and Library facilities.
- Maintain increased level of coordination with Library and AOC program managers in furtherance of the design and build-out of VEMP.

Special Initiatives

- Continue upgrades to the IESS and security countermeasure device engineering in support of VEMP projects, and expansion of the personnel security CE program (Trusted Workforce 2.0).

Fiscal 2027 Priority Activities

In fiscal 2027, the COO priorities include the following:

Contracts and Grants Directorate (CGD)

Core Services

- Continue to negotiate and award the Library's contracts, grants and other transactions in a timely manner, balancing obligations across the fiscal year.

Maintain focus on management engagement and early identification of resources available for contract obligation through enhanced acquisition planning and risk mitigation.

- Increase efficiency and effectiveness of the procurement process through improved communication and coordination with service units. Promote continuous improvement and innovation through a user-centered, digitally enabled contract environment.
- Leverage core technologies to create a better user experience, streamline business processes, and employ data-driven analysis.
- Continue the design and delivery of targeted Acquisition Workforce training and community engagement to elevate competency, confidence, and performance across the Library's Acquisition community.

Human Capital Directorate (HCD)

Core Services

- Provide HR services across the Library, including the OCWR and the COIL, fulfilling hiring actions, position classification actions, compensation and benefits, and workforce development.
- Collaborate with the OCIO and service unit representatives to streamline business processes and automate HR processes into role-based workflows to facilitate data-driven analysis and more efficient and effective operations.
- Collaborate and coordinate HR programs internally within the Library service units and externally with the OPM and the NFC to ensure compliance with Federal and Library regulations.
- Continue to enhance workforce performance management to be people-focused and relationship-driven by using development and training to improve performance. Promote current and accurate human capital regulations and directives through a regular HCD/General Counsel review cycle.

Special Initiatives

- Complete automation of the performance management process for all employees as part of the Workforce Performance Management initiative.
- Begin a modernization initiative for payroll and personnel systems based on the fiscal 2026 assessment results.

- Expand and refine HCD SLSs to identify opportunities for improvement. Publish updated SLSs based on prior years performance analysis, provide additional services to be included with the SLSs, and assess activities to reduce SLS times in fiscal 2027.

Integrated Support Services (ISS)

Core Services

- Provide infrastructure-enabling services to the Library's Capitol Hill Campus and off-site complexes; warehouse services, housing equipment, furniture, supplies, and publications at the Cabin Branch warehouse; and health, wellness, and safety programs for Library staff.

Special Initiatives

- Support VEMP and related programs in the TJB, including the opening of the Orientation Gallery, initiating design of the First Floor West End Exit, and supporting revolving temporary exhibits.
- Complete design of the Ft. Meade Utility Plant and initiate plan for design on Ft. Meade Module 8.
- Support the AOC Line-Item Construction Program (LICP) funded construction projects.

Security and Emergency Preparedness Directorate (SEPD)

Core Services

- Provide collection and personnel security, emergency preparedness, and protective services across the Library. Continue to focus and collaborate on enhancements to ensure the security of Library collections, high-risk assets, facilities, and the security and safety of Library staff.
- Continue close collaboration with USCP and Legislative Branch emergency management counterparts to ensure a secure and safe environment for Library staff and Library facilities.
- Maintain increased level of coordination with Library and AOC program managers in furtherance of the design and build-out of VEMP.

Special Initiatives

- Continue upgrades to the IESS and security countermeasure device engineering in support of VEMP projects, and expansion of the personnel security CE program (Trusted Workforce 2.0).



Financial Services Directorate

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Financial Services Directorate Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$9,972	\$9,972	\$11,153	\$0	\$11,538	\$385	3.5%
11.3 Other than full-time permanent	0	0	0	0	0	0	0.0%
11.5 Other personnel compensation	8	170	190	0	197	7	3.7%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	3,472	3,615	3,982	0	4,016	34	0.9%
13.0 Benefits for former personnel	30	29	30	0	31	1	3.3%
Total, Pay	\$13,482	\$13,786	\$15,355	\$0	\$15,782	\$427	2.8%
21.0 Travel & transportation of persons	\$3	\$0	\$1	\$0	\$2	\$1	100.0%
22.0 Transportation of things	0	0	0	0	1	1	100.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	72	72	41	0	44	3	7.3%
24.0 Printing & reproduction	8	5	8	0	10	2	25.0%
25.1 Advisory & associate services	4,566	10,307	8,870	0	8,478	(392)	-4.4%
25.2 Other services	6,229	0	1	0	2	1	100.0%
25.3 Other purch of goods & services from gov acc	0	1	0	0	0	0	0.0%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	5	15	0	15	0	0.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	5	3	5	0	7	2	40.0%
31.0 Equipment	1	0	1	0	2	1	100.0%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$10,884	\$10,393	\$8,942	\$0	\$8,561	(\$381)	-4.3%
Total, Financial Services Directorate	\$24,366	\$24,179	\$24,297	\$0	\$24,343	\$46	0.2%

Financial Services Directorate Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	70	\$24,297
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Continued Stabilization and Optimization of the Financial Infrastructure – FRD		(600)
Total, Non-recurring Costs	0	(600)
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		415
Annualization of January 2026 pay raise @ 1%		38
Within-grade increases		78
Transit subsidy monthly increase from \$325 to \$340		1
Fiscal 2027 FERS pay decrease		(105)
Total, Mandatory Pay and Related Costs	0	427
Price Level Changes		219
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		46
Total Budget	70	\$24,343
Total Offsetting Collections	0	0
Total Appropriation	70	\$24,343

Financial Services Directorate

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$24.343 million** for the Financial Services Directorate in fiscal 2027, an increase of \$0.046 million, or 0.2 percent, over fiscal 2026. This increase represents \$0.646 million for mandatory pay-related and price level increases and is reduced by a non-recur (of \$0.600 million) for Continued Stabilization and Optimization of FRD (Financial Reports Division).

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COO_FSD	70	\$ 18,438	63	\$ 18,983	70	\$18,547	0	\$0	70	\$18,451	0	(\$96)	-0.5%
SysOps Hosting & IVV	0	1,510	1	1,505	0	1,510	0	0	0	1,547	0	37	2.5%
Ent. Plan & Mgmt	0	2,909	5	2,734	0	2,694	0	0	0	2,763	0	69	2.6%
LBFMS	0	1,509	0	957	0	1,546	0	0	0	1,582	0	36	2.3%
Total, COO_FSD	70	\$24,366	69	\$ 24,179	70	\$ 24,297	0	\$0	70	\$ 24,343	0	\$46	0.2%

FUNDING OVERVIEW

In fiscal 2026, the Financial Services Directorate (FSD) has a budget of 24.297 million/70 FTEs (Pay – 15.355 million/ Non-Pay – 8.942 million) which supports the management and oversight of Library’s financial data. Of this funding, \$1.510 million supports the upgrade of the shared Legislative Branch Financial Management System (LBFMS).

PROGRAM OVERVIEW

FSD provides policy direction, review, and coordination of all budgetary and financial activities of the Library. Responsibilities include formulation, presentation, and execution of the Library’s budget; establishment of all budgetary and accounting standards; establishment and monitoring of financial systems controlling the expenditure and reporting of funds; management of the Library’s travel program, and the purchase card and travel card programs; disbursement, collection, and investment of funds; accounts payable; and financial reporting. FSD also leads the coordination and execution of the EPM initiative and development of data analytics and cost management capacity Library-wide. The Chief Financial Officer (CFO) serves as the principal advisor to the Librarian of Congress and Executive Committee on all financial activities of the Library. FSD’s primary focus is to provide effective and responsible leadership, operational oversight and stewardship of financial management resources and services.

The functions and activities of FSD are organized into Divisions including Accounting Operations, Budget Office, Data Analytics (established October 1, 2023), Disbursing, Financial Reports, and Financial Systems.

Fiscal 2025 Accomplishments

In fiscal 2025, FSD accomplished the following:

Core Services

- Performed the core functions of budget formulation and execution oversight, financial management, liaison with the House and Senate Subcommittees on Appropriations and other federal agencies.
- Maintained a clean audit opinion over the Library’s fiscal 2024 financial statements for the 29th consecutive year.
- Delivered accounting, travel, disbursing, financial systems, and financial reporting services for the Library’s appropriated, gift, trust, revolving, and reimbursable funds.
- Operated and hosted the LBFMS for the Library of Congress and eight legislative branch agencies and the Library of Congress Reporting Systems (LCRS) for the Library and three other agencies. Completed the upgrade to the next version of LBFMS software. This upgrade modernized the system architecture for cloud hosting, improved system security, and improved system performance.

Special Initiatives

- Deployed a refined financial data strategy, including the development of a data governance framework and a comprehensive change management plan, which supported the implementation and integration for phase one of the Enterprise Planning & Management (EPM) system to include the launch of Polaris, while kicking off the retirement of legacy applications. The

Data Analytics Division (DA) created cost estimation best practices and training while developing and launching a sufficiency process for budget formulation estimates. DA also provided data analysis for Library decision makers through dashboards, reports, and recommendations.

- Enhanced processes for Governmentwide Treasury Account Symbol (GTAS) and reconciliation of Fund Balance with Treasury and improve the financial reporting internal controls to ensure the agency is following current generally accepted accounting principles (GAAP) resulting in unqualified audit opinion. Also support feeder systems integration and the LBFMS upgrade to ensure general ledger validation and financial reporting complying with GAAP.
- Continued integration of overlapping systems and financial recording processes into the LBFMS.
- Continued efforts to develop cost estimation and data analysis capability that includes cross-agency expertise in data science, data architecture, cost management, and EPM program management in support of planning and data driven decision-making.
- Continued to rebuild critical staff expertise in the Financial Reports, Financial Systems and Accounting Operations Divisions to support additional workload from cross-servicing legislative branch agencies. Met increased reporting requirements from the Department of the Treasury and resolved financial and Inspector General audit findings.
- Deployed new system interface implementations and enhancements with LBFMS, including a new interface between the Library Collections Access Platform (LCAP) and LBFMS to handle requisitions, obligations, and accounts payable for collection acquisitions ; and updated the real-time interface between the electronic Document and Records Management System and upgraded LBFMS software for contracts financial data, providing for more timely access to financial management data for decision making and reduce manual entry required of users.

Fiscal 2026 Priority Activities

In fiscal 2026, FSD priorities include the following:

Core Services

- Continue to perform the core budget oversight functions, financial management, and liaison with the House and Senate Committees on Appropriations and other federal agencies.
- Deliver accounting, travel, disbursing, financial systems, and financial reporting services for the Library's appropriated, gift, trust, revolving, and reimbursable funds.

- Operate and host the LBFMS for the legislative branch, as well as the LCRS. Complete implementation of the LBFMS upgrade to the next version of software.

Special Initiatives

- Continuously update initiative planning to encompass all current and future FSD modernization initiatives, and improve internal controls by reviewing, standardizing and documenting FSD business processes and procedures.
- Continue to support the expansion of data analytics and cost management practices by analyzing and understanding Library financial processes and making informed recommendations. DA will promote the adoption of the EPM toolset by upholding the established data governance and change management strategy and validating requirements during phase two pilot implementation.
- Continue to enhance processes for GTAS and reconciliation of Fund Balance with Treasury and improve the financial reporting internal controls to ensure the agency is following current GAAP resulting in unqualified audit opinion.
- Enhance the interface between LBFMS and Treasury's G-Invoicing system to handle micro-purchases between federal agencies and buy/sell transactions with the General Services Administration (GSA) using 7600EZ functionality.
- Improve LBFMS business processes through automation, including five Robotic Process Automation (RPA) use cases.
- Implement enhancements to the interface between the eAcquisitions application and LBFMS to support purchase requisitions, file attachments, and interagency agreements processed through G-Invoicing.
- Begin implementation of GSA's Go.gov travel system and interface with LBFMS.
- Continue actions to address Inspector General audit recommendations, corrective action plans, findings and financial statement deficiencies.

Fiscal 2027 Priority Activities

In fiscal 2027, FSD priorities include the following:

Core Services

- Continue to perform core functions of budget oversight, Library financial management, and liaison with the House and Senate Subcommittees on Appropriations and other federal agencies.
- Deliver accounting, travel, disbursing, financial sys-

tems, and financial reporting services for the Library's appropriated, gift, trust, revolving, and reimbursable funds.

- Operate and host the LBFMS shared service for participating legislative branch agencies.

Special Initiatives

- Continue to support DA mission of helping the Library achieve long-term financial goals by replacing legacy financial applications with the EPM toolset. DA will advance data and cost management practices to support effective decision making.
- Continue to improve and automate LBFMS business processes based on prioritized RPA use cases.

- Plan a recompetete for the LBFMS system vendor support and implement enhancements between LBFMS and interfacing systems and complete implementation for GSA's Go.gov Travel System and interface with LBFMS.
- Continue to enhance internal controls by reviewing, standardizing, and documenting FSD business processes and procedures.



Office of the Chief Information Officer

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Office of the Chief Information Officer Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$60,676	\$60,613	\$60,247	\$0	\$62,316	\$2,069	3.4%
11.3 Other than full-time permanent	0	0	0	0	0	0	0.0%
11.5 Other personnel compensation	805	768	848	0	883	35	4.1%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	22,079	22,057	22,645	0	22,825	180	0.8%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$83,560	\$83,438	\$83,740	\$0	\$86,024	\$2,284	2.7%
21.0 Travel & transportation of persons	\$48	\$37	\$48	\$0	\$51	\$3	6.3%
22.0 Transportation of things	5	5	5	0	7	2	40.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	1,840	1,443	0	1,477	34	2.4%
23.3 Communication, utilities & misc. charges	22,646	20,516	24,207	0	25,387	1,180	4.9%
24.0 Printing & reproduction	66	56	66	0	70	4	6.1%
25.1 Advisory & associate services	54,557	39,835	39,878	0	46,007	6,129	15.4%
25.2 Other services	1,000	42	780	0	800	20	2.6%
25.3 Other purch of goods & services from gov acc	0	953	1,261	0	1,292	31	2.5%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	13,419	12,696	0	12,988	292	2.3%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	10	5	9	0	13	4	44.4%
31.0 Equipment	3,911	4,177	1,925	0	1,976	51	2.6%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	5	0	5	0	6	1	20.0%
Total, Non-Pay	\$82,248	\$80,885	\$82,323	\$0	\$90,074	\$7,751	9.4%
Total, Office of the Chief Information Officer	\$165,808	\$164,323	\$166,063	\$0	\$176,098	\$10,035	6.0%

Office of the Chief Information Officer
Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded FTE	Amount
Fiscal 2026 Operating Plan	404	\$166,063
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		2,270
Annualization of January 2026 pay raise @ 1%		210
Within-grade increases		401
Transit subsidy monthly increase from \$325 to \$340		3
Fiscal 2027 FERS pay decrease		(600)
Total, Mandatory Pay and Related Costs	0	2,284
Price Level Changes		1,925
Program Increases:		
Web Application Delivery and Management Improvements		2,475
Artificial Intelligence Enterprise Platform		3,351
Total, Program Increases	0	5,826
Net Increase/Decrease		10,035
Total Budget	404	\$176,098
Total Offsetting Collections	0	0
Total Appropriation	404	\$176,098

Fiscal 2027 Program Changes: \$5.826 million

Web Application Delivery and Management Improvements: \$2.475 million/0 FTE

The Library of Congress is requesting \$2.475 million annually to better serve the millions of users who access the Library's data, collections, and services through its primary public web sites by transitioning web development activities and hosting to the cloud. For decades, the Library has developed and hosted its web sites and applications within its own data centers, working hard to meet the challenges created by the sites' rapidly increasing usage and scope. In recent years, however, keeping up with the higher usage of the sites and the fast-growing scope and scale of the sites' content has led to challenges maintaining a high level of scalability, reliability, and performance.

This initiative will enable the Office of the Chief Information Officer (OCIO) to update the Congress.gov and LOC.gov web sites and applications to enable migration to cloud hosting where these critical applications can take advantage of industry standard cloud technologies. Transitioning these sites and applications to a cloud environment will allow the scalability, reliability, and performance Library users in Congress and across the country expect from these high-profile web sites. The elastic technologies available from commercial cloud providers such as auto-scaling of servers and dynamic increases to bandwidth will significantly improve speed and reliability for end users. After application modifications and cloud migration, recurring the funding will allow the Library to cover the costs of future cloud hosting.

In addition to cloud migration, the Library's well-established software development processes and management practices require increased licensing and integration tools providing Development, Security, and Operations support. OCIO must increase licensing for tools to enhance IT security, automation, and efficiency of Library maintained applications beyond their current use. Converting from limited licenses to enterprise versions of these tools will allow for multiple improvements, including:

- Enhanced IT security dashboards
- Continuous vulnerability scanning
- Increase code scanning limits from one million to 10 million lines of code
- Automated accessibility scanning to enhance compliance with accessibility standards

With these funds, OCIO will contract for necessary application development and cloud migration services. The development and migration work will be managed within existing Agile processes and supervised by the current Congress.gov and LOC.gov project management and technical leadership teams. Coordination via the existing projects will allow for effective scheduling of the work, avoiding conflict with any congressional or program priorities. Library architects will use the requested contract support to develop a migration plan of components in a modular fashion, minimizing risk and allowing for steady incremental progress. Work will be coordinated with the OCIO Cloud Program Office to ensure best practices for cloud usage, cost estimation, and monitoring, and will also be coordinated between Library staff and specialist developers to ensure the applications continue to meet business needs.

This migration to the Library's flagship web properties to the cloud will provide a better experience for individual users. In addition to providing better performance to individual web and mobile users, these changes will also meet the Library's need to accommodate rapidly increasing use of Library content by web crawlers, API users, and services that are delivering larger files (such as videos, data sets, high-res images, etc.). It will also allow the Library to accommodate rapidly increasing traffic as a greater number of machine learning and AI tools leverage the Library's public data.

Artificial Intelligence Enterprise Platform:

\$3.351 million/0 FTE

The Library of Congress is requesting \$5.446 million annually and seven FTEs to deliver efficient and effective Artificial Intelligence (AI) technology that could eventually serve as a resource across the Legislative Branch, while upholding the Library's values of service, quality, and authenticity. The AI evaluations and experiments conducted over the last six years at the Library have been extremely fruitful and warrant establishing a dedicated and secure cloud environment (AI platform) where the Library can integrate data with a range of models and services for machine learning, refinement training, predictive analytics, and other AI-powered capabilities. An AI platform will: support innovation and focused experimentation; enable the development of AI-first applications and domain-trained models for AI services; and create opportunities for staff upskilling in a secure, controlled environment, so the agency can continue learning from and responsibly embrace AI.

The proposed platform and added data science expertise will give the Congressional Research Service (CRS) the ability to expand existing pilot-scale activities to build and use AI services to support their mission and meet the needs of Congress. Further, the platform will give the Office of the Chief Information Officer (OCIO) the ability to train models on the Library's domain data and materials for the entire Library to utilize. This next step forward builds on the Library's deep experience with legislative and bibliographic data, drawing upon our subject matter expertise to generate better AI outcomes than those found in more general AI products and services. These efforts will also produce authentic, AI-ready datasets that can be shared with external communities for training, validation and evaluation, as the AI Platform staff will produce and manage datasets for the domain-trained models.

Once developed, these models could also be made available for use across the Legislative branch. The AI platform will allow use of the Library's data in a secure, managed environment for rigorous testing and evaluation before implementation. As the technology landscape rapidly evolves, the Library must have agency-specific AI models to improve quality outcomes, verify their efficacy, and control cybersecurity and continuous monitoring services, as well as the staff to develop and maintain these capabilities. Because of the Library's unique collections of legislative and bibliographic materials, those domain-trained models would be useful across the Legisla-

tive Branch, and the datasets produced will be of value to external communities.

This initiative will create a sustainable shared infrastructure necessary to utilize lessons learned from research, smaller-scale experiments, pilots, and AI working group activities across the Library. The initiative will also build upon existing legislative branch partnerships, such as the Legislative Branch Data Interchange Working Group, to expand data sharing and collaboration. The Library's goal is to develop, refine, and manage models and AI services, and to conduct scalable projects vital for the responsible deployment of AI technologies. These Library-trained models can be shared with Legislative branch partners who can then use them or their outputs in their secure environments for their specific AI use cases, reducing the need for duplicative development efforts.

This centralized platform will be used across the Library, focusing first on legislative data and then on bibliographic data. With OCIO's Digital Strategy Directorate (DSD) concentrating on producing high-quality outcomes from our domain-trained models, CRS, the Library Collections and Services Group (LCSG), and other service units will be able to focus on their specific use cases in combination with the AI services from the domain models. CRS will use AI services to develop new AI-powered tools for research and analysis and maintain and improve existing data analytic models to analyze big data collections and collaborate with OCIO to prototype an AI research assistant. The LCSG will use the platform to develop and test AI tools to enhance operations and collection workflows.

This platform will facilitate enhanced collaboration, accelerate implementation, and enable the sharing of Library-trained models across the Legislative Branch. The value for the Library lies in having a secure environment where models can be trained over the long term and in having data used with AI services to meet the specific needs of the Library, managed across specialized domains under the Library's control and oversight. The platform will cultivate domain-specific expertise and be a training ground to upskill Library staff by supporting long-term skills development and familiarity with AI in the workplace. This enterprise platform allows us to refine our approaches, evaluate, and manage models to perform more effectively, accurately, mitigate risks, align with federal standards, and better position the Library for the continuous wave of AI.

The resources would be divided appropriately between CRS, LCSG and OCIO as follows:

PPA		Dollars (in thousands)	FTE
Congressional Research Service	Pay	\$1,210	5
	Non-Pay	\$412	-
Total CRS		\$1,622	5
Library Collections and Services Group	Pay	\$468	2
	Non-Pay	\$5	-
Total LCSG		\$473	2
Office of the Chief Information Officer	Non-Pay	\$3,351	-
Total OCIO		\$3,351	-
Total		\$5,446	7

The requested FTEs in CRS and LCSG would have the following specific duties:

Congressional Research Service (CRS)

The Library is requesting \$1.622 million and five FTEs for CRS to provide subject matter expertise and capacity to ensure content is properly processed and described. This includes \$12,000 for training. The requested funding will provide \$300,000 for the necessary AI productivity software as well as \$100,000 in costs for cloud hosting.

1. Data Scientist (one – GS-15)

The position supervises CRS data science staff and leads CRS AI and data science activities. Manages collaborations with OCIO. Plans and coordinates AI and data science projects, activities and training for CRS. Establishes short- and long-range goals, develops detailed plans for implementation, and actively engages in the implementation of these activities.

2. Data Scientist (four – GS-14)

The position works in support of CRS AI and data science activities related to research, experimentation, collaboration, and implementation of technical approaches on behalf of CRS to ensure the responsible, effective and practical use of data science methods, including the use of AI tools for research and analysis.

Library Collections and Services Group (LCSG)

The Library is requesting \$473,000 and two FTEs for LCSG to provide subject matter expertise and capacity to ensure content is properly processed and described. This includes \$4,800 for training.

1. Data Scientist (two – GS-14)

The positions work in support of bibliographic AI and data science activities related to research, experimentation, collaboration, and implementation of technical approaches on behalf of LCSG to ensure the responsible, effective and practical use of data science methods, including the use of AI tools for research and analysis.

Office of the Chief Information Officer (OCIO)

The Library is requesting \$3.351 million to support work on implementing an enterprise AI platform. This funding will provide \$1.591 million in recurring support services for a suite of tools that will enable staff to select, build, and deploy state-of-the-art AI services and models efficiently. The requested funding will provide \$1.76 million in recurring costs for cloud computing resources.

Office of the Chief Information Officer

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$176.098 million** for the Office of Chief Information Officer in fiscal 2027, an increase of \$10.035 million, or 6.0 percent, over fiscal 2026. This increase represents \$4.209 million for mandatory pay-related and price level increases, as well as program increases totaling \$5.826 million for [\$2.475 million] Web Application Delivery and Management Improvements and [\$3.351 million] Artificial Intelligence Enterprise Platform.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
OCIO	404	\$ 165,808	353	\$ 164,323	404	\$ 166,063	0	\$0	404	\$ 176,098	0	\$10,035	6.0%

FUNDING OVERVIEW

In fiscal 2026, the Office of the Chief Information Officer (OCIO) has a budget of \$166.063 million/404 FTEs (Pay - \$83.740 million/Non-Pay - \$82.323 million) to provide the technology leadership, services, and capabilities necessary to support the Library's responsibilities to the Congress and services to the American people.

PROGRAM OVERVIEW

OCIO delivers secure, reliable, accessible, and scalable technology solutions to the Library of Congress and its users. As the centralized service unit of technology professionals under the direction of the Chief Information Officer (CIO), OCIO ensures the Library's technology infrastructure, web sites, applications, and end-user services empower the Library to meet its mission. OCIO also provides strategic technology leadership, governance, and IT security for the Library.

OCIO's base budget enables a wide variety of activities and offices, including the executive office of the CIO, the Library's IT Business Continuity/Disaster Recovery Program Office, IT Administrative Services, and eight directorates including:

- The Digital Strategy, IT Governance, IT Financial Management, IT Quality & Performance Management, and IT Risk Management directorates provide strategic leadership for technology innovation, governance, investments, service delivery, and cybersecurity.
- The IT Design & Development, IT Service Operations, and IT Partner Engagement directorates provide the day-to-day operational leadership for Library web properties and applications, technology infrastructure, and partner relationships.

Fiscal 2025 Accomplishments

In fiscal 2025, OCIO accomplished the following:

Core Services

- Made additional services available to the new in-building cellular system, increasing coverage for the major cellular providers from 50 percent to 98 percent in the Library's Capitol Hill, Packard Campus, and Little Scholars facilities. This effort improves connectivity and enhances public safety for staff and visitors alike. In fiscal 2025, OCIO decommissioned legacy cellular equipment.
- Delivered modern, reliable, and high-performing hosting environments to meet the Library's requirements.
- Developed and delivered digital products and technology services to meet the Library's strategic objectives of expanding access and enhancing services. The Library's web sites, LOC.gov, Congress.gov, Copyright.gov, and CRS.gov, together garnered 541.3 million page views and 191.9 million visits in fiscal 2025.
- Conducted continuous integration/continuous delivery (CI/CD) activities to enhance technology products supporting the Congressional Research Service (CRS), U.S. Copyright Office (USCO), National Library Services for the Blind and Print Disabled (NLS), and Digital Library Services.
- Identified and promoted opportunities to advance the Library's mission to better inform the Congress and the American people through machine learning, data analytics, and intelligent automation.
- Provided virtual or in-person technology assistance to Library staff, contractors, and volunteers, handling

a total of 36,930 support tickets. Supported approximately 5,500 workstations and 1,300 mobile devices.

- Prioritized cybersecurity efforts to ensure confidentiality, integrity, and availability of Library IT systems and data. Continued maturing efforts to safeguard, secure, manage, and preserve the Library's 190+ petabytes of data and records.
- Led oversight and governance for over 40 Library technology projects and brought 19 projects to a successful close through the OCIO Program Management Office.

Special Initiatives

- In close partnership with USCO, completed a limited pilot of the Enterprise Copyright System (ECS) Registration system with external stakeholders. Launched the ECS Licensing component and the Copyright Public Records System.
- Deployed a new CRS.gov web site featuring an enhanced search engine with a responsive and intuitive experience, allowing CRS to better serve congressional users. The new CRS.gov, designed with significant input from congressional users, has been warmly received.
- Delivered public CRS reports in HTML format on Congress.gov, as mandated by the Congress, ahead of March 2025 deadline.
- Collaborated with Library Collections and Services Group (LCSG) to launch the initial phase of the Library Collections Access Platform (LCAP).
- Opened OCIO Technology Assistance Center to provide in-person technology support to Library staff, contractors, interns, and volunteers on Capitol Hill. In its first year of operation, the OCIO Technology Assistance Center had 1,236 staff visits.

Fiscal 2026 Priority Activities

In fiscal 2026, the OCIO priorities include:

Core Services

- Continuously strengthen IT security efforts through enhanced monitoring, lifecycle replacement, implementation of a Zero Trust framework, and evolving development, security, and operations (DevSecOps) framework.
- Deliver CI/CD enhancements to Library IT systems, applications, and web sites to continue meeting user needs.
- Strengthen IT asset management capabilities to ensure software and hardware inventories are appropriately scaled to Library needs.

- Mature the digital accessibility program to assess applications for compliance, consult on technology update efforts, and provide training and resources across the Library.
- More effectively manage strategic technology initiatives for the Library using program and project management best practices.

Special Initiatives

- Support preservation of cloud-native collections through implementation of scalable rack-based object storage solution.
- Conduct CI/CD activities for Library web sites, including migration to cloud environment to accommodate increasing traffic.
- Collaborate with the USCO to continue accelerated development work on ECS Registration.
- Implement an archival management system, providing a centralized repository of information about the Library's archival collections, facilitating meticulous stewardship, and improving access by the Congress, Library staff, and the public.
- Continue developing Library-wide strategic approach to Artificial Intelligence (AI), identifying considerations for bringing the responsible use of AI into strategic planning and preparing for the establishment of a Library AI platform.
- Strengthen Library staff AI skills through training and projects, promoting informed decision-making and the responsible and productive use of this increasingly important tool.
- Enhance the Library's expertise and leadership in approaches to long-term storage, including a study of the feasibility of DNA storage.

Fiscal 2027 Priority Activities

In fiscal 2027, the OCIO priorities include:

Core Services

- Safeguard the Library's IT systems and information, which include the nation's cultural heritage, congressional, copyright, and business data, via strong cybersecurity practices, IT system and network monitoring, and ongoing threat assessment activities.
- Deliver reliable end-user services including desktop and mobile computing, office productivity software, and business data storage, backed by in-person and remote technology assistance, to staff, contractors, and volunteers.
- Maintain continuous software development efforts in support of service unit partners to increase the

functionality, security, performance, accessibility, and usability of their critical applications so they can continue to meet mission requirements and effectively serve the Congress and the American people.

- Provide IT program and project management with capabilities necessary to maintain the continuous optimization and modernization of the Library's technology. Continue to mature IT policies, enterprise architecture, and IT project and program management to ensure alignment of the Library's technology with its business priorities.
- Maintain the Library's IT lifecycle management and asset tracking to improve cost effectiveness and asset and information security.
- Manage the Library's cloud hosting environments to accommodate increasing digital storage requirements and growing traffic to the Library's web properties, including Congress.gov and LOC.gov.
- Continue development of Library staff AI skills through training and projects, promoting informed decision-making and the responsible and productive use of AI.

Special Initiatives

- Establish an agency AI platform for effective experimentation, pilots, staff training and domain-trained AI services in a secure, controlled environment, empowering the Library to continue learning from and responsibly embracing AI.

- Complete transition of Library records to electronic records management practices prior to the National Archives and Records Administration (NARA) deadline of December 2026 and expand the reach and range of records captured within the electronic records management system.
- Mature the Library's identity and access management practice to empower the Library's Zero Trust strategy.
- Implement digital storage governance including Library service unit participation in the planning, forecasting, management, and procurement phases.
- Migrate web development and hosting of the Library's primary web sites to the cloud, enabling the Library to surge capacity to meet peak demand of high-profile Congress.gov and LOC.gov web sites.
- Support LCSG with development and cloud computing services to improve their capacity for acquiring, preserving, and enabling access to digital collections.

Library Collections and Services Group

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
LCSG	33	\$ 10,309	33	\$ 9,475	33	\$10,679	0	\$0	33	\$10,976	0	\$297	2.8%
Researcher and Collections Services	586	91,741	478	86,042	586	91,794	0	0	586	94,318	0	2,524	2.7%
Kluge Center	5	926	5	943	5	956	0	0	5	986	0	30	3.1%
Discovery & Preservation Services	644	145,505	560	144,767	644	145,139	0	0	646	150,058	2	4,919	3.4%
Law Library	76	17,087	72	17,075	76	17,174	5	1,278	81	18,980	5	1,806	10.5%
Total, LCSG	1,344	\$ 265,568	1,148	\$ 258,302	1,344	\$265,742	5	\$1,278	1,351	\$275,318	7	\$9,576	3.6%

Library Collections and Services Group
Summary By Object Class
(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$144,631	\$140,093	\$142,022	\$936	\$148,245	\$6,223	4.4%
11.3 Other than full-time permanent	1,792	1,521	1,255	0	1,304	49	3.9%
11.5 Other personnel compensation	4,312	3,281	3,499	0	3,657	158	4.5%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	54,032	52,808	54,682	334	55,616	934	1.7%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$204,767	197,703	\$201,458	\$1,270	\$208,822	\$7,364	3.7%
21.0 Travel & transportation of persons	\$1,282	\$854	\$1,296	\$0	\$1,362	\$66	5.1%
22.0 Transportation of things	423	344	372	0	391	19	5.1%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	248	1	0	2	1	100.0%
23.3 Communication, utilities & misc. charges	1,661	1,219	1,300	0	1,366	66	5.1%
24.0 Printing & reproduction	1,750	1,669	1,765	0	1,828	63	3.6%
25.1 Advisory & associate services	56	4,341	3,293	0	3,401	108	3.3%
25.2 Other services	23,635	9,418	10,462	8	10,788	326	3.1%
25.3 Other purch of goods & services from gov acc	9,149	12,956	15,837	0	16,234	397	2.5%
25.4 Operation & maintenance of facilities	0	4	5	0	7	2	40.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	1	1	0.0%
25.7 Operation & maintenance of equipment	100	5,671	5,688	0	5,826	138	2.4%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	2,045	1,489	2,159	0	2,267	108	5.0%
31.0 Equipment	19,148	21,238	20,056	0	20,914	858	4.3%
41.0 Grants, subsidies & contributions	1,099	1,091	1,100	0	1,103	3	0.3%
42.0 Insurance claims & indemnities	18	18	0	0	0	0	0.0%
44.0 Refunds	0	0	0	0	0	0	0.0%
94.0 Financial Transfers	435	39	950	0	1,006	56	5.9%
Total, Non-Pay	\$60,801	\$60,599	\$64,284	\$8	\$66,496	\$2,212	3.4%
Total, Library Collections and Services Group	\$265,568	258,302	\$265,742	\$1,278	\$275,318	\$9,576	3.6%

Library Collections and Services Group Analysis of Change

(Dollars in Thousands)

	Fiscal 2027	
	Agency Request	
	FTE	Amount
Fiscal 2026 Operating Plan	1,344	\$265,742
Appropriation Base Realignment:		
CONAN Base Realignment	5	1,278
Total, Approp. Base Realignment:	5	1,278
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		5,271
Annualization of January 2026 pay raise @ 1%		484
Within-grade increases		1,012
Transit subsidy monthly increase from \$325 to \$340		40
Foreign Service Nationals (FSN) pay adjustment		268
Fiscal 2027 FERS pay decrease		(1,448)
Total, Mandatory Pay and Related Costs	0	5,627
Price Level Changes		2,198
Program Increases:		
Artificial Intelligence Enterprise Platform	2	473
Total, Program Increases	2	473
Net Increase/Decrease	2	9,576
Total Budget	1,351	\$275,318
Total Offsetting Collections	0	0
Total Appropriation	1,351	\$275,318

Fiscal 2027 Program Changes: \$1.751 million

Artificial Intelligence Enterprise Platform: \$0.473 million/2 FTE

The Library is requesting \$0.473 million and two FTEs in the Library Collections and Services Group (LCSG) to provide subject matter expertise and capacity to ensure content is properly processed and described.

The consolidated programmatic increase for Artificial Intelligence Enterprise Platform can be found in the OCIO section, page 48.

The Constitution of the United States of America: Analysis and Interpretation (CONAN) Realignment: \$1.278 million/ 5 FTE

In fiscal 2027, the Library of Congress is requesting to realign the CONAN program and its dedicated staff of five into the Law Library of Congress. A total of five Full Time Equivalent (FTE) and \$1.278 million will be realigned from the Congressional Research Service, Salaries & Expenses (CRS, S&E) appropriation into the Library of Congress, Salaries & Expenses (LC, S&E) appropriation.

Further details on the CONAN Base Realignment can be found in the LAW section, page 83.

LCSG - Basic

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Library Collections and Services Group Basic

Summary By Object Class

(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$4,914	\$4,672	\$4,768	\$0	\$4,933	\$165	3.5%
11.3 Other than full-time permanent	0	0	0	0	0	0	0.0%
11.5 Other personnel compensation	90	94	95	0	99	4	4.2%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	1,800	1,733	1,858	0	1,874	16	0.9%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	6,804	\$6,499	\$6,721	\$0	\$6,906	\$185	2.8%
21.0 Travel & transportation of persons	\$125	\$37	\$260	\$0	\$266	\$6	2.3%
22.0 Transportation of things	85	67	75	0	77	2	2.7%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	784	772	739	0	760	21	2.8%
24.0 Printing & reproduction	420	414	441	0	453	12	2.7%
25.1 Advisory & associate services	0	485	526	0	541	15	2.9%
25.2 Other services	1,443	131	246	0	254	8	3.3%
25.3 Other purch of goods & services from gov acc	0	64	31	0	34	3	9.7%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	248	271	0	278	7	0.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	53	24	76	0	81	5	6.6%
31.0 Equipment	595	734	1,293	0	1,326	33	2.6%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$3,505	\$2,976	\$3,958	\$0	\$4,070	\$112	2.8%
Total, Library Collections and Services Group	\$10,309	\$9,475	\$10,679	\$0	\$10,976	\$297	2.8%

Library Collections and Services Group Basic Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	33	\$10,679
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
 Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		181
Annualization of January 2026 pay raise @ 1%		17
Within-grade increases		35
Transit subsidy monthly increase from \$325 to \$340		1
Foreign Service Nationals (FSN) pay adjustment		0
Fiscal 2027 FERS pay decrease		(49)
Total, Mandatory Pay and Related Costs	0	185
Price Level Changes		112
 Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		297
 Total Budget	33	\$10,976
Total Offsetting Collections	0	0
Total Appropriation	33	\$10,976

LCSG - Basic

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$10.976 million** for the Library Collections and Services Group in fiscal 2027, an increase of \$0.297 million, or 2.8 percent, over fiscal 2026, for mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
LCSG, Basic	33	\$ 10,309	33	\$ 9,475	33	\$10,679	33	\$10,679	33	\$10,976	0	\$297	2.8%
Total, LCSG Basic	33	\$ 10,309	33	\$ 9,475	33	\$10,679	33	\$10,679	33	\$10,976	0	\$297	2.8%

FUNDING OVERVIEW

In fiscal 2026, The Library Collections and Services Group (LCSG) – Basic has a budget of \$10.679 million/ 33 FTEs (Pay – \$6.721 million/Non-Pay – \$3.958 million). LCSG comprises the service units, directorates, and programmatic offices that are responsible for acquiring, stewarding, describing, and sharing the Library’s vast collection, to include Discovery and Preservation Services (DPS), the Law Library (LAW), Researcher and Collection Services (RCS), and the National Library Service for the Blind and Print Disabled (NLS). Services within and across LCSG organizations are provided by its Organization Management Directorate (OMD), Financial Management Directorate (FMD), and the Planning, Assessment, and Communications Team (PAC). While serving distinct and varied communities, staff within and across LCSG organizations collaborate closely, sharing systems, processes, and infrastructure, as well as a commitment to the Library’s mission of serving the Congress and the American people with an enduring source of knowledge.

PROGRAM OVERVIEW

LCSG leadership collaborates with staff from the entire Library to execute programs and to represent LCSG in interactions with other service units, as well as in the Executive, Operations, and other Library-wide committees.

- The Deputy Librarian for Library Collections and Services (DLLCS) provides leadership, vision, and oversight across all LCSG’s component organizations. The DLLCS manages LCSG programs by offering cross-organization guidance to establish goals and performance standards, and by working with service unit heads and directors to develop and execute LCSG policies and programs. Outside of the Library, the DLLCS is a principal representative to national and international library organizations, and related industry groups.

Across its four programmatic organizations, LCSG provides a full spectrum of library services.

- Together, RCS and DPS are responsible for the Library’s National Library functions.
 - RCS has the central charge to build the national collection, share the collections, and engage and provide services to all users. This work is carried out by the Collection Development Office, Special Collections Directorate, General and International Collections Directorate, the National Audio-Visual Conservation Center, and the John W. Kluge Center.
 - DPS has the central charge of improving user discovery and stewardship by leveraging new metadata, digitization, and preservation workflows as digital and physical collections expand. DPS includes the Acquisitions and Bibliographic Access Directorate, the Digital Services Directorate, and the Preservation Directorate.
- LAW, established by the Congress in 1832, has the primary mission to provide the Congress with authoritative legal research, reference and instruction services, and access to an unrivaled collection of U.S., foreign, comparative, and international law. LAW supports the federal judiciary and executive branch agencies and collaborates closely with the American Law Division of the Congressional Research Service as a resource on U.S. law. Additionally, LAW provides the federal judiciary and executive branch agencies with access to the world’s largest collection of legal material, in all formats, representing U.S. states and territories, as well as more than 300 legal systems, and foreign and international jurisdictions.
- NLS is a free braille and talking-book library service for people with temporary or permanent low vision, blindness, or a print or physical disability that pre-

vents them from reading or holding the printed page. Through a national network of cooperating libraries, NLS circulates books, magazines, and other materials in braille or audio formats. These are delivered by postage-free mail or instant download to digital and audio devices provided by NLS congressional appropriations, as well as to users' devices based on new program efforts also funded by the Congress.

Under the direction of the DLLCS, additional groups provide direct operational and programmatic support to LCSG's organizations.

- OMD provides expert consultation, guidance, and customized solutions on the full range of human capital, performance management, directional planning, and space management and planning services.
- FMD provides centralized oversight, stewardship, and risk management for all budgetary and financial management activities of LCSG.
- PAC coordinates and executes initiatives across multiple service units, providing planning support and cross-organization analysis, leading program and unit performance management efforts, and supporting internal and external communications. PAC oversees directional planning for all LCSG organizations and is responsible for the development of an LCSG-wide directional plan.

Accomplishments and priorities from DLLCS, FMD, OMD, and PAC are reported within the LCSG – Basic section. RCS, DPS, LAW, and NLS accomplishments and priorities are reported separately.

Fiscal 2025 Accomplishments

In fiscal 2025, LCSG Basic (DLLCS, FMD, OMD, and PAC) accomplished the following:

Core Services

- DLLCS centrally managed the National Collection Stewardship Fund (NCSF) on behalf of all preservation storage-related needs throughout LCSG service units. Due to congressional foresight on the preservation and storage requirements of the Library, the NCSF enables LCSG to address new and significant needs that may otherwise require additional congressional funding requests.
- FMD centrally managed financial operations to support leadership decision-making and the program offices under LCSG. This included all budget formulation and execution, information technology and contract management, time and attendance, leave administration, travel, financial analysis and data visualization, and reporting.
- OMD centrally managed operational activities, pro-

viding direction on the full range of LCSG's human capital, employee performance, and space management requirements.

- PAC led cross-organizational projects to align LCSG service units on directional planning, data analysis and management, and communications. This included developing and executing an LCSG-wide planning framework, improved data gathering, statistical analysis and reporting to better tell our collective stories and coordinated messaging and outreach.

Special Initiatives

- DLLCS authorized the use of NCSF funds to begin a multiyear project to replace the fourth and final storage quadrant of the Law Library Stacks. The prior three quadrants required special budget appropriation requests from the Congress. Additionally, the DLLCS provided funding to inventory, prepare, and move collections — previously stored on the floor of the John Adams Building due to a lack of appropriate shelving space on Capitol Hill — to environmentally optimized storage at Ft. Meade.
- FMD established a comprehensive reporting system that integrates budget tracking, contract management, and travel and training reporting into a unified environment. This system provides one source for both financial and non-financial performance insights across LCSG, enabling leadership to make data-driven decisions with greater precision and confidence. Through the integration of automated data pipelines, standardized reporting practices, and robust governance measures, FMD has transformed LCSG's reporting landscape from fragmented processes into a cohesive, transparent, and sustainable framework — supporting accountability, efficiency, and continuous improvement across the organization.
- FMD continued to refine the evaluation and tracking of fundraising proposals across LCSG, supported fund managers through educational briefings, and collaborated with the Development Office to deliver a final report with metrics and strategic insights. As a result, LCSG achieved a 100 percent acceptance rate for all fundraising proposals submitted during the fiscal year, exceeding the target of maintaining a rejection rate of 10 percent or less. This outcome reflects the strength of cross-unit collaboration, early-stage vetting, and continuous engagement with the Development Office to ensure proposal viability and alignment with campaign priorities.
- OMD facilitated participation from all LCSG supervisors in an enterprise-wide performance management modernization pilot.
- OMD implemented a succession planning program

that identified mission-essential positions and developed success profiles for over 25 percent of LCSG divisions. OMD also led the New and Aspiring Supervisor Development Program, building foundational supervisory skills for 60 fiscal 2025 participants, strengthening leadership pipelines, organizational capability, and readiness.

- PAC continued to support LCSG’s Monthly Forecast-Anticipated Key Actions and Data Requests. This email consolidates administrative, operational, and programmatic deadlines from dozens of Library programs, allowing staff to better plan for deadlines and data calls, and for senior management to be more aware of potential administrative burdens.
- Using the Library’s Strategic Plan as its foundation, PAC staff assisted LCSG organizations in writing shared goals and objectives for all five of LCSG’s Directional Plans. PAC also assisted organizations in developing individual initiatives, performance goals, and Key Performance Indicators (KPIs) to demonstrate their role in progress towards LCSG’s and the Library’s overall goals.
- PAC supported the development and completion of a prototype arrearage forecasting tool with the assistance of Library’s Federal Research Division. The tool builds upon past work with data analysis and simplifies the generation of predictions of future arrearages and processing. These capabilities will enable managers to make more informed decisions about programs, allowing them to see the results of resource or input changes with more accuracy and granularity.

Fiscal 2026 Priority Activities

In fiscal 2026, LCSG Basic (DLLCS, FMD, OMD, and PAC) priorities include the following:

Core Services

- FMD will continue to centrally manage all budget formulation and execution, information technology and contract management, time and attendance, leave administration, travel, financial analysis, and reporting in support of the program offices under LCSG.
- OMD will continue to ensure consistent application of policies and practices across LCSG and will provide expert consultation and guidance on human capital, employee and program performance management and space management and planning.
- PAC will continue to lead cross-organizational projects that align LCSG service units on directional planning, leverage newly implemented tools to develop new data analysis and management and strengthen internal and external communications practices.

Special Initiatives

- DLLCS will transfer funds from the NCSF to the Architect of the Capitol (AOC) to enable progress on two permanent Library collections storage-related efforts: the AOC design study for the new special collections secured storage facility in the James Madison Memorial Building, and the design study for the new Ft. Meade Utility Plant that will support current and future Ft. Meade collection storage modules. Future collection storage modules cannot be built without the new utility plant, so the use of NCSF funds for this purpose will enable the Ft. Meade Master Plan to proceed without a specialized funding request.
- FMD will continue to develop and adopt integrated data reporting and visualization capabilities using business intelligence tools to support data-driven decision making. This includes:
 - Leveraging the eActivity tool to report, track, and share information about LCSG fundraising proposals in collaboration with the Development Office.
 - Supporting Phase 2 of the Enterprise Planning and Management (EPM) tool implementation for Polaris.
 - Building a comprehensive reporting system to assess centralized financial business processes across LCSG and the Library in Phase 2 of the EPM budget planning tool, OneLOC implementation with other Library stakeholders and contracted staff.
- OMD will continue succession planning and develop success profiles for an additional 25 percent of mission-essential positions, extend the performance management modernization pilot to include non-bargaining and non-supervisory staff, and lead the fiscal 2026 New and Aspiring Supervisor Program.
- PAC will guide LCSG organizations in their implementation of updated planning processes through the Library’s new EPM system. This will involve customized training for organizations throughout LCSG, and the development and facilitation of a tiered planning structure to enable divisions, sections, and offices to set individual targets aligned with larger goals at the service unit level.
- PAC will develop and implement an LCSG-wide communications strategy to enhance effectiveness, efficiency, and collaboration for internal and external communications.
- PAC will test the use of the prototype arrearage forecasting tool, assess its effectiveness, and implement

refinements to the statistical modeling, dashboard, and other processes as needed.

- PAC will coordinate the development of new data collection methods for high-level reporting with the implementation of the Library Collections Access Platform (LCAP). This will update the ability to produce and analyze statistics for reports and update the documentation of processes for current and future understanding.

Fiscal 2027 Priority Activities

In fiscal 2027, LCSG Basic (DLLCS, FMD, OMD, and PAC) priorities include the following:

Core Services

- DLLCS will continue to manage the NCSF, as well as work with the AOC on the new special collections secured storage facility. Upon the completion of the facility design study, and should the NCSF have sufficient funds, the DLLCS and Library will transfer NCSF funds to the AOC to construct the facility beginning fiscal 2027.
- FMD and OMD will continue to ensure consistent application of policies and practices across LCSG, build out data visualizations in support of LCSG program offices, and promote and expand a community of practice for visual analytics and data analytics.
- PAC will continue to lead cross-organizational efforts that align LCSG service units on directional planning, data collection and analysis, and communications.

Special Initiatives

- FMD will continue to support the EPM toolset implementation, data governance for all financial data across the Library and financial business process improvements across LCSG.
- OMD will build upon the LCSG workspace master plan to improve and optimize workspace efficiencies, enhance workflows, and address needed adjacencies.
- PAC will support the full use of the planning portions of the Library's new EPM system, working across the Library to develop efficiencies within known workflows and to develop new workflows that better meet organizational needs.
- PAC will mature its capability with statistical forecasting and apply this method to programs to improve decision-making and mitigate risk. PAC will continue to develop new data collection and data analysis methods for high-level reporting with an emphasis on documentation.

LCSG - Researcher and Collections Services

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Associate Librarian for Researcher and Collections Services

Resource Summary

(Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
Associate Librarian for Researcher and Collections Services (ALRCS)													
ALRCS	116	\$ 20,994	96	\$ 20,741	116	\$ 21,457	0	\$ 0	116	\$ 22,012	0	\$ 555	2.6%
Kluge Center	5	926	5	943	5	956	0	0	5	986	0	30	3.1%
Total, ALRCS	121	\$ 21,920	101	\$ 21,684	121	\$ 22,413	0	\$ 0	121	\$ 22,998	0	\$ 585	2.6%
General and International Collections (GIC)													
General and International Collections	204	\$ 27,342	164	\$ 26,574	204	\$ 27,892	0	\$ 0	204	\$ 28,657	0	\$ 765	2.7%
Total, GIC	204	\$ 27,342	164	\$ 26,574	204	\$ 27,892	0	\$ 0	204	\$ 28,657	0	\$ 765	2.7%
Special Collections (SC)													
Special Collections	219	\$ 34,135	191	\$ 33,591	219	\$ 32,604	0	\$ 0	219	\$ 33,511	0	\$ 907	3.4%
American Folklife Center	27	5,065	27	5,135	27	5,462	0	0	27	5,625	0	163	3.0%
Veterans History Project	20	4,205	0	1	20	4,379	0	0	20	4,513	0	134	3.1%
Total, SC	266	\$ 43,405	218	\$ 38,727	266	\$ 42,445	0	\$ 0	266	\$ 43,649	0	\$ 1,204	3.4%
Total, ALRCS	591	\$ 92,667	483	\$ 86,985	591	\$ 92,750	0	\$ 0	591	\$ 95,304	0	\$ 2,554	2.8%

Associate Librarian for Researcher and Collections Services
Summary By Object Class
(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$60,759	\$57,331	\$60,080	\$0	\$62,138	\$2,058	3.4%
11.3 Other than full-time permanent	923	771	711	0	739	28	3.9%
11.5 Other personnel compensation	1,424	808	1,071	0	1,122	51	4.8%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	23,022	21,912	23,725	0	23,914	189	0.8%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$86,128	\$80,822	\$85,587	\$0	\$87,913	\$2,326	2.7%
21.0 Travel & transportation of persons	\$430	\$295	\$391	\$0	\$411	\$20	5.1%
22.0 Transportation of things	14	12	0	0	0	0	0.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	125	60	100	0	110	10	10.0%
24.0 Printing & reproduction	81	22	57	0	67	10	17.5%
25.1 Advisory & associate services	56	794	948	0	979	31	3.3%
25.2 Other services	3,161	903	1,390	0	1,432	42	3.0%
25.3 Other purch of goods & services from gov acc	0	450	416	0	438	22	5.3%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	825	927	0	950	23	2.5%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	505	497	464	0	493	29	6.3%
31.0 Equipment	1,068	1,214	1,370	0	1,408	38	2.8%
41.0 Grants, subsidies & contributions	1,099	1,091	1,100	0	1,103	3	0.3%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
94.0 Financial Transfers	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$6,539	\$6,163	\$7,163	\$0	\$7,391	\$ 228	3.2%
Total, ALRCS	\$92,667	\$86,985	\$92,750	\$0	\$95,304	\$2,554	2.8%

Associate Librarian for Researcher and Collections Services Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	591	\$92,750
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		2,300
Annualization of January 2026 pay raise @ 1%		212
Within-grade increases		425
Transit subsidy monthly increase from \$325 to \$340		18
Fiscal 2027 FERS pay decrease		(629)
Total, Mandatory Pay and Related Costs	0	2,326
Price Level Changes		228
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		2,554
Total Budget	591	\$95,304
Total Offsetting Collections	0	0
Total Appropriation	591	\$95,304

LCSG - Researcher and Collections Services

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$95.304 million** for Researcher & Collections Services (RCS) in fiscal 2027, an increase of \$2.554 million, or 2.8 percent, over fiscal 2026, for mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$			
ALRCS	586	\$ 91,741	478	\$ 86,042	586	\$ 91,794	0	\$0	586	\$ 94,318	0	\$ 2,524	2.7%
Kluge Center	5	926	5	943	5	956	0	0	5	986	0	30	3.1%
Total, ALRCS	591	\$ 92,667	483	\$ 86,985	591	\$ 92,750	0	\$0	591	\$ 95,304	0	\$ 2,554	2.8%

FUNDING OVERVIEW

The Researcher and Collections Services (RCS) service unit has a budget of \$92.750 million/ 591 FTEs (Pay – \$85.587 million/Non-Pay – \$7.163 million) in fiscal 2026. RCS brings together the Collection Development Office, Special Collections Directorate, General and International Collections Directorate, National Audio-Visual Conservation Center, and John W. Kluge Center. RCS collaboratively builds, stewards, and supports research and use of the Library’s unparalleled collections, which encompass over 181 million items spanning topics, formats, languages, and geographical areas, making collections available when, where, and how users need them. Additionally, RCS leads the researcher, reference, scholarly, and public-service work of the Library, as well as collection development, selected processing and preservation activities, and initiatives focused on strategic acquisitions, researcher experience, and sustainable stewardship and engagement.

PROGRAM OVERVIEW

RCS combines the talents of its reference librarians, archivists, subject specialists, analysts, digital library experts, curators, catalogers, technicians and administrators to throw open the Library’s treasure chest and satisfy the public’s thirst for knowledge.

RCS is comprised of two Directorates: General and International Collections Directorate (GICD), Special Collections Directorate (SCD), and three independent units: Collection Development Office (CDO), National Audio-Visual Conservation Center (NAVCC), and the John W. Kluge Center (Kluge).

GICD, SCD, and NAVCC:

- Engage diverse audiences online and in-person by serving requested information to patrons through Ask-a-Librarian, staffing Library reading rooms and/or research centers, and curating public programs,

exhibits, and online resources to inform and inspire users.

- Build the Library’s unparalleled collections, selectively and sustainably, to serve the needs of the Congress and the American public. Recommend and execute collections-based digitization projects to increase public access to high-research value Library materials. Protect and preserve the nation’s cultural heritage through implementation of the Collection Safeguarding Plan.

GICD focuses on newly published materials (primarily book and serials collections) transferred from the U.S. Copyright Office (USCO), published foreign materials received primarily through purchase, and web archives in support of collection-building. GICD develops the Library’s physical and digital collections in approximately 470 languages and subjects.

SCD focuses on special format materials (maps, manuscripts, pictorial materials, etc.), both published and unpublished. SCD builds and stewards the Library’s physical and digital special format collections, including acquiring, organizing, describing, maintaining, and securing millions of rare and unique items. SCD also provides staff expertise in: American history, archives, book arts, geographic information systems, graphic arts, local history and genealogy, manuscripts, music, oral histories, photography, and traditional cultures.

CDO performs a variety of policy, administrative, coordination, and analytical tasks to ensure the Library’s collecting policies are in place, and that the resulting tangible and digital collections acquired or selected reflect the appropriate breadth and depth of knowledge available in a wide variety of media, languages, and regions of the world.

NAVCC acquires, curates, preserves, digitizes, and provides access to the nation’s largest cultural heritage collection of motion pictures, television, recorded sound, and

related manuscripts. NAVCC operates both as a curatorial division with two reading rooms on Capitol Hill, and as a major preservation and digitization facility located in Culpeper, Virginia. NAVCC staff also support the National Film Preservation Board and the National Recording Preservation Board, guiding the annual selection processes for the National Film Registry and the National Recording Registry.

The Kluge Center brings together top scholars from around the world to utilize Library collections and to make knowledge and expertise accessible to the Congress and the American people. This is a substantial research program that is funded almost exclusively by a generous endowment from philanthropist John W. Kluge and other non-appropriated funds.

Fiscal 2025 Accomplishments

In fiscal 2025, RCS executed the following priorities:

Core Services

- CDO completed a multifaceted review of its collections policy statements program and how it compared to peer institutions. CDO proposed recommendations that will consolidate the number of collection policies and streamline the maintenance of these documents. Now approved, these changes will result in collection policies that more accurately reflect the Library's current collecting efforts and can be updated more quickly to address changes in the publishing industry or as other issues arise.
- CDO continued its General Collections Assessment Program, completing analyses of segments covering anthropology and archaeology, agriculture, earth sciences, environmental sciences, general works, the history of science and history of technology, medicine, periodicals of general content, and sports, recreation and leisure. CDO worked with Recommending Officers to address and respond to CDO's recommendations based on analyses of segments covering local history and physics.
- GICD made its collections more available to more users through efforts such as:
 - In April 2025, the Asian Division released the "*Lao Special Guerrilla Unit and Royal Lao Army Veteran Interviews*" digital collection. This oral history collection brings attention to the stories of Lao veterans of the Secret War in Laos, an important but often overlooked part of the Vietnam War with limited historical documentation. These rare personal accounts, in a mix of Lao and English, are valuable new primary sources for researchers, as well as Asian American communities. The digital collection includes videos, audio interviews, as well as historic and contemporary photographs.
 - The African and Middle Eastern Division made strong digitization progress this year, completing the Hebrew, Persian, and Armenian manuscript collections and making more than 1,100 Arabic manuscripts available online.
 - The Latin American, Caribbean, and European Division supported the upcoming "*Voices of the Early Americas*" exhibit, developing text and translations and assisting in selection and digitization of materials for the online version of the exhibit. The division also made significant progress with the Eastern and Central European Voices Guide, an initiative that provides information about Central and Eastern European diaspora communities in the U.S. publishing research guides about Hungarian Americans, Romanian Americans, Serbian Americans and Montenegrin Americans as well as digitizing and making accessible books related to these communities
 - The Serial and Government Publications Division and the Office of the Chief Information Officer (OCIO) completed the integration of the *Chronicling America* online historical newspaper collection into the Library's primary digital collection platform. The updated collection — millions of digitized newspapers available for free through a National Digital Newspaper Program collaboration with the National Endowment for the Humanities and partners in all 50 states and two territories — now integrates fully with the Library's broader loc.gov digital collections, offering enhanced accessibility, modern design and powerful research tools across all devices.
 - The Researcher Engagement and General Collections Division's webinar on researching international companies was the division's highest attended of the year. It led to a follow-up presentation for USCO staff, and a new research guide *International Economics and Trade: Sources of Information*, in July. Since its publication, it has been in the top half of most popular business guides.
- NAVCC processed over 21,000 digital files representing 21 public media stations and producers as part of a collaboration with the Great Blue Hill (GBH) radio network on the American Archive of Public Broadcasting project, preserving and making accessible online important American television and radio programs of the past 60 years.
- NAVCC continued to build the national collection by acquiring the Doc Pomus Archive. The acquisition of this collection will greatly enhance the Library's documentation of the crucial musical changes that occurred from the 1940s to the 1960s, embodied

in the combination of manuscripts, working tapes, demonstration recordings, recorded interviews and conversations, correspondence, business papers, and photographs. The collection includes over 450 non-commercial recordings of song demos, working tapes, interviews, performances and conversations, including the first fragment of *Save the Last Dance For Me* Pomus wrote on a wedding invitation.

- NAVCC continued to grow and rebrand the National Jukebox, the signature streaming platform, adding 875 early 20th century recordings.
- SCD continued to build the national collection by acquiring the Stephen Sondheim papers; the City Lore Archives documenting the work of folk- and community-based arts and artists; the Frank Charles Carlucci Papers documenting his service as U.S. Secretary of Defense under President Reagan; daguerreotypes of national parks created by contemporary photographer Binh Danh; a Native American map on birch bark depicting the Parmachenee Lake region of Maine, only the third known example of an original map created by Indigenous mapmakers in the Library's collection; plus 30 previously missing titles added to Thomas Jefferson's library.
- SCD and NAVCC processed and made available over 4.8 million items from the special formats' collections arrearage, reducing the overall arrearage to less than 10 percent of total collections. Newly available to users are the papers of Gershwin awardee Burt Bacharach, archives of photographer Shawn Walker, the American Western TV series *Death Valley Days*, Chicano rights activist Raul Ruiz's papers, and the Margory Bong-Ray Liu collection.
- GICD and SCD created over 600 online research aids to help researchers discover and use collections. Those included: 86 new finding aids, 97 new research guides, five new Story Maps, and 392 blog posts. Staff also connected with audiences virtually through 36 webcasts and 15 podcast episodes.
- GICD and SCD released 12 new digital collections, including "*Reflections on the COVID-19 Pandemic from Last Responders*," the papers of Robert Heberton Terrell, and the final group of NAACP Legal Defense and Educational Fund Records.
- GICD, NAVCC, and SCD offered in-person researcher services in 16 reading rooms, providing answers to over 120,800 in-person and Ask-a-Librarian reference inquiries.
- The Kluge Center hosted 17 senior scholars and 70 earlier-career scholars who made use of the Library's extensive collections to conduct research, as well as engaged with congressional Members and staff

through discussions, workshops and congressional dinner conversations. Kluge hosted six evening events for Members of Congress, including five dinners in the Congressional Crossroads series and a reception for the Presidential Address to Congress. Kluge also hosted seven events at the Library for congressional staff.

Special Initiatives

- CDO co-led the fourth year of implementation of the Digital Collections Strategy, fiscal 2022-2026. CDO supported new staff guidance and training for submitting datasets to loc.gov, part of a multi-year effort to routinize processes for acquiring and making available open access and openly available datasets. CDO also supported NAVCC on new internal documentation and collecting guidance for open-born digital audio, specifically podcasts.
- CDO transformed its data collection and tracking for databases, e-journals, and e-books.
- Through the Community Collections Grant (CCG) program, a core component in the Library's *Of the People: Widening the Path* initiative, SCD enabled dozens of community teams to document their own histories and traditions. Interviews, photographs, and audio-visual materials were added to the American Folklife Center (AFC) archives, expanding the cultural and historic record. As of the end of the fiscal year, six collections are online, and staff are working to complete processing and prepare the remaining 23 collections for online access by the end of fiscal 2026. Additionally, the AFC hosted a series of high-profile public events celebrating CCG awardees and projects.
- SCD's AFC led the COVID-19 American History Project to document, preserve, and make available first-hand accounts of Americans' experiences with COVID-19. In fiscal 2025, StoryCorps conducted 160 oral histories as part of a national collecting tour on behalf of the project. Two collections of frontline worker interviews were made available online, featuring childcare workers in five Appalachian states and funeral professionals.
- SCD and GICD worked closely with the Preservation Directorate (PRES) to help implement the updated Collection Safeguarding Plan (CSP) across the Library Collections and Services Group (LCSG). The results have already increased security and are informing a holistic training plan for staff.
- SCD led planning for the multi-year initiative to implement ArchivesSpace as the Library's new enterprise system for archival collection management. This year SCD spearheaded planning efforts, involving staff across SCD and NAVCC and in consultation with

LCSG Digital Services Directorate (DSD) and OCIO. The initial contract was successfully completed, and the follow-on contract was awarded in September 2025 to support phased implementation in fiscal 2026, beginning with the launch of a new interface for public use, providing for increased discoverability, availability, and accessibility of Library collections.

- SCD and GICD helped transform the experience of Library visitors, offering over 1,200 online and on-site events reaching over 49,000 attendees. These included a celebration of Stephen Sondheim’s collection for the Friends of the Library, events for the opening of the *Two Georges: Parallel Lives in the Age of Revolution* exhibit, Made at the Library virtual book talks, and collection displays at the Congressional Dialogue Dinner series.
- SCD and GICD promoted understanding of the Library by contributing content for the Visitor Experience initiative, including exhibits for the new David M. Rubenstein Treasures, Orientation, Kislak, and *The Source* galleries.
- GICD, SCD, and the Law Library advanced a multi-year initiative to assess researcher experiences in-person and online. The project aims to enhance the discoverability, use and scope of services available, toward the vision of connecting the Library with all Americans. Informed by last year’s survey and a benchmarking study completed in March 2025, the team developed a program roadmap to position the Library’s collections and services at the center of our strategic endeavors, engage more communities and constituencies across the country, and increase use of the Library among younger and online-only audiences. The initiative focuses efforts and resources on reducing barriers to collections use both on-site and online, and on increasing engagement with new users.
- RCS revamped the public webpages and established a new research service point, Use the Library, to make practical information readily available to both online and in-person users.
- The Kluge Center continued programming related to the John W. Kluge Prize for Achievement in the Study of Humanity by hosting both a public and a congressional program with the most recent recipient, Kwame Anthony Appiah. These included a Congressional Crossroads dinner and a Live! at the Library event.
- The Kluge Center celebrated the 25th anniversary of its founding with public programs, scholarly workshops, and other commemorations of the significant academic work produced by its current scholars and alumni.

Fiscal 2026 Priority Activities

In fiscal 2026, RCS priorities include the following:

Core Services

- CDO will focus on the fifth and final year of the Library’s Digital Collections Strategy and support the routine workflows for collection building that continue to advance the Library’s e-preferred collecting approach. CDO will also continue the assessment of the General Collections and implement recommendations to improve the collections policy program.
- CDO will continue to monitor and assess the collections to ensure alignment with recommended changes to the collections policy program and the Library’s collecting priorities.
- CDO will continue to work closely with the USCO to monitor how any changes in the statutory or regulatory environment might affect the transfer of materials from the USCO to the Library collections.
- GICD, NAVCC, and SCD will acquire materials selectively in all formats to expand the national collection, chronicle the American experience, inspire creativity, and support current and future users, while also ensuring sustainable stewardship.
- GICD and SCD will work with DSD to continue the digitization of the Library’s collections, expanding online access to Library collection items by increasing the number and variety of new and legacy digital collections.
- GICD, NAVCC, and SCD will work with PRES and the Library’s Security and Emergency Preparedness Directorate to support implementation of the updated CSP for all custodial divisions.
- GICD, NAVCC, and SCD will increase access to collections by creating online resources, such as finding aids, blog posts, Story Maps, and research guides to help users find, analyze, and use collection materials.
- GICD, NAVCC, and SCD will expand user engagement with collections by offering virtual and in-person public programs, such as orientations, lectures, screenings, concerts, and other events.
- GICD, NAVCC, and SCD will offer timely, high-quality, customer-focused reference and research services, adopting new technologies to increase efficiencies for serving users on and off-site.
- GICD will expand access to content involving partners by making newspapers and additional collection information available to researchers via Chronicling America.

- GICD will work to improve loan service to all eligible users by continuing to assess current services, improve fulfillment rates, and identify requirements to expand access to digital content.
- NAVCC will continue to refresh and modernize the systems infrastructure of the audio, video, and film preservation laboratories.
- NAVCC will continue to expand the National Jukebox, researching and digitizing new collections including historic speeches, master music recordings, radio and news broadcasts, and government agency materials.
- SCD will work to increase discoverability of collections through the creation of standardized metadata for the national collection, while expanding digital frameworks and metadata for collections to be digitized.
- The Kluge Center will continue to connect residential scholars with Library collections and services and to provide opportunities for Members and congressional staff to engage with Kluge fellows and chairs.
- SCD and NAVCC will continue the work to improve accessibility of special format materials by processing more than 2.25 million items and reducing the arrearage by a net total of more than 500,000 items, maintaining an overall special formats arrearage of less than 10 percent of the Library's total collections.
- SCD will continue to develop the growth of the Veterans History Project, its community outreach and submissions, and accessibility of its collections.
- SCD will iteratively develop and implement tools and practices to assess stewardship costs and capacity for special formats collections and inform strategic acquisitions and processing decisions.

Special Initiatives

- GICD and SCD divisions will participate in the phased execution of the Visitor Experience initiative, including contributing to new exhibit galleries that highlight the Library's treasures.
- GICD, SCD, and the Law Library will begin to implement the Researcher Experience roadmap developed in fiscal 2025, working across divisions to build a governance structure and initiate the first wave of projects.
- GICD will continue to plan, develop, and deliver a unique slate of activities centering religious cultures in Africa, the Middle East, and the diasporas in the U.S. through a Lilly Foundation Grant. The five-year, \$2.5 million endeavor enables the Library to secure new content, acquisitions, thought leaders, innovative programming, expanded research, improved community engagement, diverse subject matter expertise, and dynamic interpretation, access, and delivery methods for collection material.
- GICD will establish a framework for electronic acquisitions to include open serials, web archives, and e-books to implement the Library's Digital Collections Strategy.
- SCD will continue to support the CCG program and the COVID-19 American History Project, advancing community-centered collecting and documentation initiatives. This will include a COVID-19 symposium to bring together scholars, community members, and artists for presentations and performances on the pandemic's impact, closing out this specially appropriated project.
- SCD will continue to lead the multiyear initiative to implement an archival management system to provide a centralized data store for archival collections, facilitate stewardship of collections, and improve access to collection information both internally and externally. In fiscal 2026, SCD will work collaboratively with OCIO and DSD to implement the open-source system ArchivesSpace in phases beginning with the launch of the public user interface module in February 2026, followed by the launch of modules for staff use by end of fiscal 2026.
- All units in RCS will support the Library's efforts to commemorate the 250th anniversary of the U.S. in 2026, including exhibits, public programs, and other events. The Director of the Kluge Center will represent the Librarian in regular meetings of the national America 250 Commission.
- Kluge will host two endowment-funded signature events in fiscal 2026: The Henry A. Kissinger Lecture on Foreign Policy and International Relations and the award ceremony for the John W. Kluge Prize for Achievement in the Study of Humanity.
- RCS will continue to modernize reader services web sites.
- The American Folklife Center will celebrate its 50th anniversary in 2026 with a major exhibition and a year of public programs highlighting the center's collections and legacy.

Fiscal 2027 Priority Activities

In fiscal 2027, RCS priorities include the following:

Core Services

- Working across the Library, CDO will work with the recommending and the acquiring divisions to improve the structure and content of collection policies, so

they better align with the Library's current collecting ability and more clearly represent the institution's collecting goals. CDO will continue to support the routinization of new end-to-end processes for open access and openly available acquisitions in multiple formats of high interest to the Library, including open e-books, e-serials, datasets, images, maps, and audio-visual items. This work will pair with workflows created for electronic purchased content. Working across the Library, the department will also lead the effort to better integrate digital collection development work into the Library's long-term strategic goals to ensure sustainable maturation of the program.

- GICD, NAVCC, and SCD will acquire materials in all formats to expand the national collection, chronicle the American experience, inspire creativity, and support current and future users.
- GICD and SCD will work with the DSD to continue the digitization of collections, expanding online access to Library collection items by increasing the number and variety of new and legacy digital collections.
- GICD, NAVCC, and SCD will increase access to collections by creating online resources to help users find, analyze, and use materials, and expand user engagement with collections by offering virtual and in-person public programs. Teams will implement novel approaches to increase remote engagement.
- GICD, NAVCC, and SCD will offer timely, high quality, customer-focused reference and research services, exploring and assessing new technologies to increase efficiency in reaching users on and off-site.
- GICD will work to improve loan service to all eligible users by continuing to assess current services, improve fulfillment rates, identify requirements to expand access to digital content as legally possible, and more.
- SCD and NAVCC will continue the work to improve accessibility of special format materials by processing two to three million items and reducing the arrearage by a net total of 500,000 to one million items.

Special Initiatives

- GICD, SCD, and the Law Library will continue to collaborate to continuously improve the experiences of the Library's researchers online and in-person.
- GICD will continue to plan, develop, and deliver a progressive slate of activities centering religious cultures in Africa, the Middle East, and the diasporas in the U.S. through a Lilly Foundation Grant.
- GICD and SCD divisions, collaborating with the Office of the Librarian, will create new exhibits for the Library's public galleries that highlight the Library's treasures.
- NAVCC will continue upgrading essential preservation technical systems and equipment used to digitize and preserve collection items in the audio, video, and film labs.
- SCD will continue to support the CCG program through the end of 2026 and will explore future opportunities to support community-centered collecting projects as part of AFC programs.



LCSG - Discovery and Preservation Services

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Associate Librarian for Discovery & Preservation Services

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
Associate Librarian for Discovery & Preservation Services (ALDPS)													
ALDPS	0	\$ 842	3	\$ 697	0	\$ 528	0	\$ 0	0	\$ 554	0	\$ 26	4.9%
Total, ALDPS	0	\$ 842	3	\$ 697	0	\$ 528	0	\$ 0	0	\$ 554	0	\$ 26	4.9%
Acquisitions and Bibliographic Access (ABA)													
ABA	377	\$ 73,994	301	\$ 72,601	377	\$ 70,902	0	\$ 0	377	\$ 73,075	0	\$ 2,173	3.1%
Purch. Of Library Mater.	0	15,601	0	17,476	0	15,601	0	0	0	16,311	0	710	4.6%
Total, ABA	377	\$ 89,595	301	\$ 90,077	377	\$ 86,503	0	\$ 0	377	\$ 89,386	0	\$ 2,883	3.3%
Preservation (PRES)													
Preservation	185	\$ 29,799	160	\$ 28,420	185	\$ 29,735	0	\$ 0	185	\$ 30,526	0	\$ 791	2.7%
Total, PRES	185	\$ 29,799	160	\$ 28,420	185	\$ 29,735	0	\$ 0	185	\$ 30,526	0	\$ 791	2.7%
Digital Services (DS)													
Digital Services	82	\$ 25,269	96	\$ 25,573	82	\$ 28,373	0	\$ 0	84	\$ 29,592	2	\$ 1,219	4.3%
Total, DSD	82	\$ 25,269	96	\$ 25,573	82	\$ 28,373	0	\$ 0	84	\$ 29,592	2	\$ 1,219	4.3%
Total, ALDPS	644	\$ 145,505	560	\$ 144,767	644	\$ 145,139	0	\$ 0	646	\$ 150,058	2	\$ 4,919	3.4%

Associate Librarian for Discovery & Preservation Services
Summary By Object Class
(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$70,329	\$69,487	\$68,343	\$0	\$71,105	\$2,762	4.0%
11.3 Other than full-time permanent	563	453	317	0	329	12	3.8%
11.5 Other personnel compensation	2,680	2,247	2,206	0	2,303	97	4.4%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	25,891	25,811	25,656	0	26,023	367	1.4%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$99,463	\$97,998	\$96,522	\$0	\$99,760	\$3,238	3.4%
21.0 Travel & transportation of persons	\$682	\$493	\$605	\$0	\$643	\$38	6.3%
22.0 Transportation of things	324	266	297	0	314	17	5.7%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	248	1	0	2	1	100.0%
23.3 Communication, utilities & misc. charges	752	387	461	0	496	35	7.6%
24.0 Printing & reproduction	1,246	1,226	1,265	0	1,305	40	3.2%
25.1 Advisory & associate services	0	3,038	1,803	0	1,863	60	3.3%
25.2 Other services	17,141	7,040	7,640	0	7,875	235	3.1%
25.3 Other purch of goods & services from gov acc	9,149	11,924	14,867	0	15,227	360	2.4%
25.4 Operation & maintenance of facilities	0	4	5	0	7	2	40.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	1	1	0.0%
25.7 Operation & maintenance of equipment	100	4,598	4,491	0	4,599	108	2.4%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	1,474	962	1,612	0	1,682	70	4.3%
31.0 Equipment	14,721	16,526	14,620	0	15,278	658	4.5%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	18	18	0	0	0	0	0.0%
94.0 Financial Transfers	435	39	950	0	1,006	56	5.9%
Total, Non-Pay	\$46,042	\$46,769	\$48,617	\$0	\$50,298	\$1,681	3.5%
Total, ALDPS	\$145,505	\$144,767	\$145,139	\$0	\$150,058	\$4,919	3.4%

Associate Librarian for Discovery & Preservation Services Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	644	\$145,139
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		2,450
Annualization of January 2026 pay raise @ 1%		223
Within-grade increases		489
Transit subsidy monthly increase from \$325 to \$340		19
Foreign Service Nationals (FSN) pay adjustment		268
Fiscal 2027 FERS pay decrease		(679)
Total, Mandatory Pay and Related Costs	0	2,770
Price Level Changes		1,676
Program Increases:		
Artificial Intelligence Enterprise Platform	2	473
Total, Program Increases	2	473
Net Increase/Decrease	2	4,919
Total Budget	646	\$150,058
Total Offsetting Collections	0	0
Total Appropriation	646	\$150,058

LCSG - Discovery and Preservation Services

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$150.058 million** for Discovery & Preservation Services (DPS) in fiscal 2027, an increase of \$4.919 million, or 3.4 percent, over fiscal 2026. This increase represents \$4.446 million for mandatory pay-related and price level increases, and a program increase [\$0.473 million and 2 FTEs] for Artificial Intelligence Enterprise Platform.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
ALDPS	644	\$ 145,505	560	\$ 144,767	644	\$ 145,139	0	\$0	646	\$ 150,058	2	\$ 4,919	3.4%
Total, ALDPS	644	\$ 145,505	560	\$ 144,767	644	\$ 145,139	0	\$0	646	\$ 150,058	2	\$ 4,919	3.4%

FUNDING OVERVIEW

The Discovery and Preservation Services (DPS) service unit led by the Associate Librarian for DPS has a budget of \$145.139 million/644 FTEs (Pay - \$96.522 million/Non-Pay – \$48.617 million). DPS brings together the following Directorates: Acquisitions and Bibliographic Access, Digital Services, and Preservation. The service unit strives to improve user discovery and collections usability through preservation, description, digitization, metadata, and technology as the tangible and digital collections continue to grow.

PROGRAM OVERVIEW

DPS complements Researcher and Collection Services to deliver the National Library functions of the Library of Congress, and is comprised of the following three directorates:

- The Acquisitions and Bibliographic Access Directorate (ABA) acquires and describes digital and physical materials in the Library’s collections. ABA also:
 - Establishes cataloging policies and standards and provides training in bibliographic description and library metadata. Contributes to inventory and physical security controls, mitigating risks to Library collections.
 - Acquires publications of legislative and research value through the administration of funds for the law collections and for general collections.
 - Directly serves publishers and libraries by leading the Surplus Books Program, the Program for Cooperative Cataloging, and the Cataloging-in-Publication and Dewey Decimal Classification programs.
 - Administers the Library’s six overseas offices that

acquire, catalog, and preserve collections from over 75 countries where acquisitions are difficult. Through the overseas offices, ABA also acquires materials for other U.S. libraries on a cost recovery basis. (Additional information on the overseas offices is available in Appendix G: Overseas Offices, Cooperative Acquisitions Program.)

- Collaboratively develops the Bibliographic Framework Initiative (BIBFRAME), a descriptive, linked-data international standard.
- The Digital Services Directorate (DSD) is responsible for the Library’s digital collections, discovery, and metadata management services. It supports the Library’s goals of expanding access and enhancing services, including those in the Library’s Digitization Strategy, Fiscal 2023-2027; co-leading the Library’s Digital Collections Strategy, Fiscal 2022-2026; DSD manages the Library Collection Access Platform (LCAP), the Library’s new, integrated system for collection acquisitions, bibliographic description, and access. DSD also:
 - Provides leadership, infrastructure support, and coordination for the acquisition, management, and preservation of digital collections.
 - Digitizes the Library’s physical collections by digitizing tangible material, executing digitization contracts, formulating digitization specifications, developing efficient workflow processes, and reformatting Library materials that are at risk due to their age, fragility, or format.
 - Manages multiple enterprise-wide systems in support of the Library’s collections and metadata throughout collection lifecycles, and develops and implements technology solutions while ensuring integration with the Library’s IT environment.

- The Preservation Directorate (PRES) is responsible for stewardship of the Library’s tangible collections through direct and preventative treatment, and large-scale preservation strategies to mitigate deterioration and extend the lives of collection items. In addition, PRES serves as a center of knowledge about preservation to U.S. and international libraries, working with interagency partners for preservation expertise. PRES also:
 - Operates collections storage facilities, including the Library’s preservation repository at Ft. Meade and an interim storage facility at Cabin Branch, and manages the storage and security of general collections on the Capitol Hill Campus.
 - Performs corrective treatments and stabilization of items in the special and general collections, and prepares collections for researcher use, exhibition, loan, and digitization.
 - Manages collections binding programs, the master negative microfilm collection, environmental monitoring of collection storage spaces, inventory control and storage management, and a continuous program for collections emergency response and recovery.
 - Researches collection materials and performs testing and quality assurance for housing, storage, exhibit and building materials; develops standards and specifications for new techniques and non-invasive instrumentation for collection preservation treatment and methods.
- Continued to acquire and provide access to selected digital content through web harvesting.
- Continued to collaborate with the OCIO to expand support for ingest, management, preservation, and access to digital content in a variety of formats, and work with the Collection Development Office to develop a pilot project proposal for the development of IT infrastructure planning.
- Assessed or treated 550,658 items in the conservation labs and completed 37,840 analytic and research program activities in the Preservation Research and Testing Division.
- The Preservation Emergency Response Team responded to 104 collections emergency alerts.
- Collections management work continued for the orderly transfer of collections to Ft. Meade Storage Module 6, achieving a 90 percent fill level for book collections by the end of fiscal 2025. This fiscal year, more than 10 million retrievable items are now stored at off-site facilities at Ft. Meade and Cabin Branch.
- Conservation and exhibit staff reviewed and installed items in the *Collecting Memories* and *Two Georges* exhibits.
- Continued to address congressional guidance and legislative requirements for preservation of cultural heritage domestically and internationally through interagency work with the Heritage Emergency National Task Force (42 U.S.C. 5121), the Cultural Heritage Coordinating Committee (Public Law 114-151), the Federal Council on the Arts and Humanities Arts and Artifacts Indemnity Program (Public Law 94-158), and via advisory services to projects that preserve the history of American civil rights abroad.

Fiscal 2025 Accomplishments

In fiscal 2025, DPS accomplishments included the following:

Core Services

- Acquired items for the collections using the following methods: purchase, exchange, gifts, copyright deposit, transfers from other government agencies, and cataloging in publication.
- Provided cataloging access to collection items, with many of these descriptions covering multiple items or collections, rather than a single item.
- Continued to work with the global library community to promulgate the use of BIBFRAME through national and international partners, successfully integrated BIBFRAME into LCAP implementations.
- Continued to work closely with the Office of the Chief Information Officer (OCIO) to launch remaining modules of LCAP and begin shutting down legacy systems no longer required.

Special Initiatives

- Continued to enhance subject tools beyond the Library Subject Headings document, with special attention to Library Demographic and Geographic Terms, as part of efforts to streamline DPS’s approach to applying subject terms to better serve users, including terms related to Indigenous peoples, and children and young adults.
- Reduced published arrearages by 11 percent from 520,936 titles in fiscal 2024 to 465,418 in fiscal 2025.
- Continued to co-lead the execution of the Library’s Digital Collections Strategy, supporting routine processes for acquiring and making accessible open access and openly available datasets, digital images, and photos.
- Continued execution of the Library’s Digitization Strategy by conducting an initial analysis and devel-

oping methodologies for prioritizing content areas for digitization in a Special Collections division.

- Developed and launched a plan for short-term changes supporting end-to-end digitization workflow tracking systems, toward the long-term goal of scaling up digitization operations.
- Designed and held training for staff across the Library on working in the LCAP system, a collaboration between DSD and ABA. Successfully collaborated with colleagues across the Library to ensure LCAP met the Library's acquisitions and cataloging needs, both for Machine-Readable Cataloging data and BIBFRAME.
- Worked with the Security and Emergency Preparedness Directorate to continue implementing the Collections Safeguarding Plan (CSP), the cornerstone for the Library's ability to provide responsible access to its collections. As part of the CSP fiscal 2025 planned activities, staff conducted 14 site assistance visits.
- In collaboration with the OCIO, completed development of, migrated data to and launched a new open-source inventory management system for high-density storage operations. Engaged with stakeholders in the library community for this technology, which will support the needs of libraries nation-wide.
- Supported efforts to preserve the collections of W.E.B. Du Bois Museum Centre in Accra, Ghana, through hosting Ghanaian interns in the Conservation Lab.
- Worked with the Architect of the Capitol (AOC) on continued construction of Ft. Meade Storage Module 7. Supported this effort by detailing collections storage requirements, recommending and testing appropriate construction materials, and providing subject matter expertise.
- Initiated a collections storage and inventory management project leveraging National Collection Stewardship Funds (NCSF) to increase the number of general collections under inventory control, while improving storage off-site and at Capitol Hill locations.
- In collaboration with OCIO, continue to manage LCAP and develop enhanced services within the system, providing users with unified access to the Library's collections, including expansion of non-Latin scripts to represent the Library's unique non-English collections more accurately.
- Continue the digitization of unique collections, making them available to all through the Library's web site.
- Continue engaging with volunteers to transcribe collection materials, enhancing the search functionality of Library collections.
- Lead the transition to a web harvesting contract for fiscal 2026–2031 and strengthen the Web Archiving Program's ability to support the new contract.
- Update the CSP as part of a cross-Library committee and continue discussions on evolving collections security needs with collecting divisions.
- Prepare collections materials for installation in the Kislak Gallery and the Orientation Gallery.
- Prepare and install an exhibit supporting the America's 250th anniversary celebrations in the *David M. Rubenstein Treasures Gallery*.
- Continue to update subject headings to ensure accuracy and discoverability of Library collections.
- Support processes for acquiring and making accessible open access and openly available digital audio content.

Special Initiatives

- Publish a Digital Services Roadmap for digital collections systems and services.
- Continue to execute the Library's Digitization Strategy by facilitating the software expansion and enhancement to support end-to-end digitization and track workflows.
- Execute the final year of the Library's Digital Collections Strategy by developing IT requirements for increasing access to rights-restricted electronic materials for Members of Congress and congressional staff.
- Address development related to automated workflows of material from the U.S. Copyright Office.
- Work with the AOC to support construction of Ft. Meade Collections Storage Module 7 and begin transferring collections into the module, while supporting planning initiatives for Collections Storage Module 8.
- Continue a collections storage and inventory management project funded with NCSF funds to increase the number of general collections under inventory control, while improving permanent, environmentally optimized storage off-site and at Capitol Hill locations.

Fiscal 2026 Priority Activities

In fiscal 2026, DPS priorities include the following:

Core Services

- Continue to acquire collection items by purchase, exchange, gift, copyright deposit, transfer from other agencies, and cataloging in publication; provide cataloging access to collection items and focus on ways to address processing physical published materials arrears by five percent.
- Continue to explore use of artificial intelligence to assist in cataloging efficiencies.

- Introduce new applications for tracking and managing materials acquired by the overseas offices, and review approaches to preservation operations in the overseas offices.

Fiscal 2027 Priority Activities

In fiscal 2027, DPS priorities include the following:

Core Services

- Acquire collection items by purchase, exchange, gift, copyright deposit, transfer from other agencies, and cataloging in publication.
- Provide cataloging access to collection items and continue to focus on ways to address processing the published materials arrearages identified in fiscal 2024, reducing published materials arrearages by five percent.
- Continue to manage and enhance services within LCAP, providing staff and users with unified access to the Library's collections.
- Continue the digitization of unique collections, making them available to all through the Library's web site.
- Continue to oversee implementation of the CSP and promote open communication about collection security issues as they arise within the Library.
- Complete installation of the exhibits in the Kislak Gallery and the Orientation Gallery.

Special Initiatives

- Plan and train for adoption of newly structured cataloging instructions for describing the Library's collections.
- Continue to collaborate with the OCIO on infrastructure and system improvements, as well as develop workflows to streamline tools and processes for digital acquisitions and the digitization of analog collections.
- Continue to co-lead the processes for acquiring and making accessible open access and openly available content.
- Continue collections storage and inventory management efforts to increase the number of general collections under inventory control, while improving storage off-site and at Capitol Hill locations.
- Work with the AOC to plan construction of Ft. Meade Collections Storage Module 8. Support this program by planning collections storage requirements, recommending and testing appropriate construction materials, and providing subject matter expertise.



LCSG - Law Library

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Law Library Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$8,628	\$8,603	\$8,829	\$936	\$10,068	\$1,239	14.0%
11.3 Other than full-time permanent	306	297	227	0	236	9	4.0%
11.5 Other personnel compensation	119	132	127	0	133	6	4.7%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	3,320	3,352	3,442	334	3,804	362	10.5%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$12,373	\$12,384	\$12,625	\$1,270	\$14,241	\$1,616	12.8%
21.0 Travel & transportation of persons	\$45	\$29	\$41	\$0	\$43	\$2	4.9%
22.0 Transportation of things	0	0	0	0	0	0	0.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	0	0	0	0	0	0	0.0%
24.0 Printing & reproduction	3	7	2	0	3	1	50.0%
25.1 Advisory & associate services	0	25	17	0	19	2	11.8%
25.2 Other services	1,888	1,343	1,184	8	1,224	40	3.4%
25.3 Other purch of goods & services from gov acc	0	517	522	0	535	13	2.5%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	0	0	0	0	0	0.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	13	6	8	0	12	4	50.0%
31.0 Equipment	2,765	2,764	2,775	0	2,903	128	4.6%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
94.0 Financial Transfers	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$4,714	\$4,691	\$4,549	\$8	\$4,739	\$190	4.2%
Total, Law Library	\$ 17,087	\$17,075	\$17,174	\$1,278	\$ 18,980	\$ 1,806	10.5%

**Law Library
Analysis of Change**

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	76	\$17,174
Appropriation Base Realignment:		
CONAN Base Realignment	5	1,278
Total, Approp. Base Realignment:	5	1,278
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		340
Annualization of January 2026 pay raise @ 1%		32
Within-grade increases		63
Transit subsidy monthly increase from \$325 to \$340		2
Fiscal 2027 FERS pay decrease		(91)
Total, Mandatory Pay and Related Costs	0	346
Price Level Changes		182
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease	5	1,806
Total Budget	81	\$18,980
Total Offsetting Collections	0	0
Total Appropriation	81	\$18,980

The Constitution of the United States of America: Analysis and Interpretation (CONAN) Realignment

In fiscal 2027, the Library of Congress is requesting to realign the CONAN program and its dedicated staff of five into the Law Library of Congress. A total of five Full Time Equivalent (FTE) and \$1.278 million will be realigned from the Congressional Research Service, Salaries & Expenses (CRS, S&E) appropriation into the Library of Congress, Salaries & Expenses (LC, S&E) appropriation.

The Constitution of the United States of America: Analysis and Interpretation (CONAN) is the publication required by 2 U.S.C. § 168, which assigns the Librarian of Congress the statutory responsibility to publish an analysis and interpretation of provisions of the United States Constitution through the most current Supreme Court term. The CONAN publication is made available to Congress and the public at large, consistently receiving many accolades.

CONAN's utility to Congress and the public may be enhanced in ways that align better with the Law Library of Congress. Unlike in earlier years, writing CONAN content is no longer the responsibility of staff who perform regular consultative duties for Congress, and CRS has hired staff dedicated to supporting CONAN. Due to the public aspect of the Law Library's mission and operations, it is better positioned to leverage opportunities from CONAN's public-facing mission which CRS cannot provide in its congressional service capacity. In addition, the advent of the CONAN web site in 2019 is an example of a successful modernization effort by the Library. As a result, this effort has greatly expanded CONAN access to Congress and to the public to a degree never feasible by its hardbound counterpart. The CONAN web site now receives millions of visitors a year.

The Congressional Research Service (CRS) American Law Division has written CONAN's content in the past establishing a base for funding salaries within the CRS, S&E appropriation. In the initial phase of the transition during fiscal 2026, CRS will continue funding the salaries of these staff using CRS, S&E appropriations until the appropriated funds are realigned from CRS to the Law Library of Congress in fiscal 2027.

There are several reasons why repositioning the program within the Law Library is advantageous for the American people. The three most salient opportunities, which are not offered by placement within CRS, follow:

- **Mission Alignment**—The move harmonizes Library functions by aligning the Library's statutory responsibility for CONAN with the Law Library. Like CRS, the Law Library supports Congress, but the Law Library mission also includes a public function that CRS does not share.
- **Public Services Enhancement**—The change enhances service to the public by placing CONAN in a service unit with a public-facing mission. Reorienting CONAN to the Law Library of Congress allows those who prepare CONAN to work directly with those who engage the public on CONAN. The change increases the ability to use CONAN in collaboration with other Library service units performing civic education. Specific follow-on synergies might include the possible centralization of Library constitutional resources, America 250 programming, and dedicated assignments for the Library Junior Fellows program.

LCSG - Law Library

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$18.980 million** for the Law Library program in fiscal 2027, an increase of \$1.806 million, or 10.5 percent, over fiscal 2026. This increase represents \$0.528 million for mandatory pay-related and price level increases, and \$1.278 million for the CONAN Base Realignment.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
Law Library	76	\$ 14,317	72	\$ 14,305	76	\$ 14,404	5	\$ 1,278	81	\$ 16,081	5	\$ 1,677	11.6%
Purch of Lib Mater.	0	2,770	0	2,770	0	2,770	0	0	0	2,899	0	129	4.7%
Total, LAW	76	\$ 17,087	72	\$ 17,075	76	\$ 17,174	5	\$ 1,278	81	\$ 18,980	5	\$ 1,806	10.5%

FUNDING OVERVIEW

In fiscal 2026, Law Library (LAW) has a budget of \$17.174 million/ 76 FTEs (Pay - \$12.625 million/Non-Pay - \$4.549 million) which supports LAW's efforts to provide comprehensive law research.

PROGRAM OVERVIEW

Drawing on its unparalleled collection of domestic, foreign, and international legal material, LAW provides the Congress with timely, comprehensive research and reference support on questions concerning foreign, comparative, international, and U.S. law.

LAW's staff of experienced attorneys, law librarians, and information professionals – trained in the U.S. and abroad – also serve the federal judiciary and executive branch agencies, as well as the practicing bar, state and local governments, American businesses, scholars, journalists, and anyone with legal research and reference needs. LAW's goals include:

- Providing timely, expert legal analysis, research, testimony, and training on federal, legal, and legislative history.
- Conducting research, briefings, and orientations in response to requests by Members of Congress, their staff and congressional committees, justices of the U.S. Supreme Court, other federal and state judges, and attorneys at federal agencies.
- Amassing, organizing, maintaining, and providing access to the world's largest collection of legal material, in all formats and representing U.S. states and territories as well as more than 300 legal systems, and foreign and international jurisdictions.

- The collection consists of authoritative legal sources in original languages, with over six million items, including 2.95 million bound volumes, and global legal materials in various formats. LAW also holds 99,150 reels of microfilm, 3.28 million pieces of microfiche, and 16,187 tangible electronic resources, and 9.6 million digital files.

- Developing electronic information products that provide access to historical and contemporary legal, legislative, administrative, and judicial documents. LAW is a collaborative partner for Congress.gov, developing and maintaining the content, hosting webinars, and co-hosting public forums.
- Creating user-centered content, including publishing research and collection guides that focus on legal research techniques and topics, housing the congressional chat reference service app and delivering briefings on LAW services, collections, and reading room resources.

Fiscal 2025 Priority Accomplishments

In fiscal 2025, LAW accomplished the following:

Core Services

- The Public Services Division (PSD) responded to 10,475 reference and research inquiries related to U.S. law, including 821 from the Congress and legislative branch agencies, 255 from different federal executive departments and agencies, and 70 from the U.S. Supreme Court and other federal courts.
- The Foreign, Comparative and International Law (FCIL) divisions provided 1,053 in-depth research responses to users on foreign and international law, including 313 to Members of Congress.

- Continued to digitize several collections to enhance access to primary law materials and provide free access to public domain U.S. legal and legislative materials, currently only available commercially.
- Significant efforts were made to enhance digital collections, with 19,026 volumes, 101,380 documents, 16,778 gazette issues, and 95 reports digitized, including materials from the U.S. Congressional Serial Set, U.S. Supreme Court Records and Briefs (SCRB), Law Library Legal Reports, and foreign legal gazettes.
- The fifth and final year of digitizing the U.S. Congressional Serial Set resulted in the digitization of all 15,607 volumes. This project is undertaken in collaboration with the U.S. Government Publishing Office (GPO), who is cataloging the Serial Set documents. Completed files with corresponding metadata are added to the public web site. By the end of the fiscal year, 71,033 Serial Set documents were available on Loc.gov.
- Launched the full digitization project of the SCRB, inventorying volumes and preparing them for shipment. 2,910 volumes were digitized with prepared metadata. To date, staff have completed the inventory for 61 percent of the 27,000-volume SCRB collection.
- Continued preservation digitization of official gazettes. In fiscal 2025, LAW digitized approximately 16,778 official gazette issues from 89 titles. The Foreign Legal Gazettes in the LAW online collection includes 56,577 issues representing 49 legal jurisdictions around the world, as of the end of the fiscal year.
- Improved collection discoverability by classifying of 3,984 titles previously under the obsolete LAW shelving system into the LC Classification System.
- Launch of the fourth and final compact shelving replacement project in the Law Stacks with replacement of all shelving in Quad D.
- Conducted 124 programs for 5,246 attendees, offering instruction, briefings, and classes. Hosted 721 attendees and 34 visiting delegations from the U.S. State Department, U.S. Department of Justice, the Supreme Court Fellows and Law Clerks, U.S. Copyright Office, the Federal Research Division, the Pentagon, the United Arab Emirates, Taiwan, NATO, Croatia, Argentina, as well as from universities such as Pepperdine, George Washington University, Howard University, University of California, Berkeley, Sapienza University of Rome, Italy, and Ritsumeikan University in Kyoto, Japan.
- Maintained and contributed several valuable online resources:
 - Published 266 reports on global legal developments through its online platform, the Global Legal Monitor, with up to 70,000 monthly page views recorded.
 - LAW.gov received 5,248,516 page views during this fiscal year, and the blog *In Custodia Legis* published 149 posts and received 1,459,034 page views during this fiscal year.
 - The Congress.gov domain received 176.6 million pageviews for fiscal 2025 for Congress.gov, CONAN (Constitution Annotated), and Congressional Research Service (CRS) Reports.
- Continued to provide extensive reference support for public Congress.gov users:
 - 2,634 responses were provided to questions received via the Congress.gov queue.
 - Logged 1,892 transactions supporting patrons using Congress.gov.
 - LAW provided five webinars for the public on Congress.gov and *In Custodia Legis* published 15 blog posts concerning Congress.gov enhancements and updates.
- Oversaw the assessment of collections per the Library's Collections Safeguarding Plan and its risk category definitions.
- LAW's blog *In Custodia Legis* hit 10 million total pageviews in September 2025. It is the first Library blog to reach that milestone.

Special Initiatives

- Signature events included the Supreme Court Fellows Lecture with U.S. Supreme Court Justice Ketanji Brown Jackson and a Human Rights Day event on accessibility laws around the world that featured Rep. Debbie Dingell as a guest, attracting 1,094 attendees.
- Continued outreach to state law libraries on opportunities for collaboration and a guest speaking role at one LAW's webinars. This year, LAW hosted state librarians from Maine, Montana, Alaska, Connecticut, and Texas.
- Continued the Guggenheim Scholars Program, providing sponsored research at the intersection of demography, technology, and criminal justice. The fiscal 2025 selectee, Branden Blankenship from University of Alabama at Birmingham, conducted research on "Exploring Legal Frameworks that Foster Thriving Cities Indicators as a Strategy for Violence Prevention."
- Fully launched a chat reference service for congressional staff, staffed by PSD law librarians.

Fiscal 2026 Priority Activities

In fiscal 2026, LAW's priorities include the following:

Core Services

- Remain user-centered and digitally enabled, increasing the discoverability and accessibility of collection materials while providing the highest-quality research and instruction services to patrons.
- Oversee the digitization of several collections (Foreign Legal Gazettes, SCRB) to enhance access to primary law materials.
 - Establish workflows and processes and prepare 1,400 volumes of the SCRB collection for digitization and continue inventory of the collection.
 - Retrieve authenticated Serial Set volumes from GPO's GovInfo API and coordinate the upload of the files and metadata onto the web site for public access.
- Improve discoverability and access to the collection by reducing records that remain in the obsolete LAW shelving system and overseeing accurate classification of 3,200 titles of the 30,000 titles into the LC Classification System.
- Oversee the implementation of the fourth and final compact shelving replacement project with replacement of all shelving in Quad D, leveraging funds from the National Collection Stewardship Fund.
- Support updates to the Library's Collections Safeguarding Plan, assessing collections based on risk categories, making any needed risk changes, and establishing an ongoing annual review of high-value collections.
- Identify topics of interest to the Congress and the executive branch that will inform the national legislative agenda. Throughout the year, manage research products for monthly delivery to the Congress and government officials, with at least 10 research products aligned with the identified legislative agenda. Monitor feedback to ensure priority users are satisfied with relevance and quality of materials. Ensure uninterrupted jurisdictional coverage by creating a roster of experts and developing samples and workflow for updating guides produced by foreign law specialists and reference librarians.
- Increase reliance on LAW products by previously identified priority groups through improved communications with congressional and government requesters. Demonstrate increased awareness and improved recognition of products and expertise by the percentage of FCIL work requested by primary users.

- Implement a plan to improve foreign law acquisitions, which will shorten new acquisitions processing time, and increase accessibility of foreign law collections.
- Execute the second year of the full SCRB digitization project, prepare 1,400 volumes of the collection for digitization, and explore potential partnerships to digitize and make the collection accessible.
- Create and execute a yearly plan of educational and instructional programs, allowing broader outreach and enhanced visibility of LAW resources and expertise among different categories of users. Monitor and use feedback for further program improvement. Maintain high average user satisfaction rate.
- Execute outreach efforts to the public toward greater exposure and increased attendance at LAW's signature events, in-person and virtual programs and initiatives.

Special Initiatives

- In collaboration with the Congressional Relations Office, embark on a Congressional Outreach Campaign in fiscal 2026 to inform and engage Members of Congress, committees, and their staff about the valuable legal research tools, collections, data, and technology offered by LAW to better support their legislative work.
- Continue strengthening ties between LAW and state law libraries by recruiting and hosting state law librarians. Joint webinars are tentatively planned with Pennsylvania, Kentucky, and Louisiana.
- Continue the FCIL Schaffer Grant for Foreign Law Librarians initiative, a collaboration with the American Association of Law Libraries Foreign, Comparative, & International Law Special Interest Section. A librarian from Pakistan will visit in 2026.
- Explore the feasibility and necessity of updating "Law Library: An Illustrated Guide," a print publication, and prepare a proposal for presentation of the collection.
- Working across the Library Collections and Services Group (LCSG), continue supporting and implementing the strategic framework for the Library's multiyear researcher experience initiative.
- Expand LAW's curriculum of online and in-person classes for congressional staff, executive-branch staff, federal librarians, and academic and other public researchers. Efforts will focus on LAW collections and services, Congress.gov, LAW.gov, and other federal legislative and legal information systems, and ways to perform legal research of U.S. and foreign law resources.
- In collaboration with OCIO, enhance the value of the Congress.gov web site, implementing new features

and content. Promote and support development and subject matter expertise for Congress.gov, including raising public awareness of new features through the blog, social media, and Congress.gov webinars and public forums.

- The biennial Kellogg Lecture in Jurisprudence, rescheduled due to the government shutdown, will feature Dr. Robert George on April 9, 2026.

Fiscal 2027 Priority Activities

In fiscal 2027, LAW's priorities include the following:

Core Services

- Remain user-centered and digitally enabled and continue to increase discoverability and accessibility of collection materials, while providing the highest-quality research and instruction services to patrons. This includes:
 - Digitizing and archiving materials to ensure U.S. and foreign legal collections and LAW research reports are increasingly accessible in a digital environment.
 - Reducing the number of titles under the obsolete LAW shelving system.
 - Strategically digitizing LAW materials to better meet user needs.
- Provide the Congress and other federal clients with a variety of timely, relevant, high-quality research products in accordance with the legislative agenda.
- Increase the number of institutions contacted by and cooperating with LAW, establish contacts with at least six new institutions identified as interested in LAW resources and services, and initiate cooperation.
- Support continuous improvement of Congress.gov, while maintaining and stewarding LAW-specific sections.
- Expand LAW's curriculum of online and in-person classes for congressional staff, executive branch staff, federal librarians, and academic and other public researchers.

- Increase targeted outreach to congressional audiences regarding PSD services and the resources available in the Law Library Reading Room. Develop, deliver, and iterate on outreach materials targeted to congressional staff.
- Maintain the availability, accessibility, and overall quality of LAW instructional services, including researching and implementing a project plan for continued congressional chat reference service.
- Continue the SCRB digitization project, preparing 1,400 volumes for digitization, digitizing and making publicly available the collection from the years 1832-2012 (and subsequent volumes as they are bound), providing open access to a collection not freely available to the public.
- Increase users' confidence in LAW as the source for authoritative objective research, analysis, information, and instruction.
- Increase the number of congressional staff informed about the availability of FCIL research services and increase targeted outreach to congressional audiences regarding PSD services and the resources available in the Law Library Reading Room.

Special Initiatives

- Support LCSG-wide researcher experience initiative to provide a comprehensive picture of the entire user base and user base segments. Further collaborate on assessment of Library users, both online and in-person, to determine the engagement and experience with Library research services and implement the resulting strategy.
- Strengthen ties between LAW and state law libraries and continue with the state law library outreach campaign.
- Host a range of guest scholars, including Guggenheim Scholars and Shaffer Grant Recipients, increase the number of institutions contacted by and cooperating with LAW, and enhance LAW's Ask a Librarian service through revised FAQs and templates.



Office of the Inspector General

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

Office of the Inspector General

Summary By Object Class

(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$2,151	\$1,937	\$2,202	\$0	\$2,279	\$77	3.5%
11.3 Other than full-time permanent	0	0	0	0	1	1	0.0%
11.5 Other personnel compensation	95	93	108	0	113	5	4.6%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	880	882	986	0	996	10	1.0%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$3,126	\$2,912	\$3,296	\$0	\$3,389	\$93	2.8%
21.0 Travel & transportation of persons	\$10	\$8	\$6	\$0	\$7	\$1	16.7%
22.0 Transportation of things	1	0	0	0	1	1	0.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	15	13	15	0	91	76	506.7%
24.0 Printing & reproduction	5	4	5	0	6	1	20.0%
25.1 Advisory & associate services	1,319	1,341	1,150	0	1,302	152	13.2%
25.2 Other services	0	75	0	0	0	0	0.0%
25.3 Other purch of goods & services from gov acc	0	0	0	0	0	0	0.0%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	20	0	0	0	0	0.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	12	0	10	0	11	1	10.0%
31.0 Equipment	12	16	18	0	19	1	5.6%
Total, Non-Pay	\$ 1,374	\$ 1,477	\$1,204	\$0	\$1,437	\$ 233	19.4%
Total, Office of the Inspector General	\$ 4,500	\$4,389	\$ 4,500	\$0	\$4,826	\$ 326	7.2%

**Office of the Inspector General
Analysis of Change**

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	14	\$4,500
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		90
Annualization of January 2026 pay raise @ 1%		8
Within-grade increases		21
Transit subsidy monthly increase from \$325 to \$340		0
Fiscal 2027 FERS pay decrease		(26)
Total, Mandatory Pay and Related Costs	0	93
Price Level Changes		33
Program Increases:		
Modernization and Realignment of OIG Operations		200
Total, Program Increases	0	200
Net Increase/Decrease		326
Total Budget	14	\$4,826
Total Offsetting Collections	0	0
Total Appropriation	14	\$4,826

Fiscal 2027 Program Changes: \$0.200 million

Modernization and Realignment of OIG Operations: \$0.200 million/0 FTE

The Office of the Inspector General (OIG) is requesting \$200,000 to modernize OIG core software applications and utilize technology available from commercial cloud providers.

OIG continues to enhance existing IT infrastructure, systems, and applications. A modern IT infrastructure and data architecture will allow OIG to continue to develop and deploy business intelligence and analytics products to better support OIG's mission to improve economy, efficiency, and effectiveness. OIG has laid the groundwork for improved data management, governance, scalability, and self-service analytics and plans to continue to modernize and secure OIG data and IT infrastructure to enhance business intelligence insights and functionality. These applications will leverage artificial intelligence (AI) to create meaningful use cases to eliminate unnecessary, time-consuming tasks staff must complete. AI will also assist in summary writing and translate or transcribe information for case management. The OIG will leverage AI to improve operations, reduce costs, increase efficiency and mission effectiveness, and enhance OIG oversight.

Transitioning these applications to a cloud environment will allow the OIG to quickly adjust and realign core resources like costs, storage and oversight staff. In addition to cloud migration, the OIG's software requires increased licensing and integration tools providing development, IT security, and operations support. Converting from limited licenses to enterprise versions of these tools supports efficiency and future enhancements. Embracing these emerging technologies will enhance oversight work and expand upon AI into a suite of applications. Contracting for fractional services will allow OIG to realign staff to focus on core oversight work. This funding will also provide access to annual training and other necessary support.

OIG recognizes there are many benefits offered by moving its software to the cloud environment. When considering how OIG benefits from a cloud migration, it's important to align OIG's enterprise goals and processes with expected impact. Cloud-hosted software eliminates almost all regular maintenance to Library servers and more timely receipt of new features as they are released from the vendors. This reduces space otherwise taken up by Library-hosted software and frees resources on the Library's servers. OIG also will be able to divest from using audit logging software on cloud instances. Cloud service providers will now bear the burden of upkeep. Additionally, cybersecurity protections are built into cloud provider services and are designed to meet stringent cloud security and availability regulations and compliance requirements, therefore reducing the risk for the OIG and the Library. Further, moving away from a Library hosted environment strengthens the OIG's independence.

The impacts if funding is not received include a reduction for in-depth contractor-led audit engagements and the ability for 'in-house' audit staff bandwidth to perform agile, rapid response engagements. Also, OIG will perform fewer proactive Office of Investigations reviews, defer investments in additional technology, and be "last in line" for vendor releases related to security and system functionality.

Office of the Inspector General

LIBRARY OF CONGRESS, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$4.826 million** for the Office of the Inspector General in fiscal 2027, an increase of \$0.326 million, or 7.2 percent, over fiscal 2026. This increase represents \$0.126 million for mandatory pay-related and price level increases, and a program increase [\$0.200 million] for Modernization and Realignment of OIG Operations.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
OIG	14	\$ 4,500	11	\$ 4,389	14	\$ 4,500	0	\$0	14	\$ 4,826	0	\$326	7.2%

FUNDING OVERVIEW

In fiscal 2026, the Library of Congress (Library), Office of the Inspector General (OIG) has a budget of \$4.5 million / 14 FTEs (Pay - \$3.296 million / Non-Pay - \$1.204 million), which provides oversight of the Library's programs. To accomplish the OIG's mission to identify and prevent fraud, waste, abuse, and mismanagement at the Library, the OIG relies upon a balanced mix of in-house audit staff and contracted engagements. All investigations are conducted in-house or via a memorandum of understanding with another OIG.

PROGRAM OVERVIEW

The OIG is an independent, objective office within the Library with authority to conduct and supervise audits, evaluations, and investigations relating to the Library; provide leadership and coordination in recommending policies to promote economy, efficiency, and effectiveness; and inform Congress and the Librarian of Congress fully about problems and deficiencies related to the administration and operations of the Library.

The Inspector General plans, manages, and directs the operations of the OIG with the assistance of a full-time legal counsel and Assistant Inspectors General. In addition, the Assistant Inspector General for Management (AIGM) supports OIG operations by managing the budget, human resources, and OIG systems. The AIGM also leads digital modernization initiatives including investments in emerging technologies and data analytics.

The OIG also conducts outreach efforts by providing fraud awareness briefings to the Library's service units and during new employee orientations.

The OIG divides its work organizationally into the following units:

- The **Office of Audits** conducts in-depth reviews that address the efficiency, effectiveness, and economy of the Library's programs, activities, and functions; provides information to responsible parties to improve public accountability; facilitates oversight and decision-making; and initiates corrective action as needed. Each fiscal year, the OIG focuses on the Library's top management challenges: IT modernization, collections services workflow, financial management and reporting, digital strategic planning and execution, and the Visitor Experience Master Plan (VEMP) project. The Office of Audits also contracts with an independent public accounting (IPA) firm that examines whether the Library's financial statements fairly present financial positions, results of operations, and budgetary resources.
- The **Office of Investigations** performs criminal, civil, and administrative investigations concerning fraud, conflict of interest, and other misconduct involving Library employees, contractors, and grantees. It also operates a confidential hotline for both Library staff and the public to report fraud, waste, and abuse.

Fiscal 2025 Accomplishments

In fiscal 2025, the OIG's accomplishments were the following:

Office of Audits

- Issued twelve reports in total, including an IT review related to systems disaster recovery compliance and an agile product related to a risk issue in one of the collections divisions.
- Removed Strategic Planning and Performance Management from our list of Top Management Challenges (TMCs) due to the Library's significant progress in this area.

- Audited the Library’s Teaching with Primary Sources grant program and its implementation of contracting officer’s representative best practices.
- Conducted evaluations of the Library’s GovTA (time and attendance) system controls, preparedness for physical attacks, Surplus Books Program, and a follow up evaluation of the Library’s VEMP project. Through this work in fiscal 2025, the OIG identified \$726,162 of questioned costs and funds put to better use.
- Under OIG supervision, an independent public accounting firm (IPA) completed audits of the Library’s fiscal 2024 financial statements and IT general controls over financial reporting, the U.S. Copyright Office’s fiduciary fund financial statements, and the Congressional Office of International Leadership’s financial statements.
- Conducted an external peer review of the Corporation for Public Broadcasting OIG’s system of quality control for conducting inspections and evaluations under the Council of the Inspectors General on Integrity and Efficiency’s (CIGIE) *Quality Standards for Inspection and Evaluation* for the period ending September 30, 2024. The OIG conferred a rating of pass, the highest possible rating.

Office of Investigations

- Investigated pandemic-era loan fraud, contract fraud, employee misconduct, and theft/destruction of government property. Highlights include:
 - Investigations of multiple instances of suspected fraud involving pandemic-era loans, including the following:
 - A Library employee was noted as having received a Paycheck Protection Program loan for \$1,085,700. The business name associated with the employee was a very small business, unlikely to receive that amount of funding. OIG special agents reviewed financial records and other Small Business Administration (SBA) records. The investigation determined that the loan was disbursed to a much larger business with which the employee was not connected, which was attributed to an error in the underlying SBA data. The investigation was closed.
 - A Library employee was noted as having allegedly applied for and received \$100,300 in Economic Injury Disaster Loan funds. SBA flagged one loan for a mismatching Taxpayer Identification Number and did not fund two more. OIG special agents reviewed financial records and other SBA records. The investi-

gation revealed no evidence of fraud and determined that after the loan was received, the business was dissolved. The employee continued to make payments to repay the funds received. This investigation was closed.

- Two other cases have been accepted for prosecution by the Department of Justice.
 - In response to a hotline complaint involving theft of sensitive materials by a former Library employee, the OIG investigated and determined that the employee removed several boxes of sensitive materials upon their retirement from the Library in 2008. The employee then donated the materials to a non-partisan organization within a law school. The organization alerted the Library and returned all sensitive documents, where they were catalogued and stored. The case was presented to the U.S. Attorney’s Office and declined for prosecution, and the investigation was closed.
 - Issued 16 Investigative Reports, one Management Impact Report, and one Fraud Alert.
 - Reviewed and processed 128 Hotlines involving Library employees, customers, collections, and facilities.
- Underwent an external peer review conducted by AmeriCorps OIG of the Library OIG’s system of quality control for conducting investigations under CIGIE’s *Quality Standards for Investigations* for the period ending March 31, 2025. The Library’s OIG received a rating of pass, the highest possible rating.
- Conducted an external peer review of the Farm Credit Administration OIG’s system of quality control for conducting investigations under the same standards for the period ending May 31, 2025. The Library’s OIG conferred a rating of pass.
- Renewed OIG’s Semiannual Law Enforcement Certification, in accordance with the requirements of the *Library of Congress Inspector General Act of 2005*, as amended (2 U.S.C. § 185), certifying that the Library OIG has adequate internal safeguards and management procedures that comply with CIGIE’s standards to ensure proper exercise of law enforcement authority.

Fiscal 2026 Priority Activities

In fiscal 2026, the OIG will:

- Initiate agile engagements to provide real time assurance and identify emerging risks to Library operations.
- Boost staff capabilities with the onboarding of a management and program analyst proficient in data analytics to both assist in identifying and interpreting

large data sets and designing data rich OIG products.

- Procure a closed loop artificial intelligence (AI) system to enhance staff capabilities, modernize business processes, and drive efficiencies across the organization in our research, planning, and analytics.
- Establish an Office of Management to realign OIG operations with dedicated management functions.

Office of Audits

- Perform reviews of critical Library programs and processes as laid out in OIG's fiscal 2026 Office of Audits Work Plan, which will continue to focus on the Library's TMCs, specifically:
 - Conduct a follow up evaluation of the VEMP project to assess progress toward addressing recommendations made in our February 2025 report and the status of the project's cost and schedule.
 - Assess collection services workflow through various engagements, such as evaluations of the Library's unprocessed materials (known as arrearage) and the Veterans History Project as well as concluding an assessment of the Nairobi overseas office to determine whether the Library has suitably designed and effectively implemented controls in select areas including financial management and reporting, collection acquisition and processing, IT security, and payroll.
 - Evaluate the Library's IT modernization efforts through review of the maturity level of the Library's incident response capabilities, the effectiveness of the Library's wireless networks in Capitol Hill campus buildings and at the National Audio-Visual Conservation Center, and the effectiveness of the Library's privacy program and practices as well as completing a review of the Library's Constitution Annotated system's operations and requirements in light of recent technical difficulties.
 - Review the effectiveness of the U.S. Copyright Office's strategies for safeguarding born-digital copyrighted materials, ensuring secure access to users, and mitigating intellectual property theft in accordance with copyright law and digital governance standards.
- Oversee the annual audits of the Library's financial statements as well as of the U.S. Copyright Office's fiduciary fund financial statements.
- Conduct engagements to assess whether executive travel at the Library complies with pertinent regulations and policies and to detect any indications of fraud, assess whether the Congressional Research Service is managing its workforce appropriately to

support the Congress, review the Library's use of best value processes in awarding contracts, and evaluate the Library's monitoring of its grantees to ensure they comply with grant requirements.

Office of Investigations

- Investigate allegations of fraud involving contracting, time and attendance, grant, and/or computer crimes at the Library.
- Continue to review and investigate irregularities in government loan and grant programs.
- Address fraud, waste, and abuse in all areas of Library operations.
- Emphasize and employ OIG's hotline program to pursue employee misconduct, mismanagement, and unethical activities.
- Conduct targeted fraud awareness and outreach activities to deter and encourage reporting of fraud, waste, and abuse.

Fiscal 2027 Priority Activities

In fiscal 2027, the OIG priorities include:

Office of Audits

- Continuously monitor risks to the Library, identifying areas and programs for audits and evaluations.
- Perform the annual audits of the Library's financial statements as well as of the U.S. Copyright Office's fiduciary fund financial statements.
- Continue focus on IT modernization, with engagements that examine the Library's implementation of technologies with a focus on risk management, data protection, and cybersecurity.
- Assess controls in place to ensure the security of Library resources including personnel, data, facilities, and collections.

Office of Investigations

- Continue focus on contracting and grants, as well as alleged computer crimes.
- Conduct investigations into financial fraud and government credit card misuse at the Library.
- Focus on employee misconduct and time and attendance irregularities.
- Continue work on proactive reviews, administrative reviews, and outreach using data analytics.
- Remain prepared to address allegations of waste, fraud, abuse, and misconduct as they arise.

COPYRIGHT OFFICE, SALARIES AND EXPENSES

Copyright, Salaries & Expenses

Resource Summary

(Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COP Basic	445	\$ 92,972	398	\$ 91,784	445	\$ 91,972	0	\$0	445	\$ 97,192	0	\$ 5,220	5.7%
COP Licensing	26	6,963	18	6,252	26	6,712	0	0	26	6,896	0	184	2.7%
COP Royalty Judges	7	3,193	9	2,938	7	3,702	0	0	7	3,816	0	114	3.1%
Total, COP, S&E	478	\$ 103,128	425	\$ 100,974	478	\$ 102,386	0	\$0	478	\$ 107,904	0	\$5,518	5.4%
COP Basic Off. Coll.		(37,025)		(35,871)		(37,025)		0		(40,025)		(3,000)	8.1%
COP Basic Unobligated Bal.		(1,000)		(1,000)		0		0		0		0	0.0%
COP Licensing Off. Coll.		(6,963)		(6,252)		(6,712)		0		(6,896)		(184)	2.7%
COP Royalty Judges Off. Coll.		(603)		(586)		(1,112)		0		(1,148)		(36)	3.2%
Total Appropriation, COP, S&E	478	\$ 57,537	425	\$ 57,265	478	\$ 57,537	0	\$0	478	\$ 59,835	0	\$ 2,298	4.0%

**Copyright Office, Salaries & Expenses
Summary By Object Class**

(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$53,709	\$53,258	54,930	0	56,803	\$1,873	3.4%
11.3 Other than full-time permanent	230	263	294	0	306	12	4.1%
11.5 Other personnel compensation	793	896	1,375	0	1,429	54	3.9%
12.1 Civilian personnel benefits	20,002	19,775	20,417	0	20,576	159	0.8%
13.0 Benefits for former personnel	7	24	15	0	16	1	6.7%
Total, Pay	\$74,741	\$74,216	\$77,031	\$0	\$79,130	\$2,099	2.7%
21.0 Travel & transportation of persons	\$281	\$115	\$291	\$0	\$303	\$12	4.1%
22.0 Transportation of things	1	0	1	0	2	1	100.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	670	532	1,193	0	1,227	34	2.8%
24.0 Printing & reproduction	355	308	387	0	405	18	4.7%
25.1 Advisory & associate services	18,959	17,936	17,642	0	17,836	194	1.1%
25.2 Other services	1,644	476	780	0	3,806	3,026	387.9%
25.3 Other purch of goods & services from gov acc	6,037	6,872	4,491	0	4,605	114	2.5%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	251	175	0	180	5	2.9%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	204	108	224	0	233	9	4.0%
31.0 Equipment	236	183	171	0	177	6	3.5%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	(23)	0	0	0	0	0.0%
Total, Non-Pay	\$ 28,387	\$26,758	\$25,355	\$0	\$28,774	\$3,419	13.5%
Total, Copyright Office, S&E	\$ 103,128	\$ 100,974	\$ 102,386	\$0	\$ 107,904	\$5,518	5.4%

**Copyright Office, Salaries and Expenses
Analysis of Change**

(Dollars in Thousands)

	Fiscal 2027	
	Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	478	\$102,386
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		2,084
Annualization of January 2026 pay raise @ 1%		193
Within-grade increases		354
Transit subsidy monthly increase from \$325 to \$340		8
Fiscal 2027 FERS pay decrease		(540)
Total, Mandatory Pay and Related Costs	0	2,099
Price Level Changes		419
Program Increases:		
Permanent increase in offsetting collections authority		3,000
Total, Program Increases	0	3,000
Net Increase/Decrease		5,518
Total Budget	478	\$107,904
Total Offsetting Collections	0	(48,069)
Total Appropriation	478	\$59,835

Fiscal 2027 Offsetting Collections Authority Increase

The U.S. Copyright Office (USCO) is requesting an increase in offsetting collections authority of \$3 million bringing the total authority from \$37.025 million in fiscal 2026 to \$40.025 million in fiscal 2027.

In fiscal 2026, the USCO plans to issue a public Notice of Proposed Rulemaking to receive public comments as part of the Office's fee study, which the Office aims to deliver to and have approved by Congress. An increase to the offsetting collections authority, along with the new fees that will be implemented, will provide the USCO with the necessary resources to effectively accomplish its mission to provide copyright services for all by administering modernized public services, continuous development of the copyright system, and providing expert advice to the Congress.

Fiscal 2027 Representation and Reception Fund Increase

The U.S. Copyright Office (USCO) requests an increase in authorization of \$8,500 in the existing representation and reception fund, changing the total from the current authorization of \$6,500 to \$15,000. The USCO's annual appropriation currently includes \$100,000 to maintain an International Copyright Institute in the USCO for the purposes of training nationals of developing countries in intellectual property laws and policies. Of this \$100,000, only \$6,500 is authorized to use for official representation and reception activities and for copyright delegations, visitors and seminars. In fiscal 2025, the USCO experienced substantially higher costs, driven in part by inflation and rising prices for goods and related services. For over 10 years, the representation and reception fund authority has not been increased to support program events and activities.

An increase in authority to \$15,000 in fiscal 2027 is necessary to effectively administer the International Copyright Institute and for activities supporting copyright delegations, visitors and seminars. These additional funds enable the USCO to broaden its reach, deliver programs through a variety of modes, and secure the level of support services required to carry out its mission.

Copyright Basic

COPYRIGHT OFFICE, SALARIES AND EXPENSES

Copyright Basic Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$50,147	\$49,678	\$50,830	\$0	\$52,560	\$1,730	3.4%
11.3 Other than full-time permanent	200	231	254	0	263	9	3.5%
11.5 Other personnel compensation	714	822	1,307	0	1,355	48	3.7%
12.1 Civilian personnel benefits	18,697	18,487	18,928	0	19,074	146	0.8%
13.0 Benefits for former personnel	7	24	15	0	16	1	6.7%
Total, Pay	\$69,765	\$69,242	\$71,334	\$0	\$73,268	\$1,934	2.7%
21.0 Travel & transportation of persons	\$266	\$111	\$276	\$0	\$285	\$9	3.3%
22.0 Transportation of things	0	0	0	0	0	0	0.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	661	528	1,185	0	1,216	31	2.6%
24.0 Printing & reproduction	264	250	296	0	306	10	3.4%
25.1 Advisory & associate services	18,960	16,415	16,453	0	16,619	166	1.0%
25.2 Other services	1,644	269	248	0	3,259	3,011	1214.1%
25.3 Other purch of goods & services from gov acc	1,000	4,435	1,645	0	1,687	42	2.6%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	251	167	0	172	5	3.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	186	100	207	0	214	7	3.4%
31.0 Equipment	226	183	161	0	166	5	3.1%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$23,207	\$22,542	\$20,638	\$0	\$23,924	\$3,286	15.9%
Total, Copyright Basic	\$92,972	\$91,784	\$91,972	\$0	\$97,192	\$5,220	5.7%

Copyright Basic Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	445	\$91,972
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		1,929
Annualization of January 2026 pay raise @ 1%		178
Within-grade increases		321
Transit subsidy monthly increase from \$325 to \$340		7
Fiscal 2027 FERS pay decrease		(501)
Total, Mandatory Pay and Related Costs	0	1,934
Price Level Changes		286
Program Increases:		
Permanent increase in offsetting collections authority		3,000
Total, Program Increases	0	3,000
Net Increase/Decrease		5,220
Total Budget	445	\$97,192
Total Offsetting Collections	0	(40,025)
Total Appropriation	445	\$57,167

Copyright Basic

COPYRIGHT OFFICE, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$97.192 million** for Copyright Basic in fiscal 2027, an increase of \$5.220 million, or 5.7 percent, over fiscal 2026, offset by \$40.025 million in offsetting collection authority, for a net appropriation of \$57.167 million. The increase represents \$2.220 million for mandatory pay-related and price level increase, and an increase to offsetting collections authority of \$3.000 million.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COP_Basic	445	\$ 92,972	398	\$ 91,784	445	\$ 91,972	0	\$0	445	\$ 97,192	0	\$5,220	5.7%
Offsetting Coll.		(37,025)		(35,871)		(37,025)		0		(40,025)		(3,000)	8.1%
PY Unobl. Bal.		(1,000)		(1,000)		0		0		0		0	0.0%
COP_Basic	445	\$ 54,947	398	\$ 54,913	445	\$ 54,947	0	\$0	445	\$ 57,167	0	\$2,220	4.0%

FUNDING OVERVIEW

In fiscal 2026, the U.S. Copyright Office (USCO) Copyright Basic budget authority of \$91.972/445 FTEs (Pay - \$71.334 million/ Non-Pay - \$20.638 million) supports its mission to promote creativity and free expression by administering the nation's copyright laws and by providing impartial expert advice on copyright law and policy, for the benefit of all. Offsetting collection authority of \$37.025 million (40 percent) is credited to this appropriation, providing a net appropriation of \$54.947 million (60 percent).

PROGRAM OVERVIEW

The USCO is responsible for administering the nation's copyright laws, which includes:

- Examining and registering copyright claims in creative works of authorship such as books, music, movies, sound recordings, software, and photographs.
- Recording transfers of ownership and other documents pertaining to copyright, and the termination of copyright transfers and licenses, and creating, maintaining, and publishing authoritative records of copyright data.

The USCO's registration and recordation systems and the information therein together constitute the world's largest compilation of copyrighted works and copyright ownership information, encompassing an unparalleled record of American cultural heritage.

In addition, the Congress has charged the USCO with

providing legal and policy expertise, including:

- Advising the Congress on domestic and international copyright issues, providing assistance and information on domestic and international copyright matters to other federal agencies and the courts.
- Operating the Copyright Claims Board (CCB), the copyright small claims tribunal established under the Copyright Alternatives Small Claims Enforcement (CASE) Act.
- Providing oversight of the Mechanical Licensing Collective (MLC), a nonprofit entity created to manage the blanket statutory mechanical license for nondramatic musical works as part of the Music Modernization Act (MMA).
- Participating in U.S. delegations in meetings with foreign governments and in intergovernmental meetings on copyright and copyright-related matters.
- Conducting studies and programs regarding copyright, including educational programs conducted cooperatively with international intergovernmental organizations and foreign intellectual property offices, and other matters as directed by Congress.

In fiscal 2025, approximately 41 percent of the USCO's annual budget was derived from fees collected for copyright registration and related public services. The USCO sets fees in accordance with its authority under Title 17, considering both the voluntary nature of its services and the objectives of the overall copyright system. The remainder of the annual budget (approximately 59 percent) came from an annual appropriation; appropriated funds

ensure the availability of the public database of copyright information that facilitates ongoing transactions in the global marketplace.

Fiscal 2025 Accomplishments

In fiscal 2025, USCO accomplished the following:

- Conducted the ninth triennial proceeding under section 1201 of the Digital Millennium Copyright Act (DMCA) with a final recommendation delivered in October 2024; USCO streamlined the process of requesting public comments and holding public hearings.
- Published a Notice of Inquiry regarding its report on the Periodic Review of the Designations of the MLC and Digital Licensee Coordinator (DLC) in January 2024 as required by the MMA. During fiscal 2025, reviewed the submissions received and began analysis to finalize this report in fiscal 2026.
- Provided copyright litigation support and expertise to the Solicitor General's Office and the Department of Justice.
- Managed CCB filings that reached 1,525 claims in its third year of operations.
- Recorded a total of 12,310 documents related to Section 205 including 5,704,306 titles of works and 707 Notice of Terminations with 14,476 titles of works. Nearly 88 percent of all recordation submitted under Section 205 were entered via the new online ECS Recordation system and were processed in an average of five days.
- Responded to 738 litigation requests and 1,703 requests for copies of records and deposits. The Copyright Records Reading Room also hosted 749 researchers.
- Completed a limited pilot of the ECS Registration system, including a public demonstration of both the eDeposit upload functionality and the Standard Application workflow, and obtained valuable feedback from stakeholders to enhance the ongoing development effort.
- Registered 415,780 claims to copyright encompassing millions of works, with approximately 99 percent of applications submitted electronically, and delivered average processing times for 74 percent of claims at 1.7 months and for all claims at 2.3 months.
- Placed the ECS Copyright Public Records System (CPRS) into full use by the public during the summer of 2025 as the sole source of authoritative online copyright information on registrations and recordations, replacing the legacy Online Public Catalog. Expanded access and research capabilities by adding 1,108,509 card catalog records online in CPRS.
- Marked milestone by placing three (including ECS Licensing) of four ECS components into use in collaboration with OCIO.
- Preserved, digitized, and expanded online access by adding 4,688 more historical copyright record books online. Over 72 percent, or 19,135 record books, have now been digitized and made available online to the public.
- Continued work on its comprehensive initiative on copyright and artificial intelligence (AI). After review of over 10,000 public comments responding to a notice of inquiry, USCO produced two more parts of a resulting Report, specifically: *Part 2: Copyrightability* in January 2025 and *Part 3: Generative AI Training* in May 2025 (pre-publication).
- Provided technical advice to various congressional offices on proposed and/or pending copyright-related legislation.
- Made data related to the copyright system publicly available, assisted researchers in understanding the institutional factors behind the data, conducted and facilitated external policy-relevant research on copyright under the leadership of the Office of the Chief Economist.
- Collaborated with the Library of Congress's Federal Research Division to conduct a study of the costs of providing Copyright Office fee-based services to the public.
- Received and transferred 503,389 works with an estimated value of nearly \$59 million to Library collections, consisting of books, serials, motion pictures, digital recordings, videos, photographs, art, and more.
- Hosted or participated in 190 external events and speaking engagements to raise awareness of copyright and continued a series of public webinars titled "*Copyright Essentials*."

Fiscal 2026 Priority Activities

In fiscal 2026, USCO priorities include the following:

- Accelerate progress to modernize and build the ECS Information Technology system, in conjunction with the Library's OCIO. A Continuous Integration and Continuous Delivery (CI/CD) approach is used to develop ECS, aligned with USCO and OCIO strategic plans.
- Continuously develop the ECS Registration component by integrating the eDeposit upload functionality with the external and internal side of the system. Initiate the design and development of new group

registration applications, and the design for new certificates of registration.

- Continue to make copyright records interconnected, searchable, and easy to navigate, by adding 1,000,000 card catalog records online in the ECS CPRS and by digitizing and making available online an additional 4,900 historical record books on LOC.gov.
- Continue development of the ECS Recordation component to enhance the electronic submission for Section 205 recordations and incorporate Section 203 Notices of Termination.
- Expand and continue modernizing the Customer Contact Center to enhance public access to USCO services and maintain copyright.gov. Increase public engagement and understanding of USCO services and copyright concepts, including on the CCB and the MMA, through communications and outreach programs and initiatives.
- Continue to support the Congress by providing technical advice on legislation as requested and responding to inquiries from Members on copyright law and policy issues and provide copyright expertise to federal courts on litigation matters and to other agencies on domestic and international copyright matters.
- Provide additional guidance on registration disclaimer practice and initiate an update to the relevant portions of the Compendium of Copyright Practices.
- Seek public comment on a study of USCO fees and proposed changes to the office's fee schedule and prepare a recommendation for submission to the Congress.

- Continue work on pending rulemakings.
- Complete study of CCB operations and issue a report to Congress, as required by the CASE Act.
- Complete the periodic review of the designations of the MLC and DLC.

Fiscal 2027 Priority Activities

In fiscal 2027, USCO priorities include the following:

- Continue accelerated development for the future delivery of the ECS Registration component, including a digital rights management system, integrated with other systems such as the Library's financial management system, and obtain stakeholder feedback on group registration application workflows.
- Further continuous development of ECS Recordation and CPRS modules to increase user-friendly platform features.
- Provide support to the Congress, the courts, and other agencies on domestic and international copyright issues; support the operation of the CCB and oversight of the MLC, including through further public outreach and education; and enhance the modernized Customer Contact Center and updates to copyright.gov.
- Continue reviewing and updating regulations as appropriate and initiate the tenth-triennial DMCA section 1201 rulemaking.



Copyright Licensing Division

COPYRIGHT OFFICE, SALARIES AND EXPENSES

Copyright Licensing Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$2,078	\$2,090	\$2,212	\$0	\$2,288	\$76	3.4%
11.3 Other than full-time permanent	30	10	0	0	0	0	0.0%
11.5 Other personnel compensation	58	63	50	0	54	4	8.0%
12.1 Civilian personnel benefits	792	777	843	0	850	7	0.8%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$2,958	\$2,940	\$3,105	\$0	\$3,192	\$87	2.8%
21.0 Travel & transportation of persons	\$11	\$3	\$11	\$0	\$13	\$2	18.2%
22.0 Transportation of things	1	0	1	0	2	1	100.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	7	2	7	0	9	2	28.6%
24.0 Printing & reproduction	14	3	13	0	16	3	23.1%
25.1 Advisory & associate services	0	1,523	1,189	0	1,217	28	0.0%
25.2 Other services	0	182	208	0	214	6	2.9%
25.3 Other purch of goods & services from gov acc	3,947	1,616	2,145	0	2,198	53	2.5%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	0	8	0	8	0	0.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	15	6	15	0	16	1	6.7%
31.0 Equipment	10	0	10	0	11	1	10.0%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	(23)	0	0	0	0	0.0%
Total, Non-Pay	\$4,005	\$3,312	\$3,607	\$0	\$3,704	\$97	2.7%
Total, Copyright Licensing	\$6,963	\$6,252	\$6,712	\$0	\$6,896	\$184	2.7%

Copyright Licensing Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	26	\$6,712
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		85
Annualization of January 2026 pay raise @ 1%		8
Within-grade increases		16
Transit subsidy monthly increase from \$325 to \$340		0
Fiscal 2027 FERS pay decrease		(22)
Total, Mandatory Pay and Related Costs	0	87
Price Level Changes		97
Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		184
Total Budget	26	\$6,896
Total Offsetting Collections	0	(6,896)
Total Appropriation	26	\$0

Copyright Licensing Division

COPYRIGHT OFFICE, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$6.896 million** in offsetting collection authority for the Copyright Licensing in fiscal 2027, an increase of \$0.184 million, or 2.7 percent, over fiscal 2026. This increase represents mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COP_Licensing	26	\$ 6,963	18	\$ 6,252	26	\$ 6,712	0	\$0	26	\$ 6,896	0	\$184	2.7%
Offsetting Coll.		(6,963)		(6,252)		(6,712)				(6,896)		(184)	2.7%
COP_Licensing	26	\$0	18	\$0	26	\$0	0	\$0	26	\$0	0	\$0	0.0%

FUNDING OVERVIEW

In fiscal 2026, the licensing program has an annual budget of \$6.712 million/26 FTEs (Pay \$3.105 million/ Non-Pay \$3.607 million). Licensing operations are fully supported by offsetting collection authority from royalty receipts from Copyright Owners. The program funds its operating costs from the filing fees and a portion of the royalty fees it collects from license users. The remaining royalty fees are fiduciary funds, and the program invests and manages them on behalf of copyright owners until Copyright Royalty Judges determine how they should be distribution.

The U.S. Copyright Office (USCO), through its licensing program, assists in the administration of certain statutory license provisions of the Copyright Act (Title 17 U.S.C.). The program collects royalty fees and maintains public records filed by cable operators for retransmitting television and radio broadcasts (section 111), satellite carriers for retransmitting television broadcasts (section 119), and importers or manufacturers that distribute digital audio recording technology (DART) products (section 1003).

PROGRAM OVERVIEW

The licensing program is responsible for collecting and investing royalties for later distribution to copyright owners, determining amounts available for disbursement, examining statements filed by license users to determine that they meet statutory and USCO regulatory requirements, providing information to various constituencies as part of its public affairs activities, maintaining public records, and performing reference searches for the public and Members of Congress.

Fiscal 2025 Accomplishments

In fiscal 2025, the licensing program accomplished the following:

- Completed development and released the Enterprise Copyright System (ECS) Licensing component in Spring 2025 to examine certain Statements of Account (SOA) and automated related functions.
- Collected \$186 million in royalty and licensing filing fees from cable systems, satellite carriers, and importers.
- Managed and invested over \$1.76 billion (as of September 30, 2025) in copyright statutory license fiduciary royalty funds. Disbursed \$135 million in royalty payouts to copyright owners.
- Achieved eight consecutive unmodified (clean) opinion from an independent auditor on the fiduciary financial statements for fiscal 2024.
- Evaluated system functions and made enhancements to processes to manage complex workflows and validate refunds. Reviewed and examined 4,314 paper and electronic SOAs for obvious errors and omissions.
- Digitized and made available online over 47,658 SOAs and overview summaries in a discrete portion of the web site for easier public access. Established and promoted Pay.gov as the USCO's primary method for remitters to submit royalty and filing fee payments.

Fiscal 2026 Priority Activities

In fiscal 2026, the licensing program priorities include the following:

- Continue development and enhancements to ECS Licensing business functions and SOA examinations, royalty, investment, and accounting processes. Streamline Cable and Satellite examination workflows from ECS to the Legislative Branch Financial Management System (LBFMS).
- Hire two Fiscal Unit accountants and continue to integrate new team members throughout the Licensing system development and testing lifecycles.
- Continue to examine remitters' SOAs for obvious errors and omissions, make the statements available for public inspection, manage, safeguard, and invest statutory license fiduciary royalty funds, and disburse these funds to copyright owners in accordance with the Copyright Royalty Judges' orders.
- Increase public awareness of Pay.gov and electronic submissions as the sole payment method for all royalty payments, filing fees, and provide guidance and support to remitters. Develop internal royalty calculation capabilities to verify data reported on the SOAs.
- Continue digital initiatives for examined paper and electronic SOAs and provide online access through the Copyright.gov/Licensing web site.
- Complete feasibility plan and assessment to deploy data analysis and reporting software to support decisions concerning licensing operations.

Fiscal 2027 Priority Activities

In fiscal 2027, the licensing program priorities include the following:

- Further evaluate ECS and financial systems, business processes, and capabilities. Continuously develop functions to enhance examination and fiscal workflows and processes to streamline and automate licensing, accounting, and royalty operations.
- Continue ECS Licensing development and make ECS the authoritative system of record for Licensing examination and fiscal operations by Summer 2027 in coordination with the Financial Services Directorate (FSD) and the Office of the Chief Financial Officer (OCIO).
- Collect and evaluate user feedback from the use of the ECS Licensing system. Continuously develop ECS Licensing functions and make enhancements for optimal use of the system.
- Continue to provide training and professional development for current and new staff, including the ECS Licensing component, licensing operations, and the Library's financial system.

Copyright Royalty Judges

COPYRIGHT OFFICE, SALARIES AND EXPENSES

Copyright Royalty Judges

Summary By Object Class

(Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$1,484	\$1,490	\$1,887	\$0	\$1,954	\$67	3.6%
11.3 Other than full-time permanent	0	22	39	0	42	3	0.0%
11.5 Other personnel compensation	21	11	18	0	20	2	11.1%
12.1 Civilian personnel benefits	512	511	646	0	652	6	0.9%
13.0 Benefits for former personnel	0	0	0	0	0	0	0.0%
Total, Pay	\$2,017	\$2,034	\$2,590	\$0	\$2,668	\$78	3.0%
21.0 Travel & transportation of persons	\$4	\$0	\$4	\$0	\$5	\$1	25.0%
22.0 Transportation of things	0	0	0	0	0	0	0.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.2 Other Services	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	2	2	2	0	3	1	50.0%
24.0 Printing & reproduction	78	56	78	0	83	5	6.4%
25.1 Advisory & associate services	0	0	0	0	0	0	0.0%
25.2 Other services	0	24	324	0	333	9	2.8%
25.3 Other purch of goods & services from gov acc	1,089	820	701	0	720	19	2.7%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.6 Medical Care	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	0	0	0	0	0	100.0%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	3	2	3	0	4	1	33.3%
31.0 Equipment	0	0	0	0	0	0	0.0%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$1,176	\$904	\$1,112	\$0	\$1,148	\$36	3.2%
Total, Copyright Royalty Judges	\$3,193	\$2,938	\$3,702	\$0	\$3,816	\$114	3.1%

Copyright Royalty Judges Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	7	\$3,702
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
 Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		70
Annualization of January 2026 pay raise @ 1%		7
Within-grade increases		17
Transit subsidy monthly increase from \$325 to \$340		1
Fiscal 2027 FERS pay decrease		(17)
Total, Mandatory Pay and Related Costs	0	78
Price Level Changes		36
 Program Increases:		
Total, Program Increases	0	0
 Net Increase/Decrease		
		114
 Total Budget	7	\$3,816
Total Offsetting Collections	0	(1,148)
Total Appropriation	7	\$2,668

Copyright Royalty Judges

COPYRIGHT OFFICE, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$3.816 million** for the Copyright Royalty Judges in fiscal 2027, an increase of \$0.114 million, or 3.1 percent, over fiscal 2026, offset by \$1.148 million in offsetting collection authority, for a net appropriation of \$2.668 million. This increase represents mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
COP_CRJ	7	\$ 3,193	9	\$ 2,938	7	\$ 3,702	0	\$0	7	\$ 3,816	0	\$114	3.1%
Offsetting Coll.		(603)		(586)		(1,112)		0		(1,148)		(36)	3.2%
COP_CRJ	7	\$ 2,590	9	\$ 2,352	7	\$ 2,590		\$0	7	\$ 2,668	0	\$ 78	3.0%

FUNDING OVERVIEW

In fiscal 2026, the Copyright Royalty Judges (CRJ) program has a budget of \$3.702 million/7 FTEs (Pay \$2.590 million/Non-Pay - \$1.112 million) to carry out its mission under the Copyright Act. Offsetting collections totaling \$1.112 million credit this appropriation, providing the CRJ a net appropriation of \$2.590 million.

PROGRAM OVERVIEW

The CRJ program was established by Congress in chapter eight of the Copyright Act to:

- Determine royalty rates and terms for statutory licenses that authorize licensees to transmit sound recordings via cable, satellite, or over the internet, that authorize licensees to reproduce and distribute musical works, and noncommercial licensees to broadcast musical and other works.
- Adjudicate proceedings to determine the appropriate allocation among copyright owners of statutory license royalties deposited with the U.S. Copyright Office (USCO) and facilitate the USCO's administration of statutory licenses for the use of copyrighted works.
- Determine the amount and terms of an administrative assessment on digital music services to fund the collective established under the Music Modernization Act (MMA) and collect and distribute royalties for the reproduction and distribution of copyrighted musical works.

Fiscal 2025 Accomplishments

In fiscal 2025, the CRJ program accomplished the following:

- Approved distributions of royalties in three proceedings from a total of five different funds and commenced two distribution proceedings.
- Continued two proceedings to determine rates and terms for the digital performance of sound recordings and for the making of ephemeral copies to facilitate those performances (1) by eligible nonsubscription services and (2) by new subscription services.
- Published two notices requesting comments on partial distribution motions, four notices announcing cost of living adjustments for established rates, four notices announcing receipt of two notices of intent to audit, and four notices of proposed settlement for rates and terms for digital performance of sound recordings by new subscription services and making of ephemeral copies to facilitate those performances.
- Commenced a proceeding to adjust the rates for the cable statutory license under Section 111.
- Issued a ruling on regulatory interpretation in a matter that was referred to the CRJs by the United States District Court for the District of Columbia regarding the definition of "Gross Proceeds" in the rates and terms set forth through settlements in two Business Establishment Service proceedings (BES I and BES II) establishing rates and terms for making ephemeral copies of sound recordings for transmission by a Business Establishment Service (Section 112 license).
- Worked with the Department of Justice Civil Division to prepare briefing, and presentation of oral argument before the D.C. Circuit regarding an appeal of the CRJ's ruling on regulatory interpretation, which was referred to the CRJs by the United States District

Court for the District of Columbia (BES I and BES II) (Section 112 license).

- Worked with the Department of Justice Civil Division to prepare briefing, and presentation of oral argument before the D.C. Circuit regarding an appeal of the CRJ's Final Determination of Cable Allocation for the Section 111 funds for years 2014-2017.
 - Responded to congressional committee requests for information on the conduct of proceedings to determine the appropriate distribution of royalties held by the USCO for specified calendar years with respect to secondary transmissions of broadcast programming by cable systems and satellite carriers, as well as other duties of the CRJ program.
 - Completed multiple enhancements, sustained support and maintenance of the electronic filing and case management system (eCRB) in conjunction with the Office of the Chief Information Officer (OCIO) and its contract support services. Developed a document review feature in eCRB to obtain quantitative data related to docket sizes and scope of CRB proceedings, in response to congressional inquiries.
 - Supported continuation of work to input prior years' legacy records relating to royalty proceedings into the eCRB system.
 - Hired two attorneys and provided workforce professional development and training. Retained one part time attorney and hired another part time attorney, both of whom are retirees with prior CRJ program experience. Onboarded an Interim Chief Judge.
- Respond to any directive (e.g. remand) from the D.C Circuit related to appeal litigation regarding the CRJ's Final Determination of Cable Allocation for the section 111 funds for years 2014-2017.
 - Continue proceedings to conclude distribution of royalties held by the USCO for specified calendar years in respect to secondary transmissions of broadcast programming by cable systems and satellite carriers from 2000 through 2003, 2010 through 2013, cable systems from 2004 through 2007, and satellite carriers for 2004.
 - Continue proceedings to determine the appropriate distribution of royalties held by the USCO for specified calendar years in respect to secondary transmissions of broadcast programming by cable systems and satellite carriers from 2014 through 2021.
 - Conduct hearings, or paper proceedings (with additional briefing), regarding distribution of royalties for secondary transmissions of broadcast programming by cable systems from 2018 through 2021.
 - Continue proceedings to adjust royalty rates for secondary transmissions of broadcast programming by cable systems.
 - Commence a proceeding to determine reasonable rates and terms for making and distributing phonorecords (Section 115 license) for the period beginning January 1, 2028, and ending December 31, 2032.
 - Commence a proceeding to determine reasonable rates and terms for the use of certain copyrighted works by public broadcasting entities (Section 118 license) for the period beginning January 1, 2028, and ending December 31, 2032.
 - Commence a proceeding to determine reasonable rates and terms for the digital performance of sound recordings and the making of ephemeral recordings by satellite radio and "preexisting" subscription services (Section 114 and 112 licenses) for the period beginning January 1, 2028, and ending December 31, 2032.
 - Commence a proceeding to adjust the administrative assessment regarding the operation costs of the designated collective for the section 115 license, unless petitions to adjust are not filed.
 - Issue public notice for comment regarding proposed regulations intended to increase efficiencies across all proceedings, including proposed regulations intended to improve efficiencies in proceedings for distribution of royalties for secondary transmissions of broadcast programming by cable systems and satellite carriers.

Fiscal 2026 Priority Activities

In fiscal 2026, the CRJ program priorities include the following:

- Conclude proceedings to:
 - Determine the rates and terms for the digital transmission of sound recordings and the reproduction of ephemeral recordings (1) by eligible nonsubscription services and (2) by new subscription services (Section 114 and 112 licenses).
 - Determine on remand the rates and terms for the digital performance of sound recordings and the making of ephemeral recordings by satellite radio and "preexisting" subscription services (Section 114 and 112 licenses).
 - Respond to any directive (e.g. remand) from the D.C Circuit related to appeal litigation regarding rates and terms for making ephemeral copies of sound recordings for transmission to business establishments (BES I and BES II) (Section 112 license).

- Continue to facilitate the prompt and efficient distribution of royalties held by the USCO by authorizing partial distributions of funds, where appropriate, and continue ongoing administration of statutory licenses by publishing notices of intent to audit and cost of living adjustments to establish royalty rates.
- Develop enhancements to eCRB, in conjunction with the Library’s OCIO, based on user feedback, and continue quality review of legacy records ingested into eCRB.
- Determine the feasibility to conduct in person proceedings in a hearing room. Evaluate operational requirements and resources to determine the potential to conduct virtual hearings employing the use of contract services.
- Update plans and conduct workforce professional development and training including attendance at conferences.
- Hire and onboard one supervisory attorney and evaluate the need for an additional non-supervisory attorney. Hire and onboard permanent Chief Judge.
- Conclude a proceeding to determine reasonable rates and terms for the digital performance of sound recordings and the making of ephemeral recordings by satellite radio and “preexisting” subscription services (Section 114 and 112 licenses) for the period beginning January 1, 2028, and ending December 31, 2032.
- Conclude a proceeding to adjust the administrative assessment regarding the operation costs of the designated collective for the section 115 license, unless petitions to adjust are not filed.
- Continue proceedings to distribute royalties held by the USCO for specified calendar years in respect to secondary transmissions of broadcast programming by cable systems and satellite carriers from 2018 through 2021.
- Commence one rate setting proceeding to determine reasonable rates and terms for making ephemeral copies of sound recordings for transmission by a Business Establishment Service (Section 112 license), and a proceeding to adjust the administrative assessment, unless not all petitions to adjust are filed.

Fiscal 2027 Priority Activities

In fiscal 2027, the CRJ program priorities include the following:

- Conclude proceedings to distribute royalties held by the USCO for specified calendar years in respect to secondary transmissions of broadcast programming by cable systems and satellite carriers.
- Conclude a proceeding to determine reasonable rates and terms for making and distributing phonorecords (Section 115 license) for the period beginning January 1, 2028, and ending December 31, 2032.
- Conclude a proceeding to determine reasonable rates and terms to determine reasonable rates and terms for the use of certain copyrighted works by public broadcasting entities (Section 118 license) for the period beginning January 1, 2028, and ending December 31, 2032.
- Continue the ongoing administration of statutory licenses, including by publishing notices of intent to audit and cost of living adjustments to established royalty rates.
- Commence additional enhancements to eCRB, in conjunction with the Library’s OCIO, based on user feedback, and complete the final phase of quality reviews for legacy records ingested into eCRB.
- Continue to support comprehensive training-related activities for current and new staff, including conference attendance.



CONGRESSIONAL RESEARCH SERVICE, SALARIES AND EXPENSES

Congressional Research Service, Salaries and Expenses Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
11.1 Full-time permanent	\$91,358	\$90,498	\$90,836	(\$936)	\$93,833	\$2,997	3.3%
11.3 Other than full-time permanent	955	845	940	0	971	31	3.3%
11.5 Other personnel compensation	1,254	1,294	1,356	0	1,404	48	3.5%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	32,970	32,794	33,294	(334)	33,541	247	0.7%
13.0 Benefits for former personnel	30	30	30	0	31	1	3.3%
Total, Pay	\$126,567	\$125,461	\$126,456	(\$1,270)	\$129,780	\$3,324	2.6%
21.0 Travel & transportation of persons	\$107	\$97	\$154	\$0	\$159	\$5	3.2%
22.0 Transportation of things	2	1	2	0	3	1	50.0%
23.1 Rental payments to GSA	0	0	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	770	718	758	0	1,078	320	42.2%
24.0 Printing & reproduction	140	147	206	0	213	7	3.4%
25.1 Advisory & associate services	0	1,979	1,413	0	1,562	149	10.5%
25.2 Other services	3,390	1,988	1,501	(8)	1,532	31	2.1%
25.3 Other purch of goods & services from gov acc	0	407	162	0	167	5	3.1%
25.4 Operation & maintenance of facilities	0	0	0	0	0	0	0.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	134	128	0	132	4	3.1%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	5,020	4,863	5,206	0	5,328	122	2.3%
31.0 Equipment	79	89	94	0	99	5	5.3%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	5	5	0	0	0	0	0.0%
Total, Non-Pay	\$9,513	\$10,428	\$9,624	(\$8)	\$10,273	\$649	6.7%
Total, CRS, S&E	\$136,080	\$135,889	\$136,080	(\$1,278)	\$140,053	\$3,973	2.9%

**Congressional Research Service
Analysis of Change**

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	641	\$136,080
Appropriation Base Realignment:		
CONAN Base Realignment	(5)	(1,278)
Total, Approp. Base Realignment:	(5)	(1,278)
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		3,417
Annualization of January 2026 pay raise @ 1%		316
Within-grade increases		516
Transit subsidy monthly increase from \$325 to \$340		16
Fiscal 2027 FERS pay decrease		(881)
Total, Mandatory Pay and Related Costs	0	3,384
Price Level Changes		245
Program Increases:		
Artificial Intelligence Enterprise Platform	5	1,622
Total, Program Increases	5	1,622
Net Increase/Decrease	5	3,973
Total Budget	641	\$140,053
Total Offsetting Collections	0	0
Total Appropriation	641	\$140,053

Fiscal 2027 Program Changes: \$0.344 million

Artificial Intelligence Enterprise Platform: \$1.622 million/ 5 FTE

The Library is requesting \$1.622 million and five FTEs in the Congressional Research Service (CRS) to provide subject matter expertise and capacity to ensure content is properly processed and described.

The consolidated programmatic increase for Artificial Intelligence Enterprise Platform can be found in the OCIO section, page 48.

The Constitution of the United States of America: Analysis and Interpretation (CONAN) Realignment: -\$1.278 million/ -5 FTE

In fiscal 2027, the Library of Congress is requesting to realign the CONAN program and its dedicated staff of five into the Law Library of Congress. A total of five Full Time Equivalent (FTE) and \$1.278 million will be realigned from the Congressional Research Service, Salaries & Expenses (CRS, S&E) appropriation into the Library of Congress, Salaries & Expenses (LC, S&E) appropriation.

Further details on the CONAN Base Realignment can be found in the LAW section, page 83.

Congressional Research Service

CONGRESSIONAL RESEARCH SERVICE, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$140.053 million** for the Congressional Research Service in fiscal 2027, an increase of \$3.973 million, or 2.9 percent, over fiscal 2026. This increase represents \$3.629 million for mandatory pay-related and price level increases, -\$1.278 million for the CONAN Base Realignment, and a program increase [of \$1.622 million and five FTEs] for Artificial Intelligence Enterprise Platform.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
CRS	641	\$ 136,080	591	\$ 135,889	641	\$ 136,080	\$ (5)	\$ (1,278)	641	\$ 140,053	0	\$ 3,973	2.9%

FUNDING OVERVIEW

In fiscal 2026, the Congressional Research Service (CRS) has a budget of \$136.080 million/641 FTEs (Pay - \$126.456 million/Non-Pay - \$9.624 million) which supports capacity to meet the legislative policy support and research needs of the Congress.

PROGRAM OVERVIEW

The Congressional Research Service (CRS) provides timely, nonpartisan, objective, authoritative, and confidential research and analysis to the Congress in support of its legislative, oversight, and representational functions. CRS experts provide Members, committees, and congressional staff with tailored confidential memoranda and emails, personalized briefings and consultations, expert testimony, seminars, podcasts, videos, bill summaries, and written products on a variety of legal and policy issues.

In fiscal 2025, CRS responded to more than 76,000 congressional requests. In addition, CRS published 5,407 bill summaries, more than 1,100 new products, and over 1,900 updates to existing products. More than 11,800 congressional participants attended 308 CRS seminars. Further, CRS expanded its product offerings beyond traditional written reports by producing 93 videos and 54 podcasts.

Under the leadership of Dr. Karen Donfried, CRS introduced a new five-year strategic plan that includes initiatives for engaging effectively with the Congress and integrating artificial intelligence (AI) to advance its mission of providing timely, authoritative, and nonpartisan research and analysis to support the Congress and its work for the American people.

CRS delivered an informative New Member Seminar (NMS) in fiscal 2025 and, for the first time, hosted a follow-on NMS Speaker Series, which included two breakfast events and one dinner event, to facilitate ongoing

freshman class engagement. Additionally, CRS initiated a discussion series for Members of Congress to share their perspectives with CRS staff.

CRS implemented a new information technology (IT) governance process to facilitate more efficient collaboration with the Library's Office of the Chief Information Officer (OCIO) and the continuous maintenance and improvement of core CRS IT systems. CRS leveraged these processes to complete the development of the new CRS.gov web site, including a modernized search engine, deploying a successful launch in April with regular updates through the end of fiscal 2025.

CRS expanded capacity for the modelling and analysis of big data sets by continuing to develop and deploy a set of cloud-based analysis and research tools. CRS deployed six models for use by CRS staff in fiscal 2025, including the CRS designed model that utilizes an AI-powered tool to automate the summarization and conduct sentiment analysis of public comments on proposed rules and regulations submitted to Regulations.gov.

Fiscal 2025 Accomplishments

In fiscal 2025, CRS accomplished the following:

Core Services

- CRS developed products and seminars to support the Congress on key issues including presidential transitions, budget process, tax legislation, and the reauthorization of agricultural farm programs. CRS also developed interactive tools on domestic policy proposals, such as tax credits; compiled a comprehensive study on the income and wealth of older Americans; presented options for responding to conflict in the Middle East and Europe; and provided information on US competition with China. CRS continued to offer its signature seminar series on legislative process and the appropriations and budget process

throughout the year, including multiple offerings of its Advanced Legislative Process Institute.

- CRS developed the *Fiscal 2026 - 2030 Directional Plan* using available resources and a multilevel collaborative approach including the creation of new goals, objectives, initiatives, and measurements. The three key goals of its strategy are:
 - Equipping the Congress
 - Inspiring innovation
 - Strengthening culture

Special Initiatives

- CRS delivered an informative NMS in January 2025 to provide new Members with a substantive foundation for their work in the 119th Congress, a broad introduction to the most pressing policy issues, and a comprehensive understanding of how CRS can support them.
- CRS successfully launched the new CRS.gov web site in April. In addition to the new modern home page and areas dedicated to constituent and district services, the site has a more advanced search engine enhanced by an improved taxonomy. In collaboration with partners across the Library, CRS implemented an integrated library system to better manage research materials and payments. To further CRS's knowledge management efforts, CRS's intranet platforms were updated to facilitate information transfer across the organization.
- CRS successfully launched a new seminar series, Law 101, that provided a high-level introduction to core areas of law of interest to the Congress through nine virtual seminars. CRS also sustained its Federal Law Update (FLU) seminar series and continued to augment in-person Science & Technology-related policy activities, such as the Disruptive Technology Seminar, to better facilitate policy support for the 119th Congress.
- In collaboration with OCIO, CRS continued to work with and support Legislative Branch data partners to successfully design and deploy new Congress.gov data sources, standards, and capabilities both for this and future fiscal years. CRS reports, in HTML format, were made available on Congress.gov, as well as through the Congress.gov Application Programming Interface (API). This satisfies the legislative mandate "to facilitate use and reuse of information contained in the reports" enacted in fiscal 2024 (H. Rept. 118-120).

Fiscal 2026 Priority Activities

In fiscal 2026, CRS's priorities include the following:

- CRS will continue to develop products and seminars to support the Congress on key issues such as statutory interpretation, variations in health insurance pricing, and premium tax credits in health insurance; foreign affairs, national security, and trade challenges; and economic development, cryptocurrency, implementation of tax provisions, and expansion of energy development and its nexus to federal lands.
- CRS will make necessary logistical and substantive preparations for a NMS, to be held in January 2027, for newly elected Members of the House of Representatives in the 120th Congress. CRS will continue to pursue additional ways to engage with Members and congressional staff.
- CRS will continue to enhance informative offerings such as its Law 101 series, FLU seminars, Science and Technology Podcasts, and the CRS Science and Technology Q&A video series.
- CRS will transfer responsibility of CONAN to the Law Library. In fiscal 2026, applicable staff will work in the Law Library under a non-reimbursable detail agreement until a realignment of appropriation can occur.
- CRS will deploy a major update to the CRS Authoring and Publishing application that will integrate cloud-based features, enabling more seamless document sharing for authoring and editing of CRS products by CRS staff. CRS also will continue efforts to enhance CRS cloud infrastructure and in-house modelling and data analytic capabilities. There are currently seven CRS cloud-based tools in different stages of the development process; CRS will continue to develop, deploy, and maintain these tools for use by CRS staff.

Fiscal 2027 Priority Activities

In fiscal 2027, CRS's priorities include the following:

- CRS will continue to develop products and seminars to support the Congress on key issues including the analysis of big data sets; international food assistance, funding for federally supported research, and technology use and development; legislative and budget process, constituent support, and congressional oversight; and foreign affairs, national security, and trade challenges.
- CRS will execute and deliver an informative NMS in January 2027 for new Members of the House of Representatives. CRS will continue to improve its structured outreach to new Members of the Senate.
- With congressional approval of the realignment of CONAN, previous CRS staff and funding will be relocated to the Law Library to continue the CONAN initiative.

- CRS will continue to identify, investigate, and test AI tools for use by CRS staff.
 - As described in the programmatic increase request, CRS will implement a multi-year AI plan to include high priority AI use cases, including efforts to integrate automation and AI into the CRS bill summary workflow.
 - CRS plans to use AI services to maintain and improve existing data analytic models and develop new AI-powered tools for the analysis of big data collections in areas where there is demonstrated congressional interest for enhanced capabilities.
- As part of the fiscal 2027 programmatic request, CRS is seeking additional funding in conjunction with OCIO in the AI Platform initiative to continue to develop new AI-powered tools for research and analysis while maintaining and improving existing data analytic models.

NLS FOR THE BLIND AND PRINT DISABLED, SALARIES AND EXPENSES

National Library Service for the Blind and Print Disabled, Salaries and Expenses Summary By Object Class (Dollars in Thousands)

Object Class	Fiscal 2025		Fiscal 2026 Operating Plan	Fiscal 2027		Fiscal 2026/2027 Net Change	Percent Change
	Enacted Budget	Actual Obligations		Approp. Base Realignment	Request Total		
00.0 Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total, Lapse Reserve	\$0	\$0	\$0	\$0	\$0	\$0	\$0
11.1 Full-time permanent	\$12,414	\$12,397	\$13,394	\$0	\$13,845	\$451	3.4%
11.3 Other than full-time permanent	546	488	434	0	449	15	3.5%
11.5 Other personnel compensation	179	164	190	0	198	8	4.2%
11.8 Special personal services payment	0	0	0	0	0	0	0.0%
12.1 Civilian personnel benefits	4,748	4,848	5,522	0	5,564	42	0.8%
13.0 Benefits for former personnel	15	5	15	0	16	1	6.7%
Total, Pay	\$17,902	\$17,902	\$19,555	\$0	\$20,072	\$517	2.6%
21.0 Travel & transportation of persons	\$165	\$166	\$165	\$0	\$170	\$5	3.0%
22.0 Transportation of things	60	89	44	0	46	2	4.5%
23.1 Rental payments to GSA	0	445	0	0	0	0	0.0%
23.3 Communication, utilities & misc. charges	1,192	343	410	0	421	11	2.7%
24.0 Printing & reproduction	160	120	149	0	154	5	3.4%
25.1 Advisory & associate services	0	11,524	12,834	0	13,132	298	2.3%
25.2 Other services	19,837	3,580	5,818	0	5,955	137	2.4%
25.3 Other purch of goods & services from gov acc	0	584	651	0	669	18	2.8%
25.4 Operation & maintenance of facilities	0	0	10	0	11	1	10.0%
25.5 Research and Development Contracts	0	0	0	0	0	0	0.0%
25.7 Operation & maintenance of equipment	0	2,425	2,045	0	2,092	47	2.3%
25.8 Subsistence and Support of Persons	0	0	0	0	0	0	0.0%
26.0 Supplies & materials	746	602	768	0	788	20	2.6%
31.0 Equipment	26,068	28,160	23,681	0	24,231	550	2.3%
41.0 Grants, subsidies & contributions	0	0	0	0	0	0	0.0%
42.0 Insurance claims & indemnities	0	0	0	0	0	0	0.0%
44.0 Refunds	0	0	0	0	0	0	0.0%
Total, Non-Pay	\$48,228	\$48,038	\$46,575	\$0	\$47,669	\$1,094	2.3%
Total, NLS, S&E	\$66,130	\$65,940	\$66,130	\$0	\$67,741	\$1,611	2.4%

National Library Service for the Blind and Print Disabled, S&E Analysis of Change

(Dollars in Thousands)

	Fiscal 2027 Agency Request	
	Funded	
	FTE	Amount
Fiscal 2026 Operating Plan	113	\$66,130
Appropriation Base Realignment:		
Total, Approp. Base Realignment:	0	0
Non-recurring Costs:		
Total, Non-recurring Costs	0	0
 Mandatory Pay and Related Costs:		
Locality-based comparability pay raise January 2027 @ 3.7%		529
Annualization of January 2026 pay raise @ 1%		48
Within-grade increases		84
Transit subsidy monthly increase from \$325 to \$340		2
Fiscal 2027 FERS pay decrease		(146)
Total, Mandatory Pay and Related Costs	0	517
 Price Level Changes		1,094
 Program Increases:		
Total, Program Increases	0	0
Net Increase/Decrease		1,611
 Total Budget	113	\$67,741
Total Offsetting Collections	0	0
Total Appropriation	113	\$67,741

NLS for the Blind and Print Disabled

NLS FOR THE BLIND AND PRINT DISABLED, SALARIES AND EXPENSES

FISCAL 2027 BUDGET REQUEST

The Library is requesting a total of **\$67.741 million** for the National Library Service for the Blind and Print Disabled in fiscal 2027, an increase of \$1.611 million, or 2.4 percent, above fiscal 2026. This increase represents mandatory pay-related and price level increases.

Resource Summary (Dollars in Thousands)

Appropriation/PPA	Fiscal 2025				Fiscal 2026 Operating Plan		Fiscal 2027				Fiscal 2026/2027 Net Change		Percent Change
	Enacted Budget		Actual Obligations				Approp. Base Realignment		Request Total				
	Funded FTE	\$	FTE Usage	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	Funded FTE	\$	
NLS	113	\$ 66,130	102	\$ 65,940	113	\$ 66,130	0	\$0	113	\$67,741	0	\$1,611	2.4%

FUNDING OVERVIEW

In fiscal 2026, the National Library Service for the Blind and Print Disabled (NLS) had a budget of \$66.130 million/113 FTEs (Pay - \$19.555 million/Non-Pay - \$46.575 million) to provide free library services to any U.S. resident, as well as American citizens living abroad, who cannot read regular print. Over 300,000 audio and braille titles are available to NLS patrons; more than half can be instantly accessed online through the Braille and Audio Reading Download (BARD) service. Generous congressional support has enabled the production and distribution of next-generation audiobook players and refreshable braille displays (eReaders) – all in service of the NLS mission: *That All May Read*.

PROGRAM OVERVIEW

Originating from a congressional mandate in 1931, NLS utilizes a national network, now comprising 97 cooperating libraries and agencies, to provide materials to blind and print disabled individuals in the U.S. and to U.S. citizens living abroad. These items include books, magazines, musical scores, foreign language materials, and locally produced content in recorded and braille formats.

NLS increases availability and discoverability by:

- Seeking new collaborative relationships with key stakeholder organizations while also expanding and diversifying the materials in its unparalleled collections.
- Expanding supplemental and tactile content, improving the ratio of braille to audio materials in its collections, and adding more works obtained from its Marrakesh Treaty partners.
- Working with the Librarian of Congress and NLS stakeholders to draft policy changes to make it easier for patrons to sign up for services.

NLS elevates patron digital experiences by:

- Making BARD more scalable, user-friendly and flexible, including transitioning patrons to BARD now that BARD has successfully migrated to the cloud.
- Distributing next-generation audiobook players with new features such as Wi-Fi and Bluetooth connectivity, as well as Braille eReaders to provide a full menu of options for patrons’ diverse preferences.
- Enhancing patron self-service by enabling an intuitive suite of capabilities for accessing content, including web-based, mobile, and voice-enabled options; improving NLS’s understanding of patron needs and preferences.

NLS is becoming a fully proactive, data-driven organization by:

- Thoroughly incorporating survey, field test, and advisory group-derived research findings into communications and outreach initiatives to current and potential patrons.
- Connecting with user communities and external stakeholders to solicit feedback on NLS quality of service, promote collaboration, and maintain and expand NLS brand awareness.

Fiscal 2025 Accomplishments

In fiscal 2025, NLS accomplished the following:

Core Services

- Continued adding titles to the collections, including network-produced audio and braille materials, NLS-produced narration and transcription, and commercially recorded audio titles converted to the talking-book format. NLS made use of recording capabilities on the Library’s Capitol Hill campus to ensure that popular but non-commercially available ma-

terials (including cookbooks, DIY, test prep, graphic novels, or texts requiring extensive narrator research and preparation) are available to NLS patrons.

- Expanded efforts to provide full-spectrum accessibility options to patrons, such as tactile graphics and image descriptions, instead of text-only content. Fully implemented a sustainable support and training model following the completed rollout of eReader devices.
- Completed the transition of audiobook cartridge duplication and distribution services to the NLS network of cooperating libraries. Enabling network libraries to provide this service improves efficiency for both NLS and the network libraries, and it ensures that patron circulation requests are fulfilled promptly.
- In collaboration with OCIO, completed the migration of patrons to the modernized, cloud-based BARD 2.0 platform. The BARD 2.0 platform is more scalable, user-friendly, agile, and built with small, loosely coupled technical services that can be independently developed.
- Initiated a comprehensive workflow analysis of material production to define a multiyear roadmap while updating our supporting technology infrastructure, the Production Information Control System (PICS2), with the complementary goals of enhancing efficiency, optimizing production workflows, and process streamlining. PICS2 automates the most critical business processes of NLS, particularly those associated with the production of audio and braille books and magazines.
- Enhanced web site, social media, and outreach efforts to serve patrons and would-be patrons more precisely and implemented best practices to continuously gather feedback from patrons. NLS maintains a Facebook page with almost 48,000 followers.
- Continued implementation of the Marrakesh Treaty to execute international exchange of digital content and importation of increased foreign language content for NLS patrons.
 - NLS acquired 1,875 works in nine languages from countries that are members of the treaty. These acquisitions include 1,288 audiobooks, 566 braille books, and 21 braille music scores.
 - The World Intellectual Property Organization's (WIPO) Accessible Books Consortium now holds more than 212,500 collection items (books and music) that were originally produced by NLS or its network libraries. Those were downloaded 10,272 times in fiscal 2025 by readers in 39 countries.

- Works acquired under the treaty were downloaded from the BARD service 30,189 times in fiscal 2025, and 183,016 times to date.
- NLS has shared content with 75 treaty-based authorized entities.
- Marrakesh-obtained content is available on BARD in 28 languages: Albanian, Amharic, Arabic, Basque, Bengali, Chinese, Croatian, Danish, Dutch, English, Finnish, French, German, Greek, Gujarati, Hebrew, Italian, Persian, Polish, Portuguese, Russian, Slovak, Somali, Spanish, Tigrinya, Urdu, Vietnamese, and Yiddish. The result is a comprehensive collection that reflects the preferences of NLS users.

Special Initiatives

- Initiated the development of web-based patron enrollment, which will provide potential patrons an expedited, accessible, and simple sign-up method to be approved to receive NLS services.
- Expanded the availability of the My Talking Books Alexa skill to 5,000 users. Like a smartphone application, the skill allows patrons to search the collection and stream materials from BARD using voice commands.
- NLS continued to execute a communications strategy to inform network libraries and nationwide stakeholders of its services, revamped the process to sign up for NLS services, and planned for a likely increase in the NLS patron base.
- Continued to more fully understand the needs and preferences of current and potential patrons by integrating data findings into overall data strategy, future-state design, and plans across NLS products, projects, and services.
- Began distribution of the Digital Advanced Player 2 (DA2) next-generation audiobook player to NLS patrons. The DA2 enables user-friendly features including wireless and Bluetooth capabilities and local device storage.
- Fulfilled 3,383 patron requests as part of the Braille-on-Demand initiative, with a focus on lending cookbooks, religious texts, and books on knitting and crocheting.

Fiscal 2026 Priority Activities

In fiscal 2026, NLS priorities include the following:

Core Services

- Continue collaboration with the Office of the Chief Information Officer (OCIO) to ensure that NLS IT

systems, products, and services are under the auspices of a continuous development framework and properly staffed, resourced, and managed to maximize resources. This collaboration will enable NLS to continue to transform the delivery of NLS services including BARD, patron enrollment, circulation services, and patron and network library support.

- Continue to support network-produced materials and execute the NLS Braille Modernization Initiative via the Braille-on-Demand and Braille eReader fulfillment programs throughout NLS's nationwide network of libraries.
- Continue to implement the international exchange of materials under the 2013 Marrakesh Treaty and the 2019 Library of Congress Technical Corrections Act through collaborative relationships with the WIPO and other international authorized entities.
- Continue outreach with consumer groups and other external stakeholders who provide NLS with valuable feedback, help amplify the NLS mission and collaborate on special projects.
- Continue to expand congressional and public recognition of NLS by planning, executing or participating in the biennial conference, the National Book Festival, the Library of the Year Award ceremony, and other events.
- Enhance the collaboration between NLS and the Department of Veterans Affairs (VA) by continuing the VA Rapid Sign-Up program, which streamlines the process for eligible veterans to become NLS patrons.

Special Initiatives

- Publicly release a fully accessible, self-service, user-friendly, online patron enrollment capability.
- Considering industry trends, the impacts of new and imminent technologies, and changes within the NLS network of cooperating libraries, ensure the NLS business model enables the highest possible levels of service to the blind and print disabled community.
- Continue to modernize the delivery of patron and network library support services through the implementation of a service desk and the fulfillment of the DA2 and eReader programs throughout the NLS network. Continue to work with the Congress, the Architect of the Capitol, and Library leadership to reestablish NLS Recording Studio/Media Lab operations on Capitol Hill.
- Continue to update overall data strategy, future-state design, and implementation plans across NLS products, projects, and services by collecting and analyzing data on current and potential patrons.

- Continue to expand and support patron-centric and network-focused initiatives such as a monthly program spotlighting features of BARD, a quarterly program that shares information of interest to patrons regarding a different announced topic each quarter, a program focused on the eReader user experience, Network Collection Request Form submissions, Patron Book Recommendation Form submissions, Monthly Equipment Association webinars and a more robust slate of trainings for network libraries.
- Continue to expand and enrich the collections by augmenting materials related to Native Americans, children and young readers, and informational reading such as test prep.

Fiscal 2027 Priority Activities

In fiscal 2027, NLS priorities include the following:

Core Services

- Continue collaboration with the OCIO to ensure that NLS IT systems, products and services are under the auspices of a continuous development framework and properly staffed, resourced and managed to maximize resources. This collaboration will enable NLS to continue to transform the delivery of NLS services including BARD, patron enrollment, circulation services and patron and network library support.
- Continue to support network-produced materials and execute the NLS Braille Modernization Initiative via the Braille-on-Demand loan and Braille eReader fulfillment programs throughout NLS's nationwide network of libraries.
- Distribute Braille eReaders to the network based on demand and increase the annual target for book production to empower patrons with a richer collection.
- Continue to implement the international exchange of materials under the 2013 Marrakesh Treaty and the 2019 Library of Congress Technical Corrections Act through collaborative relationships NLS with the WIPO and other international authorized entities.
- Continue outreach with consumer groups and other external stakeholders who provide NLS with valuable feedback, help amplify the NLS mission and collaborate on special projects.
- Continue to expand congressional and public recognition of NLS by planning, executing, or participating in the biennial conference, the National Book Festival, the Library of the Year Award ceremony, and other events.
- Continue the collaboration between NLS and the VA to transform the patron enrollment and support experience for veterans eligible to receive NLS services.

Special Initiatives

- Continue to update overall data strategy, future-state design, and implementation plans across NLS products, projects, and services by collecting and analyzing data on current and potential patrons.
- Continue to expand and support patron-centric and network-focused initiatives such as a monthly program spotlighting features of BARD, a quarterly program that shares information of interest to patrons regarding a different announced topic each quarter, a program focused on the eReader user experience, Network Collection Request Form submissions, Patron Book Recommendation Form submissions, Monthly Equipment Association webinars and a more robust slate of trainings for network libraries.
- Continue to expand and enrich the collections by augmenting particularly popular genres such as children and young readers, and informational reading such as test prep.

REIMBURSABLE FUNDS

Reimbursable Funds Summary by Object Class (Dollars in Thousands)

Object Class	Fiscal 2025 Actual Obligations	Fiscal 2026	Fiscal 2027 Request	Fiscal 2026/2027 Net Change	Percent Change
11.1 Full-Time Permanent	\$ 469	\$ 1,386	\$ 1,386	-	0%
11.3 Other than Full-Time Permanent	-	20	20	-	0%
11.5 Other Personnel Compensation	11	50	50	-	0%
11.8 Special Personnel Sevices Payment	-	-	-	-	0%
12.1 Civilian Personnel Benefits	162	369	369	-	0%
Total Pay	\$ 642	\$ 1,825	\$ 1,825	-	0%
21.0 Travel and Transportation of Persons	\$ 6	\$ 11	\$ 11	-	0%
22.0 Transportation of Things	2	2	2	-	0%
23.1 Rental Payments to GSA	10	-	-	-	0%
23.3 Communications, Utilities, & Misc Charges	-	60	60	-	0%
24.0 Printing & Reproduction	13	14	14	-	0%
25.1 Advisory & Assistance Services	1,405	6,193	6,193	-	0%
25.2 Other Services	473	728	728	-	0%
25.3 Other Purch of Goods & Srvcs from Gov Accts	-	283	283	-	0%
25.4 Operation & Maintenance of Facilities	-	2	2	-	0%
25.7 Operation & Maintenance of Equipment	-	130	130	-	0%
25.8 Subsistence & Support of Persons	-	1	1	-	0%
26.0 Supplies & Materials	27	27	27	-	0%
31.0 Equipment	271	344	344	-	0%
41.0 Grants, Subsidies, & Contributions	160	380	380	-	0%
44.0 Refunds	34	-	-	-	0%
Total Non-Pay	\$ 2,400	\$ 8,175	\$ 8,175	-	0%
Total, Obligational Authority	\$ 3,042	\$ 10,000	\$10,000	-	0%

**Reimbursable Funds
Analysis of Change
(Dollars in Thousands)**

	Fiscal 2027 Agency Request	
	FTE	Amount
Obligational Authority, Fiscal 2026	10	10,000
Program/Project/Activity Increases/Decreases	0	0
Net Increases/Decreases	0	0
Total Obligational Authority, Fiscal 2027	10	10,000

Overview

Under authority of the Economy Act (31 U.S.C. 1535-1536), or other more specific authority providing for transfers of funds between agencies, the Library provides reimbursable services to other federal government agencies when the Library can provide the service in a more economical and cost-effective manner or to leverage the specific expertise or knowledge of Library staff. In each instance, the Library and the customer enter into an interagency agreement which sets forth the scope and cost

of the service. Funds are transferred from the customer agency and credited to the Library's accounts to pay for all of the direct and indirect costs. Any funds transferred to the Library in excess of the actual costs are returned to the customer-agency at the end of the performance period.

Obligational Authority

In fiscal 2027, the Library is requesting obligational authority of \$10.0 million for its reimbursable program. The requested authority is for the Library's interagency agreements.

The Library's interagency reimbursable customers include:

- The Congressional Budget Office and the Office of Congressional Workplace Rights – The Library provides financial management support, data warehousing, and centralized computer processing services from the Library's support organizations.
- The Congressional Office for International Leadership – The Library provides financial management support, data warehousing, legal assistance, event planning, administrative support, and centralized computer processing services from the Library's support organizations.
- The U.S. Bureau of Engraving and Printing – The Library coordinates the distribution of currency readers to the visually impaired.
- The U.S. Capitol Police, the Architect of the Capitol, MEDPAC, and General Accountability Office – The Library provides financial and asset management support, data warehousing, and centralized computer processing services from the Library's support organizations.
- The National Endowment for the Humanities, Institute of Museum and Library Services; and the National Endowment for the Arts – The Library provides support and promotes the participation of these and other government agencies in the annual National Book Festival event spearheaded by the Library of Congress.
- The John C. Stennis Center for Public Service Training and Development – The Library provides facility and logistic services to support operations.

REVOLVING FUNDS

Revolving Funds Summary by Object Class (Dollars in Thousands)

Object Class	Fiscal 2025 Actual Obligations	Fiscal 2026 Base	Fiscal 2027 Request	Fiscal 2026/2027 Net Change	Percent Change
11.1 Full-Time Permanent	\$ 9,870	\$ 11,828	\$ 11,828	-	0.0%
11.3 Other than Full-Time Permanent	204	135	135	-	0.0%
11.5 Other Personnel Compensation	445	764	764	-	0.0%
12.1 Civilian Personnel Benefits	3,505	4,491	4,491	-	0.0%
Total Pay	\$ 14,023	\$ 17,218	\$ 17,218	0	0.0%
21.0 Travel and Transportation of Persons	48	606	606	-	0.0%
22.0 Transportation of Things	659	965	965	-	0.0%
23.1 Rental Payments to GSA	9	-	-	-	0.0%
23.3 Communication, Utilities, & Misc Charges	311	1,129	1,129	-	0.0%
24.0 Printing and Reproduction	111	509	509	-	0.0%
25.1 Advisory and Assistance Services	228	1,141	1,141	-	0.0%
25.2 Other Services	56,302	255,032	255,032	-	0.0%
25.3 Other Purch of gds & services from gov acc	2,231	4,309	4,309	-	0.0%
25.4 Operation and Maintenance of Facilities	-	88	88	-	0.0%
25.5 Research and Development of Contracts	-	-	-	-	0.0%
25.7 Operation and Maintenance of Equipment	2,652	95	95	-	0.0%
25.8 Subsistence and Support of Persons	-	-	-	-	0.0%
26.0 Supplies and Materials	898	1,374	1,374	-	0.0%
31.0 Equipment	15,582	49,379	49,379	-	0.0%
41.0 Grants, Subsidies, and Contributions	-	-	-	-	0.0%
44.0 Refunds	521	440	440	-	0.0%
94.0 Financial Transfers	-	-	-	-	0.0%
Total Non-Pay	\$76,904	\$315,067	\$315,067	0	0.0%
Total, Obligational Authority	\$90,927	\$332,285	\$332,285	0	0.0%

Revolving Funds Analysis of Change (Dollars in Thousands)

	Fiscal 2026	
	Agency Request	
	FTE	Amount
Obligational Authority, Fiscal 2026	127	\$332,285
Program/Project/Activity Increases/Decreases	0	\$
Net Increase/Decrease	0	\$
Total Obligational Authority, Fiscal 2027	127	\$332,285

Overview

The Library of Congress administers several revolving fund activities under the authority of 2 U.S.C. §§ 182a – 182c. These activities support the acquisition of library materials, preservation and duplication of the Library’s audio-visual collections, special events and programs, classification editorial work, research and analysis, and retail sales. All of these activities further the work of the Library and its services to its customers and the general public.

In fiscal 2027, total obligational authority of **\$332.285 million** is requested for the Library’s revolving fund programs.

Obligational Authority

Obligational authority is requested as follows:

2 U.S.C. 182

For 2 U.S.C. 182, the Library is requesting obligational authority of **\$12.590 million** in fiscal 2027 which supports the following programs:

- The Cooperative Acquisitions Program secures hard-to-acquire research materials on behalf of participating U.S. research libraries. These materials are obtained by the Library’s six overseas offices, which purchase additional copies of items selected for the Library’s own collections based on the individual subject and language profiles supplied by the participating institutions. Each program participant pays for the cost of the publications, shipping, binding, and a surcharge that recovers the Library’s administrative costs of providing this service. Materials are acquired from 76 countries on behalf of more than 100 research institutions.

2 U.S.C. 182a

For 2 U.S.C. 182a, the Library is requesting obligational authority of **\$281,575** in fiscal 2027 which supports the following programs:

- The Duplication Services Revolving Fund provides preservation, duplication, and delivery services for

the Library’s audio-visual collections, including motion pictures, videotapes, sound recordings, and radio and television broadcasts. The fund is associated with the expanded service capabilities of the Packard Campus of the Library’s National Audio-Visual Conservation Center in Culpeper, VA, and provides a range of audio-visual preservation and access services to other archives, libraries, and industry constituents in the public and private and sectors.

2 U.S.C. 182b

For 2 U.S.C. 182b, the Library is requesting obligational authority of **\$11.747 million** in fiscal 2027 which supports the following programs:

- Gift Shop Operations supports retail sales activities of the Library.
- Document Reproduction and Microfilm Services provides preservation microfilming services for the Library’s collections. It also provides photocopy, microfilm, photographic, and digital services to other libraries, research institutions, government agencies, and individuals in the United States and internationally.
- The Special Events Revolving Funds (OSEPP) support staff salaries and benefits and other costs

associated with the coordination of congressional, outside organization, and Library-sponsored events, such as the annual National Book Festival Gala, meetings of the James Madison Council, the American Society of Composers, Authors and Publishers (ASCAP) event, the Kluge Center Scholarly Programs, Exhibition Opening events, the Congressional Dialogues Series on Great Americans, and the award ceremony for the Gershwin Prize in Popular Music.

- The Publishing Revolving Fund sub-account supports the creation of publication of books and similar products that showcase the Library's collections, scholarships, and services.

2 U.S.C.182c

For 2 U.S.C. 182c, the Library is requesting obligational authority of **\$307.666 million** in fiscal 2027 which supports the following programs:

- The Federal Library and Information Network (FEDLINK) supports more than 1,200 federal offices, providing cost-effective training and a centralized procurement process for the acquisition of books, library support services, serials, and computer-based information retrieval services. The consolidated purchasing power permits the Library to negotiate economical contracts with more than 130 vendors.
- The Federal Research Program (FRP) provides customized research reports, translations, and analytical studies for entities of the Federal Government and the District of Columbia on a cost-recovery basis. Program staff draws upon research expertise and analytic experience to support analysts, program managers, and policy makers across a range of domestic and international concerns, thereby directly furthering the Library's mission of making the vast collections and resources available and useful to the federal government and the American people.



LIBRARY OF CONGRESS FISCAL 2027 APPROPRIATIONS LANGUAGE

LIBRARY OF CONGRESS

SALARIES AND EXPENSES

For all necessary expenses of the Library of Congress not otherwise provided for, including development and maintenance of the Library’s catalogs; custody and custodial care of the Library buildings; information technology services provided centrally; special clothing; cleaning, laundering and repair of uniforms; preservation of motion pictures *and sound recordings* in the custody of the Library; operation and maintenance of the American Folklife Center in the Library; preparation and distribution of catalog records and other publications of the Library; hire or purchase of one passenger motor vehicle; and expenses of the Library of Congress Trust Fund Board not properly chargeable to the income of any trust fund held by the Board, **\$615,731,000** [\$592,411,000], and, in addition, amounts credited to this appropriation during fiscal year 2027 [2026] under the Act of June 28, 1902 (chapter 1301; 32 Stat. 480; 2 U.S.C. 150), shall remain available until expended: *Provided*, That the Library of Congress may not obligate or expend any funds derived from collections under the Act of June 28, 1902, in excess of the amount authorized for obligation or expenditure in appropriations Acts: *Provided further*, That of the total amount appropriated, not more than **\$18,000** may be expended, on the certification of the Librarian of Congress, in connection with official representation and reception expenses, including for the Overseas Field Offices: *Provided further*, That of the total amount appropriated, **\$1,278,000** may be expended on the *Annotated Constitution of the United States of America*: *Provided further*, no less than, **\$19,780,000** [\$17,500,000] shall remain available until expended for the Teaching with Primary Sources program, the Lewis-Houghton Civics and Democracy Initiative, the Veterans History Project, the Surplus Books Program, upgrades of the Legislative Branch Financial Management System, and data storage and migration efforts.

Language Change Justification:

1. Constitution Annotated (CONAN) Addition – CONAN access for Congress and the American public has expanded to a degree never feasible by the hardbound version. Now receiving millions of visits per year, the Law Library, due to the public aspect of its operations, is better poised to leverage opportunities from CONAN’s emerging public-facing mission.

COPYRIGHT OFFICE

SALARIES AND EXPENSES

For all necessary expenses of the Copyright Office, **\$107,904,000** [\$102,386,000], of which not more than **\$40,025,000** [\$37,025,000], to remain available until expended, shall be derived from collections credited to this appropriation during fiscal year 2027 [2026] under sections 708(d) and 1316 of title 17, United States Code: *Provided*, That the Copyright Office may not obligate or expend any funds derived from collections under such section in excess of the amount authorized for obligation or expenditure in appropriations Acts: *Provided further*, That not more than **\$8,044,000** [\$7,824,000] shall be derived from collections during fiscal year 2027 [2026] under sections 111(d)(2), 119(b)(3), 803(e), and 1005 of such title: *Provided further*, That the total amount available for obligation shall be reduced by the amount by which collections are less than **\$48,069,000** [\$44,849,000]: *Provided further*, That of the funds provided under this heading, not less than **\$10,300,000** is for modernization initiatives, of which **\$9,300,000** shall remain available until September 30, 2028 [2027]: *Provided further*, That not more than **\$100,000** of the amount appropriated is available for the maintenance of an “International Copyright Institute” in the Copyright Office of the Library of Congress for the purpose of training nationals of developing countries in intellectual property laws and policies: *Provided further*, That not more than **\$15,000** [\$6,500] may be expended, on the certification of the Librarian of Congress, in connection with official representation and reception expenses for activities of the International Copyright Institute and for copyright delegations, visitors, and seminars: *Provided further*, That, notwithstanding any provision of chapter 8 of title 17, Unit-

ed States Code, any amounts made available under this heading which are attributable to royalty fees and payments received by the Copyright Office pursuant to sections 111, 119, and chapter 10 of such title may be used for the costs incurred in the administration of the Copyright Royalty Judges program, with the exception of the costs of salaries and benefits for the Copyright Royalty Judges and staff under section 802(e).

Language Change Justification:

1. The Library is requesting an increase of \$8,500 in the authority level, from \$6,500 to \$15,000, for official representation and reception activities. The current authority level of \$6,500 has been in place since fiscal 2014. The absence of any change in this expenditure cap in over ten years has made it increasingly difficult to maintain the International Copyright Training program (International Copyright Institute).

CONGRESSIONAL RESEARCH SERVICE

SALARIES AND EXPENSES

For all necessary expenses to carry out the provisions of section 203 of the Legislative Reorganization Act of 1946 (2 U.S.C. 166) [and to revise and extend the Annotated Constitution of the United States of America], **\$140,053,000** [\$136,080,000]: *Provided*, That no part of such amount may be used to pay any salary or expense in connection with any publication, or preparation of material therefor (except the Digest of Public General Bills), to be issued by the Library of Congress unless such publication has obtained prior approval of either the Committee on House Administration of the House of Representatives or the Committee on Rules and Administration of the Senate: *Provided further*, That this prohibition does not apply to publication of non-confidential Congressional Research Service (CRS) products: *Provided further*, That a non-confidential CRS product includes any written product containing research or analysis that is currently available for general congressional access on the CRS Congressional Intranet, or that would be made available on the CRS Congressional Intranet in the normal course of business and does not include material prepared in response to Congressional requests for confidential analysis or research.

Language Change Justification:

2. Constitution Annotated (CONAN) Removal – CONAN access for Congress and the American public has expanded to a degree never feasible by the hardbound version. Now receiving millions of visits per year, the Law Library, due to the public aspect of its operations, is better poised to leverage opportunities from CONAN’s emerging public-facing mission.

NATIONAL LIBRARY SERVICE FOR THE BLIND AND PRINT DISABLED

SALARIES AND EXPENSES

For all necessary expenses to carry out the Act of March 3, 1931 (chapter 400; 46 Stat. 1487; 2 U.S.C. 135a), **\$67,741,000** [\$66,130,000]: *Provided*, That of the total amount appropriated, **\$650,000** shall be available to contract to provide newspapers to blind and print disabled residents at no cost to the individual.

REIMBURSABLE AND REVOLVING FUND ACTIVITIES

SEC. 140. REVOLVING FUND AND REIMBURSABLE ACTIVITIES. — For revolving fund and reimbursable activities that are funded from sources other than appropriations to the Library in appropriations Acts for the Legislative Branch, the obligational authority of the Library may not exceed **\$332,285,000** for revolving fund activities, to remain available without fiscal year limitation, and may not exceed **\$10,000,000** for reimbursable activities.

PROPOSED LEGISLATION

1. Simplifying Fund Transfers Between the Library and the Architect

Explanation

The Library of Congress and the Architect of the Capitol (AOC) share responsibility for Library facilities and regularly collaborate on projects involving Library buildings and grounds pursuant to 2 U.S.C. 141. Section (c) of the statutes facilitates this collaboration by authorizing transfers of funds between the Library and AOC.

The Library and AOC jointly assess budgets, have standardized agreements to execute, and routinely share information for building projects. Although the statute currently requires congressional authorization prior to transfer, and the Library and AOC have satisfied this condition on all such transfers, recent discussions among the agencies and congressional staff have identified efficiencies to be gained by replacing approval with a notification requirement. Notification would serve the same purpose of informing Congress of ongoing activities and provide Congress the opportunity to offer feedback to the Library and AOC. In addition, notification would facilitate a more expeditious use of Library funds, specifically for activities that arise towards the end of a fiscal year, and help the Library and AOC maintain tighter project schedules.

Unlike the Library/AOC statute, the Economy Act authorizes the transfer of funds among all federal agencies without congressional approval or notification for all nature of collaborations involving the expertise of one agency on behalf of another. Because the Library and AOC share responsibility for the buildings, the Library posits that amending the transfer authority between our two agencies will facilitate the cooperation envisioned by Congress and better enable the agencies to efficiently execute construction activities and timelines.

Proposed Bill Language

Sec. XXX. Section 1208 of the Legislative Branch Appropriations Act, 2003 (Pub. L. 108-7, Div. H, title I, Feb. 20, 2003; 2 U.S.C. 141) is amended at section 1, subsection (c) by striking “subject to the approval of” and inserting the language “after notification to”.

2. To Direct the Librarian of Congress to Promote the More Cost-Effective, Efficient, and Expanded Availability of the Annotated Constitution and Pocket-Part Supplements by Replacing the Hardbound Versions with Digital Versions.

Explanation

In 1921, the Senate adopted a resolution to provide for copies of the Constitution to be printed with explanations of how the Supreme Court interpreted its provisions. In 2019, 98 years later, the Library of Congress launched constitution.congress.gov, making the Constitution Annotated available online to Members of Congress, congressional staff, and the public in a digital, easily searchable format. Since its launch, the web site has received millions of hits.

In light of, the web site’s success, to streamline the production of content for CONAN and to modernize delivery of constitutional content, the Congressional Research Service (CRS) proposes to eliminate hardbound versions of CONAN, originally mandated in statute in the 1900s, in favor of the web site content. Eliminating the hardbound CONAN is consistent with maximizing CRS’ staff utility and time, given that the hardcopy products are essentially obsolete and incapable of timely updates, in contrast to the digital CONAN and eliminates costs associated with the production and printing of the hardbound CONAN.

This request is also reflected in HR 7592 introduced in the last congress.

Proposed Bill Language

Sec. XXX. Repeal Requirement for Congressional Research Service to Prepare Annotated Constitution and Supplements in Hardbound Version --

(a) Repeal –

(1) The first section of Public Law 91-589 (2 U.S.C. 168) is amended –

(A) by striking “the Librarian of Congress” and inserting “(a) subject to subsection (b), the Librarian of Congress”; and

(B) by adding at the end the following new subsection:

(i) “(b)(1) Upon the completion of the October 2031 term of the Supreme Court and upon the completion of each tenth October term of the Supreme Court thereafter,

a digital decennial revised edition of the Constitution Annotated, which shall contain annotations of all decisions theretofore rendered by the Supreme Court construing provisions of the Constitution, in place of the hardbound decennial revised edition of the Constitution Annotated described in subsection (a)(3)

- (ii) “Upon the completion of the October 2025 term of the Supreme Court and upon the completion of each subsequent October term of the Supreme Court beginning in an odd-numbered year (the final digit of which is not a 1), the Librarian shall have prepared a digital cumulative pocket-part supplement to the most recent decennial revised edition of the Constitution Annotated, which shall contain cumulative annotations of all such decisions rendered by the Supreme Court which were not included in the most recent revised edition of the Constitution Annotated, in place of the hardbound editions of the cumulative pocket-part supplements described in subsection (a)(4);”

(b) Ensuring Availability of Digital Versions —

(1) Section 2 of Public Law 91–589 (2 U.S.C. 168a) is amended—

- (A) by striking “All hardbound” and inserting “(a) All hardbound”; and
- (B) by adding at the end the following new subsection:

- (i) “(b)(1) The digital decennial revised editions of the Constitution Annotated prepared under subsection (b)(1) of the first section of this Joint Resolution and the digital cumulative pocket-part supplements prepared under subsection (b)(2) of the first section of this Joint Resolution shall be available at a public web site of the Library of Congress.
- (ii) The Librarian of Congress shall ensure the continuing availability of the documents referred to in paragraph (1) to Congress and the public.”

(c) Repeal of Additional Printing Requirements –

(1) Mandatory Printing of Additional Copies – Section 3 of Public Law 91-589 (2 U.S.C. 168b) is amended

- (A) By striking “There shall be printed” and inserting “(a) There shall be printed”; and
- (B) By adding at the end the following new subsection:

- (i) “(b) Subsection (a) does not apply after completion of the October 2025 term of the Supreme Court, and the Librarian of Congress shall provide the decennial revised editions of the Constitution Annotated and the cumulative pocket part supplements prepared under this Joint Resolution exclusively in a digital format available at a public web site of the Library of Congress.”

(2) Printing of Additional Copies Pursuant to Concurrent Resolution – Section 4 of Public Law 91-589 (2 U.S.C. 168c) is repealed.

3. Reauthorizing the National Film and Sound Recording Preservation Programs Permanently

Explanation

Since 1988, the Librarian of Congress has coordinated with two statutorily appointed boards to carry out national film and national sound recording preservation programs. The National Recording and National Film Preservation Boards (2 U.S.C. 1721-1725 and 2 U.S.C. 179n-179o, respectively) advise the Librarian on selections of culturally, historically, and aesthetically significant sound recordings and motion pictures to add to a National Registry with the aims of raising awareness for the preservation of sound recordings and film, increasing accessibility of the media for educational purposes, and facilitating studies of new technologies in these disciplines.

In addition to the National Recording and National Film Preservation Boards, Congress authorized federally chartered corporations to encourage private gifts to support the work of the boards and ensure preservation and accessibility of the nation’s sound recording and film heritage. The National Sound Recording Preservation Foundation is authorized in 36 U.S.C. ch. 1524. The National Film Preservation Foundation is authorized in the 36 U.S.C. ch. 1517.

The proposed legislation would permanently authorize the boards and continue to raise awareness of these critical preservation functions. Specifically at risk is the financial support the Library provides to the National Film Preserva-

tion Foundation pursuant to 36 U.S.C. 151711 (approximately \$1 million annually), which the Foundation uses to award grants for film preservation. While failure to reauthorize would result in an equivalent legal impact on availability of funding for the National Recorded Sound Preservation Foundation, there is no immediate practical impact because the National Recorded Sound Preservation Foundation historically has not raised matching funds and thus not received funding from the Library.

Proposed Bill Language

Sec. XXX. Library of Congress Sound Recording and Film Preservation Programs Reauthorization

(a) Reauthorization of National Recording Preservation Program

- (1) National Recording Preservation Board. – Section 133 of the National Recording Preservation Act of 2000 (2 U.S.C. 1743) is amended by striking “through fiscal year 2026”.
- (2) National Recording Preservation Foundation. – Section 152411(a) of title 36, United States Code, is amended by striking “through fiscal year 2026.”

(b) Reauthorization of Appropriations for National Film Preservation Program

- (1) National Film Preservation Board. – Section 112 of the National Film Preservation Act of 1996 (2 U.S.C. 179v) is amended by striking “through fiscal year 2026.”
- (2) National Film Preservation Foundation.— Section 151711(a)(1) of title 36, United States Code, is amended by –
 - (A) striking at the end of subsection (C) “through 2026”; and
 - (B) inserting before the period at the end of subsection (C) “and each succeeding fiscal year.”

4. Establishing a Legislative Branch Financial Management System Fund

Explanation

The Legislative Branch Financial Management Council (LBFMC) is an informal body consisting of the Chief Financial Officers or other representatives of the legislative branch agencies with the purposes of addressing the benefits, risks, and costs of shared services across the legislative branch and coordinating legislative branch financial information.

Since 2001, the Library of Congress has been providing financial services to the Congressional Budget Office (CBO) and Office of Congressional Workplace Rights (formerly Office of Compliance). See 2 U.S.C. 142e and 2 U.S.C. 142l. In 2003, the Library procured a financial system that, over time and through Congressional direction, has become a shared platform that the Library uses to support other legislative branch agencies.

- 2005 – added Congressional Office of International Leadership (COIL) (formerly Open World Leadership Center). See 2 U.S.C. 1151e (2) (regarding COIL).
- 2010 – added United States Capitol Police (USCP).
- 2016 – added Architect of the Capitol (AOC)
- 2017 – added Government Accountability Office (GAO) and Medicare Payment Advisory Commission (MedPAC)

Presently the Library provides shared financial management services to seven other legislative agencies or commissions: CBO, OCWR, COIL, USCP, AOC, GAO, and MedPAC. Congress provides annual funding to the Library to support these centralized financial management services. Historically, base funding for the LBFMS has been part of the Library of Congress salaries and expenses appropriation.

Because the initial base funding for the LBFMS included only the original participating agencies (i.e., Library, CBO, and OCWR), the Library’s recurring base funding requests do not cover staffing and hosting by other participating agencies that migrated to LBFMS since 2003. Thus, participating agencies reimburse the Library via cross-servicing agreements under the Economy Act (31 U.S.C. 1535) for costs exceeding the base funding. Through negotiations in the LBFMC, the participating agencies review and reassess the costs and reimbursement methodology on an annual basis.

In addition, Congress recognizes the continuing development costs and annually provides no-year funding for system upgrades in the Library’s appropriation, which in fiscal 2024 is \$1.509 million.

There are documented savings in using shared financial services. However, segmenting the costs such that a portion of the actual base costs are provided in the Library’s annual appropriation and other funding is spread across the participating agencies’ annual appropriations, creates uncertainty in the availability of funding to maintain the LBFMS and to en-

sure timely contracting, maintenance, upgrades and development. In addition, including only a portion of the funding in the Library's base obscures the true cost of the shared service and inaccurately assigns such costs to a single agency. The Library proposes a new fund for administration of the shared service that: will facilitate the transfer of all LB-FMS-related funding into a central fund to eliminate the need for supplemental cross-servicing agreements; will provide flexibility without fiscal year limitation and thus facilitate expenditure alignment with cyclical upgrades and sporadic development requirements; and authorize the Library to continue management of the funds to maintain the efficiencies obtained from this centralized function.

Proposed Bill Language

SEC. XXX. LEGISLATIVE BRANCH FINANCIAL MANAGEMENT SYSTEM FUND

- (a) **IN GENERAL.** The Congress supports shared service opportunities among the Legislative Branch agencies. The Legislative Branch Financial Management System increases the efficiency and economy of legislative branch agencies by streamlining the acquisition, maintenance, and development of a single system to support the financial activities of the participating agencies.
- (b) **DEFINITIONS.** For purposes of this section:
 - (1) "Legislative Branch Financial Management System agency," "LBFMS agency," and "participating agency" means –
 - (A) the Library of Congress,
 - (B) the Architect of the Capitol,
 - (C) the Congressional Budget Office,
 - (D) the U.S. Capitol Police,
 - (E) the Office of Congressional Workplace Rights,
 - (F) the Government Accountability Office,
 - (G) the Medicare Payment Advisory Commission,
 - (H) the Congressional Office of International Leadership, and
 - (I) other agencies as approved by the Legislative Branch Financial Management Council that execute an agreement with the Library of Congress for shared financial services.
 - (2) "Legislative Branch Financial Management Council" (the "Council") includes the Chief Financial Officer or their designee from each participating agency under subsection (b)(1).
- (c) **ESTABLISHMENT OF THE FUND**
 - (1) There is established in the Treasury of the United States a trust fund to be known as the "Legislative Branch Financial Management System Fund" (the "Fund"), which shall consist of amounts appropriated, credited, or transferred to it under this section.
 - (2) Authorization of appropriations. There are authorized to be appropriated such sums as may be necessary to carry out this section.
 - (3) Transfer of funds.
 - (A) Amounts appropriated to the Fund for acquisition, support, or other purposes related to the Legislative Branch Financial Management System shall be transferred to the Fund and shall remain available without fiscal year limitation.
 - (B) Amounts appropriated to participating agencies to cover proportional shares of staffing, hosting, transactions, and other support for the Legislative Branch Financial Management System may be transferred to the Fund and shall remain available without fiscal year limitation.
- (d) **FUND MANAGEMENT**
 - (1) The Librarian of Congress shall be responsible for management of the Fund.
 - (2) Investment of fund assets. The provisions of subsections (b), (c), and (d) of section 1105 of title 2 shall apply to the Fund subject to the requests and direction of the Librarian of Congress.
 - (3) In order to carry out the provisions of this section, the Librarian may --

- (A) disburse funds appropriated, transferred, or credited to the Fund,
 - (B) establish, receive, and use for the purposes of the Fund fees or other charges for goods or services provided in fulfilling the Fund's purposes
 - (C) procure temporary and intermittent services of experts and consultants as are necessary to the extent authorized by section 3109 of title 5.
 - (D) solicit and receive money and other property donated, bequeathed, or devised, without condition or restriction other than it be used for the purposes of the Fund, and to use, sell, or otherwise dispose of such property for the purpose of carrying out its functions.
 - (E) accept and utilize the services of voluntary and non-compensated personnel and reimburse them for travel expenses, including per diem, as authorized by section 5703 of title 5.
 - (F) enter into contracts, grants, or other arrangements, or modifications thereof, to carry out the provisions of this chapter, and such contracts or modifications thereof may be entered into without regard to section 6101 of title 41.
 - (G) apply for, receive and use for the purposes of the Fund grants or other assistance from Federal sources.
 - (H) invest, as specified in subsection (d)(2) of this section, money is authorized to be received under this section;
 - (I) provide administrative, legal, financial management, and other appropriate services as needed to the Council, and collect from the Fund the full costs of providing such services;
 - (J) make other necessary expenditures; and
 - (K) prescribe such regulations as necessary to govern the manner in which the Fund's management shall be carried out, including methodologies for determining participating agency costs as necessary.
- (e) EXPENDITURES. The Secretary of the Treasury is authorized to pay to the Library from amounts in the Fund such sums as the Council determines are necessary and appropriate to enable the Library to carry out the provisions of this section.
- (f) AUDIT BY GAO. The Fund may be audited by the Government Accountability Office under such rules and regulations as may be prescribed by the Comptroller General of the United States.



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APPENDIX A: Public Recommendations

Pursuant to the Good Accounting Obligation in Government Act, Pub. L. 115-414 (Jan. 3, 2019), the Library of Congress provides the following updates of open, public recommendations issued by the Government Accountability Office (GAO) and the Library of Congress Office of the Inspector General (OIG).

[Note: this chart relates to GAO or OIG reports issued prior to January 1, 2025. This chart reflects only the public recommendations from such reports that remain open at the time of this budget submission. Accordingly, the chart does not include any recommendations implemented by the Library and closed by the GAO or OIG, regardless of the report issue date. The Library does not have any “closed but unimplemented” recommendations to report.]

Report Number	Report Title	Rec #	Recommendation	Status
GAO-15-315 (issued Mar. 2015)	Library of Congress: Strong Leadership Needed to Address Serious Information Technology Management Weaknesses	17	Establish and implement an organization-wide policy for developing cost estimates that includes key practices as discussed in this report.	The Library submitted the following statement and evidence to GAO in March 2025. Since the Library established a centralized Project Management Office (PMO) as part of the Office of the Chief Information Officer (OCIO) in 2017, OCIO has made significant strides in fulfilling the best practices of this audit recommendation. OCIO authorized the PMO to establish and implement Library-wide framework and guidance for IT project cost estimates. The PMO updated the Library of Congress Directive (LCD) 5-310.1 -- Project Management Life Cycle (PMLC) to require all large projects have an IT cost estimate. To support this requirement, PMO created an end-to-end cost estimating process which included developing Rough Orders of Magnitude (ROMs) for new business requests, developing detailed cost estimates upon approval of new demands, conducting quality reviews by trained cost estimating Subject Matter Experts - both within OCIO and in the Library's Financial Services Directorate (FSD) -- and actuals reporting through project execution and closeout. OCIO also established a Cost Estimating Center of Excellence to develop and operate this comprehensive process. Participants included multiple OCIO directorates and a third party cost estimating expert and solution provider, who created detailed cost estimation guidance, templates, quality review checklists, and enabling technology (SEER cost estimation suite), in alignment with GAO's best practices in cost estimating. The use of SEER specifically enables the Library to create IT estimates for both project and operational costs to capture the full life cycle cost as recommended by GAO. The Library is applying these tools and processes to create cost estimates for new large projects. In April 2025, GAO requested that the Library provide additional documents for two projects -- Enterprise Planning and Management (EPM) Toolset and Library Collections Access Platform (LCAP) FY23-25 -- and OCIO submitted that information to GAO in May.
OIG-2018-SP-101 (issued August 2019)	Library Services Needs to Strengthen Its Performance Measurement of the Collection Services Workflow	5	Create a complete and accurate inventory of unprocessed electronic collection materials.	A Request for Closure document for Recommendations 5 and 7 is under Library and Collections Services Group (LCSG) review and will be submitted to OIG in FY26 Q1. In the document LCSG gives: its definition of electronic collection materials, its definition of processed born digital collections, current born digital formats for its FY25 counts, links to documented methodologies for counting processed and unprocessed collection items in current formats, timelines for definitions and counting methodologies for proposed born digital formats, and next steps for an outcome-oriented target for reducing the size of the inventory of unprocessed born digital collection materials. LCSG is proposing several proposed born digital formats and documenting methodologies for counting those processed and unprocessed collection items by the end of FY25. Consistent with established practice, that data, combined with data on current born digital formats, will be used to set an outcome-oriented target for reducing the size of the inventory of unprocessed born digital collection materials.
OIG-2018-SP-101 (issued August 2019)	Library Services Needs to Strengthen Its Performance Measurement of the Collection Services Workflow	7	Use complete and accurate data to establish plans to set an outcome-oriented target for reducing the size of its inventory of unprocessed electronic collection materials (e.g., using a ratio of unprocessed electronic materials to electronic collection materials overall).	A Request for Closure document for Recommendations 5 and 7 is under LCSG review and will be submitted to OIG in FY26 Q1. In the document LCSG gives: its definition of electronic collection materials, its definition of processed born digital collections, current born digital formats for its FY25 counts, links to documented methodologies for counting processed and unprocessed collection items in current formats, timelines for definitions and counting methodologies for proposed born digital formats, and next steps for an outcome-oriented target for reducing the size of the inventory of unprocessed born digital collection materials. LCSG is proposing several proposed born digital formats and documenting methodologies for counting those processed and unprocessed collection items by the end of FY25. Consistent with established practice, that data, combined with data on current born digital formats, will be used to set an outcome-oriented target for reducing the size of the inventory of unprocessed born digital collection materials.
OIG-2018-SP-101 (issued August 2019)	Library Services Needs to Strengthen Its Performance Measurement of the Collection Services Workflow	10	Track the allocation of resources associated with outcome-based performance measures for all stages of the collection services workflow for analog and electronic collection materials.	A Request for Closure document for Recommendations 10 and 11 is under LCSG review and will be submitted to OIG in FY26 Q2. In the document LCSG describes current and planned ways of tracking Library collections through major events of the collection services workflow, as well as proposed interim and final measures for resources and capacity (including proposed methodologies to calculate those measures).
OIG-2018-SP-101 (issued August 2019)	Library Services Needs to Strengthen Its Performance Measurement of the Collection Services Workflow	11	Establish capacity utilization performance measures that track the effectiveness of its collection services workflow.	A Request for Closure document for Recommendations 10 and 11 is under LCSG review and will be submitted to OIG in FY26 Q2. In the document LCSG describes current and planned ways of tracking Library collections through major events of the collection services workflow, as well as proposed interim and final measures for resources and capacity (including proposed methodologies to calculate those measures).
OIG-2020-IT-103 (issued Jan. 2022)	Cloud Service Provider Governance Performance Audit	4.2	Perform an OCIO-wide skills gap assessment in support of the Library cloud strategy.	The enterprise-wide skills gap assessment in support of the Library cloud strategy has been completed along with the corresponding analysis yielding the finalized assessment report. The Office of Personnel Management (OPM) briefed OCIO's Senior Management team in September 2025. OCIO submitted the assessment report to OIG in Sept. 2025 as evidence to demonstrate this recommendation has been implemented; the OIG is reviewing for potential closure.

Report Number	Report Title	Rec #	Recommendation	Status
OIG-2020-IT-103 (issued Jan. 2022)	Cloud Service Provider Governance Performance Audit	4.3	Based on the results of the OCIO-wide skills gap assessment, implement any necessary corrective actions.	The Library is reviewing the finalized skills gap assessment from Recommendation #4.2 to begin the implementation of OPM corrective actions based on survey results. Additional time is needed to analyze the results, identify gaps, plan training to address the gaps, manage the budgetary element for implementing recommendations, allocate necessary resources, and schedule and complete the training. Based on that review, the revised completion date has been extended to FY27 Q4.
OIG 2021-IT-101 (Issued July 2022)	FY 2021 Cybersecurity Controls Maturity Evaluation	2.3	Maintain a complete, accurate, and centralized repository of all hardware assets connected to the Library network.	OCIO implemented the IT Asset Management (ITAM) solution to maintain an accurate centralized repository of all hardware assets connected to the Library network. OCIO submitted the hardware inventory report to the OIG in September 2024 to demonstrate this recommendation was implemented. OIG advised closure would be dependent on the outcome of the subsequent evaluation (2024-IT-101) of zero trust implementation. After significant progress in the zero trust evaluation, OCIO resubmitted the request to close this recommendation to the OIG in September 2025; the OIG is reviewing for potential closure.
OIG 2021-IT-101 (Issued July 2022)	FY 2021 Cybersecurity Controls Maturity Evaluation	3.2	Complete the implementation of its CMDB to track and manage the inventory of software assets.	The acquisition process for acquiring professional services to implement the IT Operations Management (ITOM) suite of tools is complete. The vendor has been onboarded and the project has begun. OCIO developed the requirements for the Configurations Management Database (CMDB) and released phases 1 and 2 in FY25 Q3. The last phase will be released in FY26 Q1.
OIG 2023-IT-101 (Issued July 2024)	Inventory Controls for End User Devices	2.2	Finalize the development of formal procedures for maintaining an up-to-date inventory of hardware assets, from acquisition to final disposition, including all end user devices and MFDs, as well as such devices purchased without the involvement of Library logistics personnel.	During FY2025, OCIO developed processes and automated workflows in the IT Asset Management (ITAM) tool required to maintain an up-to-date inventory of hardware assets from acquisition to final disposition and piloted the new processes to onboard all new hardware assets during the December 2024 3.0 release. In FY25 Q3, OCIO deployed the 4.0 Release of the ITAM solution, which included several procedures and automated processes to maintain an up-to-date inventory of hardware assets from acquisition to final disposition. OCIO also drafted and documented a process to maintain an up-to-date inventory of hardware assets, which includes the process to track the assets purchased without the involvement of Library logistics personnel. In September 2025, OCIO submitted evidence to OIG who reviewed and met with OCIO, requesting additional documentation that OCIO is working on. The revised completion date is FY26 Q1.
OIG 2023-IT-101 (Issued July 2024)	Inventory Controls for End User Devices	4.1	Revise LCR 8-320, as well as other regulations and directives as appropriate, to accurately reflect the Library's desired operational control environment related to laptop and government mobile device physical security and the use of property passes.	Revisions to LCR 8-320 to incorporate current practices at the Library and to align with related regulations and directives are under review with the Office of the General Counsel. Anticipated completion date is FY26 Q2.
OIG 2023-IT-103 (Issued Sept. 2024)	Audit of the Library of Congress's Tracking of Information Technology Project Direct Labor Costs	1	Develop and implement internal controls to periodically reconcile GovTA direct labor hours to PPM project hours on a regular basis.	OCIO's Program Management Governance and Operations (PMO) division met with FSD and the Human Capital Directorate (HCD) to discuss plans to develop and implement further internal controls to prevent and reconcile any discrepancies between GovTA, LCRS, and PPM project hours on a regular basis. The groups explored options and costs to modify GovTA and/or move project actuals reporting to ServiceNow PPM. Based on this discussion it was decided to further explore modifications to GovTA first. To this end, the FSD, HCD and OCIO jointly developed requirements to modify GovTA, in part to prevent known root causes of the project actuals reporting discrepancies between GovTA, LCRS, and PPM. Upon the Library's request, the vendor for GovTA and the Automation Station software used to integrate the systems presented a quote to address the Library's requirements. The Chief Operating Officer submitted a business proposal to implement the proposed vendor solution in FY26 Q1, subject to availability of funds.
OIG 2023-IT-103 (Issued Sept. 2024)	Audit of the Library of Congress's Tracking of Information Technology Project Direct Labor Costs	2	Develop and implement internal controls to ensure that direct labor hours are correctly assigned to IT projects in both GovTA and PPM, including hours manually entered into PPM, but not reflected in GovTA.	OCIO's PMO division met with FSD and HCD to discuss plans to develop and implement further internal controls to prevent and reconcile any discrepancies between GovTA, LCRS, and PPM project hours on a regular basis. The groups explored options and costs to modify GovTA and move project actuals reporting to ServiceNow PPM. Based on this discussion it was decided to further explore modifications to GovTA first. To this end, FSD, HCD and OCIO jointly developed requirements to modify GovTA to ensure leave time is not charged to project accounts and other known root causes of the project actuals reporting discrepancies between GovTA, LCRS, and PPM. Upon the Library's request, the vendor for GovTA and the Automation Station software used to integrate the systems presented a quote to address the Library's requirements. The Chief Operating Officer submitted a business proposal to implement the proposed vendor solution in FY26 Q1, subject to availability of funds.
OIG 2023-IT-103 (Issued Sept. 2024)	Audit of the Library of Congress's Tracking of Information Technology Project Direct Labor Costs	3	Implement a process to review project hours ignored by PPM and take follow-up actions to record ignored hours from timecards	OCIO's Program Management Governance and Operations (PMO) division developed a process and tools to capture project hours ignored by Project Portfolio Management (PPM) and to plan follow-up actions to record ignored hours from timecards. The PMO identified and assigned resources to implement this process by FY25 Q4 as planned. OCIO has submitted evidence to the OIG in September 2025 to demonstrate this recommendation has been implemented, which the OIG is reviewing.
OIG 2023-IT-103 (Issued Sept. 2024)	Audit of the Library of Congress's Tracking of Information Technology Project Direct Labor Costs	4	Complete the development and implementation of policies and/or procedures for the management of programs.	As an output of the Program Management Life Cycle (PgMLC) Process implemented by the Library's Program Management Governance and Operations (PMO) in fiscal year 2025, all 23 program charters have been approved and three programs have since been completed/converted. The charters have also undergone the transition to the Program Delivery phase and began program reporting and scheduling processes in keeping with GAO, PMI, and Agile best practices. OCIO has submitted evidence to the OIG in September 2025 to demonstrate this recommendation has been implemented, which the OIG is reviewing.

Report Number	Report Title	Rec #	Recommendation	Status
OIG 2023-SP-101 (Issued Jan. 2024)	Not on Shelf Rate Has Remained Largely Unchanged but Improvements to Customer Service Can Be Made	2	Establish performance measures to begin measuring performance against the customer standards for the CMD material retrieval service.	The Collections Management Division (CMD) is currently working with LC staff in the Collections Discovery & Metadata Services Division (CDMS) to identify reporting capabilities in the new Integrated Library System, FOLIO, that will support monitoring customer response times. CMD is on schedule to provide an update on these capabilities by end of Q1 FY26.

APPENDIX B:

Advertising per H.R. 119-178

The total obligations for Advertising Services in fiscal 2025 were \$332,466. Below is a table that summarize the results.

Library of Congress Fiscal 2025 Contracts for Advertising Services	Total Obligations	Socially & Economically Disadvantaged Small Business	Minority-owned Business	Women-owned Business	All Other Businesses
		\$63,573	\$4,988	\$4,976	\$258,929
Percent of Total 2025 Obligations	\$ 332,466	19.1%	1.5%	1.5%	77.9%

The total expected expenditures for Advertising Services in fiscal 2026 are \$821,732. Below is a table that summarize the results.

Library of Congress Fiscal 2026 Contracts for Advertising Services	Total Obligations	Socially & Economically Disadvantaged Small Business	Minority-owned Business	Women-owned Business	All other businesses
		\$68,650	\$15,333	\$38,667	\$699,082
Percent of Total 2026 Obligations	\$ 821,732	8.4%	1.9%	4.7%	85.1%

Background

This appendix is intended to provide advertising services contracts information as per the direction in House Report 119–178 to specifically include, in the fiscal 2027 CBJ, a listing of the Library’s fiscal 2025 advertising services contracts and fiscal 2026 expected expenditures, in accordance with the below guiding language:

Performance Measures and Customer Service: The Committee directs each agency under the jurisdiction of this Act to include the following information in its fiscal year 2027 budget justification: expenditures for fiscal year 2025 and expected expenditures for fiscal year 2026, respectively, for (1) all contracts for advertising services; and (2) contracts for the advertising services of (a) socially and economically disadvantaged small business concerns (as defined in section 8(a)(4) of the Small Business Act (15 U.S.C. 637(a)(4))); and (b) women- and minority-owned businesses disaggregated by race and gender.

Advertising Services Contracts

The following charts summarize the Library’s advertising services contracts in terms of total obligations as one or more of the following businesses.

- a. All contracts for advertising services – total obligations
- b. Socially and economically disadvantaged small business concerns – obligations
- c. Minority-owned businesses – obligations
- d. Women-owned businesses – obligations

The below table displays the criteria used in determining the scope of advertising services:

Advertising agencies	Creating advertising campaigns and placing advertising in periodicals, newspapers, radio and television, or other media.
Public relations firms	Designing and implementing public relations campaigns designed to promote the interests and image of their clients. Includes PR consulting.
Outdoor advertising	Creating and designing public display advertising, including indoor or outdoor billboards and panels and retail (in-store) displays.
Direct mail advertising	Creating advertising campaigns to distribute keychains, magnets, pens etc. by mail or other direct distribution. May also compile, maintain, sell, and rent mailing lists.
Advertising material distribution services	Direct distribution of advertisements (e.g., circulars, coupons, handbills) or samples.
Other services related to advertising	Advertising services not listed above such as providing keychains, magnets, pens, sign lettering and painting.
Marketing research and public opinion polling	Gathering, recording, tabulating, and presenting marketing and public opinion data. Also broadcast media rating; marketing analysis or research; statistical sampling; opinion research.
Commercial printing (of advertising materials)	Note that ISS Print Management Services may contract out print jobs to commercial establishments.
Recruitment	Advertising to support recruitment
Customer service	Providing information to users of agency services
General information; public education and awareness	Keeping the public informed of agency activities
Communications media training	Training of agency personnel to deal with media and media responses
Advertising media	Defined in OMB Circular No. A-122 as magazines, newspapers, radio and television, direct mail, exhibits, and electronic or computer transmittals
PR - media technologies used to facilitate communications with the public	Any contract costs associated with media technologies including e-mail, web sites, blogs, text messaging, and social media such as Facebook

The below definitional guidelines were adhered to in the determination of the advertising services for the requested categories:

- a. Socially and economically disadvantaged small business concern - Any small business concern which is at least 51 percent unconditionally owned by one or more socially and economically disadvantaged individuals, an economically disadvantaged Indian tribe or an economically disadvantaged Native Hawaiian organization.
- b. Women-owned businesses - Businesses of all sizes that are at least 51 percent owned by one or more women and whose management and daily business operations are controlled by one or more women.
- c. Minority-owned businesses - Businesses of all sizes that are at least 51 percent owned by one or more members of a minority group.

APPENDIX C:

Acquisitions of Library Materials By Source

(Fiscal Years 2021- 2025)

Acquisition of Library Materials by Source Fiscal 2021 - Fiscal 2025

Source	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025
Purchases:					
Appropriated - GENPAC/LAW	514,438	697,381	531,143	496,679	427,143
Appropriated Other	1,432	1,200	2,357	1,050	5,660
Gift and Trust Funds	894	1,613	2,225	1,219	902
Total Purchases	516,764	700,194	535,725	498,948	433,705
Non-Purchases:					
Exchange	34,552	31,745	25,105	23,281	20,844
Government Transfers	72,128	204,110	137,874	83,455	123,924
Gifts	864,560	2,018,310	1,733,833	1,215,923	875,671
Cataloging in Publication/PCN	100,345	104,263	143,367	126,320	123,049
Copyright Deposits	515,274	573,152	576,620	581,453	503,389
Total Non-Purchases	1,586,859	2,931,580	2,616,799	2,030,432	1,646,877
Total All Acquisitions	2,103,623	3,631,774	3,152,524	2,529,380	2,080,582

APPENDIX D:

Teaching with Primary Sources (TPS)

In fiscal 2025, the Library’s Teaching with Primary Sources (TPS) program continued to serve tens of thousands of educators by providing easily accessible, high-quality professional development opportunities and classroom materials. These programs and tools, created by staff and TPS grantees, help educators effectively use digitized primary sources, event recordings, and other materials from the Library’s vast online collections in their teaching.

Fiscal 2025 Accomplishments

- **Awarded Grants.** 42 organizations received more than \$3.4 million in TPS grant funding to support professional learning events for educators, and the creation and distribution of curriculum materials featuring the Library’s digitized collections.
- **Selected and Onboarded New Regional Grantees.** In the first quarter of fiscal 2025, we selected six organizations (American Historical Association, Illinois State University, Metropolitan State University of Denver, Middle Tennessee State University, National Council for History Education, Waynesburg University) to serve as regional partners, and awarded them nearly \$5.4 million to make subgrants of up to \$25,000 on behalf of the Library to organizations that wish to integrate Library resources and Teaching with Primary Sources methods into their educational programming. In fiscal 2025, these grantees made 81 such subgrants to universities, school districts, cultural institutions, and professional associations.
- Administered the Lewis-Houghton Civics and Democracy Initiative (see separate appendix).
- **Offered Professional Learning Opportunities.** TPS grantees delivered 1,004 in-person and online TPS workshops, academic courses, and presentations to 19,049 educators and students. Staff offered webinars, conducted sessions at five national and three state-level education conferences, facilitated two 3-day on-site Summer Teacher Institutes, and piloted a rural outreach initiative in Kansas.
- **Created Publications and Teaching Tools.**
 - *Online Resources:* www.loc.gov/teachers continued to grow and was visited more than 3.9 million times; and grantees reported 27,643 downloads of the teaching materials they developed under their TPS grants, including apps grantees created in previous years.

- *Print Publications:* Staff published 15 original articles in professional journals and worked with the American Library Association (ALA) to produce a series of “Discover and Learn with the Library” publications (first two volumes were released in fiscal 2025).
- *Blog:* The Library’s blog for teachers published 71 posts, was visited more than 180,000 times, and had more than 67,000 subscribers. The TPS-managed X/Twitter account for the Library’s K-12 audience (@TeachingLC) continued to promote Library materials and programs. By the end of fiscal 2024, the account had more than 32,865 followers.
- *The TPS Teachers Network Web Site:* A professional networking site for educators using Library primary sources in their classrooms (hosted by a TPS partner at <https://tpsteachersnetwork.org/>), continued to grow with 16,635 members.
- **Supported Teacher Fellowships and Student Internships.** In fiscal 2025, the Library participated in the Albert Einstein Distinguished Educator Fellow Program, an initiative managed by the Department of Energy that places outstanding Science, Technology, Engineering, and Math (STEM) teachers in federal agencies for a school year. The Library hosted Jessica Fries-Gaither, a science teacher from Columbus, Ohio, and Ralph Pantozzi, a science teacher from Summit, New Jersey, as our Einstein fellows. Also, in fiscal 2025, the Library’s TPS internship program supported two remote and two on-site student interns.

Future Growth and Development

Through distributing grants, creating new resources, expanding professional learning opportunities, and utilizing strategic partnerships, networks and ambassadors, the TPS Program has significantly contributed to the Library’s vision of connecting to all Americans and will continue to do so.

APPENDIX E:

Lewis-Houghton Civics and Democracy Initiative

In fiscal 2025, the Library's Teaching with Primary Sources (TPS) program continued working with six grant organizations that have received funding through the Lewis-Houghton Civics and Democracy Initiative (LHI) to develop digitally enabled learning initiatives for secondary education based on creative arts driven instruction, especially focused on music, in history, civics and democracy. In their second full year of funding, the six projects used the Library's vast digitized primary sources to develop teaching materials and tools for secondary students and educators and expanded their implementation. In addition, the TPS program's six regional partners began extending LHI grant funding to additional partners across the country.

Fiscal 2025 Accomplishments

- **Awarded Second Year Grants.** The six organizations received LHI grants totaling \$600,000 in fiscal 2025. Throughout the year, LHI grantees participated in peer-to-peer information exchanges and networking opportunities with members of the TPS Educational Consortium.
- **Awarded Regional LHI Grants.** In the third quarter, the six Regional TPS partners, selected in fiscal 2025 began distributing grants of up to \$25,000 for regional TPS projects. Among them are LHI-funded projects including subgrants supporting America 250 initiatives.
- **Identified Archival Primary Sources and Partnered with Musicians and Artists.** LHI grantees continued to actively research rights-free archival sources related to music, history, civics, and democracy with the help of Library staff. LHI projects also used music and creative arts to engage student learning and interest by involving contemporary artists and musicians.
- **Offered Professional Learning Opportunities.** LHI grantees offered workshops and presentations to more than 1,183 teachers, students, and teaching artists. Teachers and students downloaded 1,425 LHI lesson plans, teaching guides, and app episodes. One LHI grantee received more than 150 applications from history teachers to pilot a two-week unit on teaching Reconstruction through music distributed through their open educational resource platform. Another LHI grantee, completed production of two podcasts featuring American Folklife Center collections.
- **Participation in National Conferences.** Three LHI representatives presented at the TPS Eastern Region conference, and at conferences of key national organizations such as the National Council for the Social Studies (NCSS), the National Council for History Education (NCHE), and the National Association for Music Education (NAfME). One LHI grantee presented on primary sources and game-based ideas at the Serious Play conference. In addition, the six LHI grantee organizations will present a joint session about LHI subgrants at the 2025 NCSS conference in December.
- **Developed and Tested Digital Tools.** Two LHI grantees designed beta prototypes of digital tools to support student and teacher engagement with music and history. Another has created a beta prototype of a web site containing resources for teaching with LOC music-related primary sources.
- **Hosted On-site Meeting of LHI Grantees.** Library staff organized a visit to the Packard Campus in Culpeper, Virginia. Representatives of all six LHI grantees toured the facility to learn about the philosophy and practices that guide the Library's collection and preservation efforts.

Future Growth and Development

All six of the LHI grantees will continue to receive grant funding in fiscal 2026 to continue their efforts. In addition, the Library intends to identify up to six new LHI grantees in fiscal 2027. To further expand the program's reach and impact, the Library will continue to provide funding to regional grant partners across the United States to award regional subgrants to organizations whose aims align with those of the initiative and whose efforts will amplify the efforts currently underway.

APPENDIX F:

Visitor Experience Initiative

Visitor Experience Calendar Year 2025 Summary

The Library of Congress and Architect of the Capitol (AOC) teams made progress on each of the three core elements (Treasures Gallery, Orientation Gallery, Youth Center) of the initiative. The design and planning of the Treasures Gallery and Orientation Gallery/Welcome Area for the Visitor Experience Projects has been coordinated with the AOC during regularly scheduled Library/AOC project team meetings, presentations, numerous smaller meetings focused on specific aspects of the projects, and in email correspondence.

Exhibit Space Update

1. Treasures Gallery (opened June 2024)
 - The exhibit brings together national treasures drawn from the Library of Congress's collection to inspire visitors to consider their own stories, collective memories, and recorded histories.
2. Youth Center (scheduled opening spring 2026)
 - In the third quarter of 2025, AOC completed construction. AOC work in this space included a wall removal, lighting, power and data, flooring and wall finishes.
 - The space fabricator, Goppion Museum Workshop Inc., began installation of the elements in December 2025.
3. Orientation Gallery (scheduled opening spring 2027)
 - AOC construction demolition began in January 2025 and construction continued throughout the year with anticipated substantial construction completion in 2026.
 - Regularly scheduled progress meetings and ongoing, consistent communication and information continues to flow between the Library, AOC, and the design and exhibit vendors.

4. Wayfinding/Signage (scheduled roll-out of new signage linked to opening of each of the new spaces)
 - The new interior wayfinding will be integrated in the Thomas Jefferson Building in phases over the course of the project.

Operational Status

Coordination with the Architect of the Capitol

All Visitor Experience projects involve the AOC and the Library's core Visitor Experience teams. These teams have set-up regular means of project coordination including regular leadership and team meetings, utilization reports, use of joint project schedules to track deadlines and funding flow, and encouragement of all team members to be empowered to raise issues and get answers. AOC continues to contract two construction project managers, one assigned to the Library and the other to the AOC, to manage the construction design and construction phases.

Exhibit Fabrication Progress

The Indefinite Delivery/Indefinite Quantity (IDIQ) contract for exhibit fabrication was awarded in September 2021. The first task order was awarded in June 2022 for the Treasures Gallery. The next task order was awarded in 2024 for the Orientation Gallery.

APPENDIX G:

Overseas Offices, Cooperative Acquisitions Program

Overseas Offices, Cooperative Acquisitions Program

The Library of Congress operates six overseas field offices in Brazil (Rio de Janeiro), Egypt (Cairo), India (New Delhi), Indonesia (Jakarta), Kenya (Nairobi), and Pakistan (Islamabad). These regional offices cover over 75 African, Asian, Middle Eastern, and South American countries and acquire, catalog, and preserve publications from regions around the world where conventional acquisitions methods are inadequate and/or existing publisher supply chains do not exist. They perform these functions directly for the Library while simultaneously supporting acquisitions for approximately 100 research and academic libraries in the U.S. and other countries through the Library's Cooperative Acquisitions Program (CAP).

The overseas offices have established direct support in their areas of the world to provide immediate information for select congressional staff and units that support congressional needs. This includes news summaries from local media and non-government organizations, translations of reports in languages where the offices have expertise and/or native speakers, and data of interest to the Congress. Communication with these Capitol Hill partners has enabled the field offices to develop collection selection parameters that better meet the needs of the Congress.

The overseas offices have continued digitization and whole book cataloging, leveraging the language expertise of the locally employed staff.

In fiscal 2025, the six offices in total:

- Acquired 43,477 books for the Library and 129,313 for CAP participants.
- Acquired 116,623 serials and newspaper issues for the Library and 101,975 for CAP participants.
- Created or upgraded 48,502 bibliographic records for the Library and CAP participants.
- Reformatted 765,455 pages of newspapers, periodicals, and gazettes, via digitization and microfilming.
- Produced 909 master negatives, 840 positives, and 841 printing negatives.

Managed centrally by the Acquisitions and Bibliographic Access Directorate (ABA) in the Discovery & Preservation Services (DPS) service unit, each of the overseas offices has a regional focus and specific areas of specialization, as described below.

Cairo, Egypt, Field Office

The Library of Congress Office in Cairo, Egypt, was

established in 1962 and functions as a regional center for acquiring, cataloging, and preserving materials published in Algeria, Bahrain, Egypt, the Gaza Strip, Iraq, Jordan, Kuwait, Lebanon, Libya, Mauritania, Morocco, Oman, Qatar, Saudi Arabia, Sudan, Syria, Tunisia, Turkey, United Arab Emirates, the West Bank, and Yemen. The Office has a staff of 35, composed of one U.S. direct hire employee and 34 locally employed staff.

During fiscal 2025, the Office acquired 37,767 items comprising 9,589 monographs and 28,178 newspaper issues. Of these, the Office acquired 558 monographs and 471 newspaper and serial issues via gift and exchange. In digital acquisitions, the Cairo Office acquired 1,271 serial issues in PDF format that were added to the Library's permanent collections.

In addition to serving the Library of Congress, the Office supplies publications to 42 participating libraries in the Middle East Cooperative Acquisitions Program (MECAP). The majority of these institutions are located in the U.S., with some Canadian and British libraries. In fiscal 2025, the Office acquired 35,062 items comprising of 22,058 monographs and 13,004 newspaper and serial issues for MECAP libraries.

In cataloging, staff created or updated 11,846 bibliographic records for monographs and serials during fiscal 2025. In addition, staff created or updated 4,554 name authority records.

Islamabad, Pakistan, Field Office

The Library of Congress Office in Islamabad, Pakistan, acquires, catalogs, and preserves print and non-print materials published in Pakistan, Iran, and Afghanistan.

The Office has one U.S. direct hire employee and 24 authorized positions for locally employed staff. From all countries in its coverage in fiscal 2025, the Office acquired 18,889 items comprising 3,129 monographs, 15,760 newspaper and serial issues, for the Library. Of these numbers, the Office acquired 73 monographs and 232 newspaper and serial issues via gift and exchange.

In digital acquisitions, the Office acquired 130 monograph PDFs for the Library's permanent collections and archived nine serial titles. The Office nominated 115 web sites for the International Political Events, Papal Transition 2025, and government web archives. The Office sent seven PDF monographs from Afghanistan and Pakistan for the collections.

In addition to the Library of Congress, the Office supplies publications for 45 libraries participating in the Paki-

stan Iran Afghanistan Cooperative Acquisitions Program (PIACAP). These libraries are primarily American, with some Canadian and British academic libraries and institutions participating. For PIACAP libraries, the Office acquired 14,868 monographs and 9,060 pieces of newspaper and serial issues.

In cataloging, staff created or updated 2,133 bibliographic records for monographs, serials, maps, CDs, and DVDs during fiscal 2025. In addition, staff created or updated 1,613 name authority records.

Islamabad's Microfilming Section collated 247,469 pages of newspapers, periodicals, and gazettes.

Jakarta, Indonesia, Field Office

The Library of Congress Office in Jakarta, Indonesia, was established in 1964 and is a regional hub for acquiring, cataloging, and preserving materials from 11 countries in Southeast Asia: Brunei, Burma, Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, Timor Leste, and Vietnam. The Office includes sub-offices located in Bangkok, Kuala Lumpur, Manila, and Rangoon. Together, these locations have a staff of one U.S. direct hire employee, 49 locally employed staff positions, and one contracted local employee.

During fiscal 2025, the Office acquired 38,239 items comprising 9,797 monographs, 23,125 newspaper and serial issues, and six non-book items for the Library. Of these, 5,311 pieces were gifts or exchanges. In digital acquisitions, the Office acquired 394 monograph PDFs for the Library's permanent collections, and submitted 74 Openly Available Online Serials. The Office nominated 1,343 government-related web sites for collecting.

In addition to the Library of Congress, the Office supplies publications for 40 libraries participating in the Cooperative Acquisitions Program for Southeast Asia (CAPSEA), primarily university libraries in the U.S. For CAPSEA libraries in fiscal 2025, the Office acquired 19,172 monograph pieces and 20,704 serial pieces.

In cataloging, staff created or updated 11,105 bibliographic records for all material types, in 49 languages. In addition, staff created or updated 9,608 name authority records.

In fiscal 2025, the Office bound 74 monographs and 1,855 volumes of serials for the Library and created 155 master negative reels (131,042 total pages). An additional 188,416 pages from 15 Southeast Asian newspapers were sent to the U.S. for digitization.

Nairobi, Kenya, Field Office

The Library of Congress Office in Nairobi, Kenya, acquires and catalogs publications from 30 countries in sub-Saharan Africa: Angola, Botswana, Burundi, Cameroon, Comoros, Democratic Republic of Congo, Dji-

bouti, Eritrea, Eswatini, Ethiopia, Gabon, Ghana, Kenya, Lesotho, Madagascar, Malawi, Mauritius, Mayotte, Mozambique, Namibia, Reunion, Rwanda, Senegal, Seychelles, Somalia, South Sudan, Tanzania, Uganda, Zambia, and Zimbabwe. The Office has one U.S. direct hire employee and 24 locally employed staff.

From all countries in its coverage in fiscal 2025, the Office acquired 21,829 items comprising 2,602 monographs, 19,217 newspaper and serial issues, and 10 non-book items for the Library. Of these, the Office acquired 370 monographs and 741 newspaper and serial pieces via gift and exchange.

In digital acquisitions, the Office acquired 863 PDFs of newspaper issues and 107 issues of other serials, along with 92 monograph PDFs for the Library's permanent collections. The Office nominated 60 government-related web sites for both the African Government Web Archive and the International Political Events Web Archive.

In addition to the Library of Congress, the Office supplies publications for 30 libraries participating in the African Cooperative Acquisitions Program (AfriCAP), primarily university libraries in the U.S. For AfriCAP libraries, the Office acquired 13,120 monograph pieces and 22,416 pieces.

In cataloging, staff created or updated 2,426 bibliographic records for monographs, serials, maps, CDs, and DVDs during fiscal 2025. In addition, staff created or updated 1,199 name authority records.

New Delhi, India, Field Office

The Library of Congress Office in New Delhi, India, acquires, catalogs, and preserves print and non-print materials published in Bangladesh, Bhutan, India, Nepal, Sri Lanka, and the Maldives. The Office has two U.S. direct hire employees, 67 authorized positions for locally employed staff, and 14 on-site contract staff.

From all countries in its coverage in fiscal 2025, the New Delhi Office acquired 37,577 items comprising 11,280 monographs, 26,259 newspaper and serial issues, and 38 non-book items for the Library. Of these, the Office acquired 2,172 monographs, 2,018 newspaper and serial issues, and three non-book items via gift and exchange.

For digital acquisitions, the Office acquired 240 monograph PDFs for the Library's permanent collections and archived 12 serial titles. The Office nominated 57 web sites for the International Political Events and the Papal Transition 2025 web archives.

In addition to the Library of Congress, the Office supplies publications for 57 libraries participating in the South Asia Cooperative Acquisitions Program (SACAP). These are primarily American libraries, and with some Canadian and British academic libraries and institutions participating.

For SACAP libraries, the Office acquired 59,197 monograph pieces, 32,602 pieces of newspaper and serial issues, and 518 non-book items.

In cataloging, staff created or updated 11,264 bibliographic records for monographs, serials, maps, CDs, and DVDs during fiscal 2025. In addition, staff created or updated 7,303 name authority records.

New Delhi's Microfilming Section reformatted 517,986 pages of newspapers, periodicals, and gazettes. The section produced 854 master negatives, 840 positives, and 841 printing negatives.

Rio de Janeiro, Brazil, Field Office

The Library of Congress Office in Rio de Janeiro, Brazil, acquires and catalogs publications from five countries in South America: Brazil, French Guiana, Guyana, Suriname and Uruguay. The Office, founded in 1966, has one U.S. direct hire employee and 18 locally employed staff.

From all countries in its coverage in fiscal 2025, the Office acquired 17,068 physical items comprising 7,092 mono-

graphs, 4,084 newspaper and serial issues, and 35 non-book items for the Library. Of these, the Office acquired 824 monographs and 452 newspaper and serial pieces via gift and exchange.

In digital acquisitions, the Office acquired 2,730 issues of Official Gazettes and 212 issues of other serials, along with 2,694 monograph PDFs for the Library's permanent collections. The Office also acquired 1,851 digital maps related to natural resources and transportation.

In addition to serving the Library of Congress, the Office supplies publications for 35 libraries participating in the Brazil Cooperative Acquisitions Program (BCAP), primarily university libraries in the U.S. For BCAP libraries, the Office acquired 1,898 monograph pieces and 4,189 serial pieces.

In cataloging, staff created or updated 9,728 bibliographic records for monographs, serials, and other items during fiscal 2025. In addition, staff created or updated 11,926 name authority records.

Library of Congress Cooperative Acquisitions Program Participants by State and Country

	Participant	India	Egypt	Pakistan	Kenya	Indonesia	Brazil
United States:							
Arizona	Arizona State University					X	
	University of Arizona		X				
California	Defense Language Institute		X	X		X	
	Stanford University	X		X	X		X
	Stanford Law Library						
	UC, Berkeley	X	X	X	X	X	X
	UC, Berkeley, East Asia	X					
	UC, Berkeley, Law Library	X		X	X	X	
	UC, Irvine						
	UC, Los Angeles	X	X	X	X	X	X
	UC, Los Angeles--Diaspora					X	
	UC, Riverside					X	
	UC, San Diego						X
	University of Southern California						X
Colorado	University of Colorado	X					
Connecticut	Yale Divinity Library					X	
	Yale University	X		X	X	X	X
	Yale University Law Library	X	X	X	X		
District of Columbia	Open Source Center					X	
	George Washington University		X				
Florida	University of Florida						X
Georgia	Emory University	X			X		X
	University of Georgia						X
Hawaii	University of Hawaii	X		X		X	
Idaho	Boise Public Library	X		X	X		
Illinois	Center for Research Libraries	X	X	X	X	X	
	Northern Illinois University					X	
	Northwestern University	X		X	X	X	
	University of Chicago	X	X	X	X		
	University of Illinois	X	X	X	X		X
Indiana	Indiana University	X	X	X	X	X	
	University of Notre Dame						

**Library of Congress
Cooperative Acquisitions Program Participants by State and Country**

	Participant	India	Egypt	Pakistan	Kenya	Indonesia	Brazil
Iowa	University of Iowa	X		X	X	X	X
	University of Iowa Law Library	X	X	X	X	X	X
Kansas	University of Kansas				X		
Louisiana	Tulane University						X
Maryland	National Agricultural Library	X				X	
	National Library of Medicine	X	X	X	X	X	X
Massachusetts	Boston University				X		
	Harvard University	X		X	X	X	X
	Harvard University--Baker Library (Busi & Mgn)	X					
	Harvard University--Fine Arts Library	X					
	Harvard University--Loeb Music Library	X					
	Harvard University--Map Collection	X					
	Harvard University--Widener ReCAP	X					
	Harvard Law Library	X	X	X		X	
Michigan	Harvard Middle Eastern Division	X	X	X			
	University of Michigan	X	X	X	X	X	X
Minnesota	Michigan State University	X		X	X	X	X
	University of Minnesota	X	X	X			X
Missouri	Washington University	X	X	X			
New Jersey	Princeton University	X	X	X	X		X
	Princeton University--Onsite	X		X			
	Rutgers University						X
New Mexico	University of New Mexico						X
New York	Columbia University	X	X	X	X	X	X
	Columbia University--ReCAP	X					
	Columbia University Law Library	X		X	X		
	Cornell University	X	X	X	X		X
	Cornell University Echols Collection					X	
	Cornell University Law Library	X		X			
	New York Public Library	X	X		X		X
	New York University	X	X	X			X
North Carolina	SUNY, Binghamton		X				
	Syracuse University	X					
	Duke University	X	X	X	X		X
	North Carolina State University	X		X			
	University of North Carolina	X	X	X		X	X
Ohio	University of North Carolina - South Asia Collection	X					
	ITSC Library						
	Ohio State University		X				X
	Ohio University				X	X	
	Portland State University		X				
	Pennsylvania State University				X	X	
Pennsylvania	Temple University		X			X	
	University of Pennsylvania	X	X	X	X	X	X
	University of Pennsylvania--Biddle Law Library	X					
	University of Pittsburgh						X
	University of Pittsburgh Law Library		X				
Rhode Island	Brown University	X	X	X			X

**Library of Congress
Cooperative Acquisitions Program Participants by State and Country**

	Participant	India	Egypt	Pakistan	Kenya	Indonesia	Brazil
Tennessee	Vanderbilt University						X
Texas	Rice University						X
	University of Texas	X		X		X	X
Utah	Brigham Young University		X				X
	University of Utah		X				
Virginia	University of Virginia	X	X	X			
Washington	University of Washington	X	X	X		X	X
Wisconsin	University of Wisconsin	X		X	X	X	X
	University of Wisconsin Law Library					X	
Subtotal, United States	230 participants	53	35	40	31	34	37
Foreign Countries:							
Australia	Murdoch University Library					X	
	National Library of Australia					X	
Canada	McGill University	X	X	X		X	
	Royal Ontario Museum					X	
	University of British Columbia	X				X	
	University of Toronto	X	X	X			
Egypt	American University, Cairo		X				
Germany	Ibero-Amerikanisches Institut						X
	Universitäts Bibliothek, Frankfurt-am-Main				X		
	Universitäts und Landesbibliothek Sachsen-Anhalt			X			
Indonesia	American Institute for Indonesian Studies					X	
Israel	National Library of Israel			X			
Japan	Kyoto University, Center for Southeast Asian Studies					X	
	National Diet Library					X	
Morocco	King Abdul Aziz al-Saood Foundation		X				
The Netherlands	Peace Palace Library		X				
	Leiden University					X	
Qatar	Northwestern University in Qatar Library		X				
	Qatar National Library		X				
Singapore	Institute for South East Asian Studies					X	
	Singapore National Library Board					X	
United Arab Emirates	American University of Sharjah		X				
United Kingdom	Bodleian Libraries	X		X			
	British Library	X	X	X			
	The Joint Library IIS-ISMC		X		X		
	University of Essex						
	University of Exeter		X				
Subtotal, Foreign	36 participants	5	11	6	2	11	1
Total	266 participants	58	46	46	33	45	38

APPENDIX H:

American Folklife Center and Veterans History Project

American Folklife Center

Designated by the Congress as the national center for folklife documentation and research, the American Folklife Center (AFC) maintains archival collections, creates publications and programs, and exchanges knowledge and expertise to inspire, revitalize, and perpetuate living traditions.

In fiscal 2025:

- The Community Collections Grant (CCG) program, a core component in the Library’s Mellon Foundation-funded *Of the People: Widening the Path* initiative, enabled dozens of community teams to document their own histories and traditions. Interviews, photographs, and audio-visual materials were added to the AFC archives, expanding the cultural and historic record. As of the end of fiscal 2025, there are six collections online and AFC staff are working to complete processing and prepare the remaining 23 collections for online access by the end of fiscal 2026. Additionally, AFC hosted a series of high-profile public events celebrating CCG awardees and projects.
- AFC increased access to collections through archival processing (287,015 items), publishing finding aids (six new and eight updated), cataloging (249 item-level records, 5,394 descriptive records for online access), and digitization (860 audio tapes). Three new Occupational Folklife Project collections were added to the Library’s web site, bringing the total number to 55. In addition to the new CCG and Occupational Folklife Project collections, two collections from the COVID-19 American History Project also went online.
- AFC-sponsored concerts were again a popular staple of the Library’s evening *Live! At the Library* series featuring musical artists representing a wide range of cultural communities and traditions. An event in February drew approximately 1,100 attendees.
- AFC also featured prominently in the popular Family Day series of events, sharing collections and interactive experiences for intergenerational visitors.

Veterans History Project

This year marks 25 years since congressional unanimous consent established the Veterans History Project (VHP), an archive of first-person narratives of U.S. military veterans now containing over 122,000 collections. Part of the AFC at the Library of Congress, VHP was de-

signed to help the nation better understand the realities of war, service, and sacrifice. From World War I to recent conflicts and including those under the aegis of the Gold Star Family Voices Act, VHP’s archived collections are used every day by families, students, researchers, authors, documentarians, and the Congress.

In fiscal 2025, VHP:

- Forged new partnerships and strengthened existing ones across the country, building on practices of community-based fieldwork to gather collections and reach more users. VHP gathered narratives to fill identified gaps through in-person efforts, including staff-supported interviews at the Marine Corps Lima Company reunion in Ohio, and the Blinded Veterans Association National Convention in Texas. VHP’s commitment to meet veterans where they are and ensure documentation of the broad array of experiences was also exemplified through displays and outreach at the Military Bowl, and through collaborations with the U.S. Army Field Band. These events and media opportunities also increased understanding of VHP’s mission with strategic and new audiences.
- Strengthened and supported 75 congressional offices in reaching their veteran constituents and promoting participation in their districts and states. VHP staff supported Member office efforts such as veteran interviews, filmed videos for social and traditional media to spotlight veterans or collections, and hosting VHP workshops to inspire a variety of constituents, from high school students to retiree volunteers, faith communities and veteran service organizations. These localized efforts expanded public awareness and helped build an archive reflective of communities across the nation.
- Amplified veteran voices through collaborative programming tied to collection-building engagements. Leveraging multi-year work with veteran-focused entities, VHP hosted events such as the U.S. Department of Veterans Affairs Center for Women Veteran’s “Trailblazers” awardees, and in conjunction with the Congressional Gold Medal conferral for the 6888 Postal Battalion. Participating in these events, as well as ones with the Military Women Memorial and the Travis Manion Foundation around “Operation HerStory,” ensure long-standing cooperations to engage all veteran populations for collections development and use.

- Built on new user testing and analysis to further iterative systems modernization, specifically the development of an interface for digital ingest streams to gather specified collections. Ongoing phases include efforts with the Library's next-generation Audio-Visual Collections Management System, as well as mapping and updates to and with the Library's P1 web platform. Staff concurrently advanced goals to reduce dependency on bespoke technology while continuing with analog collections ingest.

APPENDIX I:

Storage Facilities Update

The Library of Congress currently stores physical collections at several locations. In addition to the Capitol Hill campus, the Library has leased facilities at Cabin Branch, Maryland and permanent enhanced environment spaces at Ft. Meade, Maryland. The U.S. Copyright Office (USCO) also stores registration deposits and other physical records at Cabin Branch, Maryland. The Library's long-term plan is, with the assistance and partnership of the Architect of the Capitol (AOC), to continue to support construction of storage modules at the Ft. Meade campus, and in the transition period, lease less expensive storage space at Cabin Branch. The Library transfers funding to AOC for leasing at Cabin Branch and oversight of operational support contracts. The AOC requested and received appropriated funding as needed to provide direct operations, maintenance, and construction support of the new and existing facilities at Ft. Meade.

Ft. Meade Collections Storage Module 6: Collections Storage Module 6 was the first double-wide module constructed at Ft. Meade, providing 24,500 square feet optimized for collections storage and 2,200 square feet for collections support. The project also included site work for Storage Module 7, new roads and main entrance to the site, and enhancements for sustainability. The AOC completed construction of Storage Module 6 in fiscal 2021, which allowed the Library to close its Landover Center Annex (LCA), with collections load beginning in August 2021. At the end of fiscal 2025, Storage Module 6 was 90 percent full of book collections and will be completely full of book collections by the end of fiscal 2026.

Ft. Meade Collections Storage Module 7: When complete, Collections Storage Module 7 will become the second double-module at Ft. Meade and will complete the facility build-out to the west (future Library facilities are envisioned to the east). The facility includes 24,500 square feet optimized for collections storage, as well as circulation, egress stairs, mechanical space, and new electrical service. The AOC received construction funding in fiscal 2023 and construction began in September 2023. Collections Storage Module 7 is expected to open in August 2026.

Ft. Meade Collections Storage Modules 8, 9 and Utility Plant: The AOC, in coordination with the Library, executed the Utility Plant study in fiscal 2025. Because design funding was not included in the AOC's fiscal 2026 program, the Library — in consultation with the AOC — transferred funds from the National Collection Stewardship Fund [2 USC 182e] (NCSF) to the AOC to complete the design study during fiscal 2026 and 2027. Utility plant construction is required before future collection storage modules can be constructed. The strategic use of NCSF

funds enables work to move forward on the Ft. Meade Master Plan (updated, June 2020), and avert future, critical Library collections storage crises in the coming years.

Logistics Facility at Cabin Branch: The Logistics Services Division manages the Library's receiving and warehousing operations, including receiving, storing, and delivering bulk merchandise such as equipment, furniture, and supplies; managing inventory; and disposing of surplus property. Pursuant to an interagency agreement, the AOC administers the lease and manages facility operations and maintenance.

Copyright Deposits Facility at Cabin Branch: The facility provides 30,000 square feet of high-density storage optimized to store USCO registration deposit records, plus 10,000 square feet for receiving, processing, and administrative operations.

The commercial leasehold provides USCO with interim storage capacity until a permanent solution is available. Relocation of deposits from the LCA Iron Mountain, and National Archives and Records Administration to the new Cabin Branch facility was completed in August 2023 supporting the Library's strategy to consolidate USCO deposits at one location.

As with other Library facilities at Cabin Branch, the AOC administers the lease and manages facility operations and maintenance using transferred Library funds. To address limited space at the Cabin Branch interim storage facility, USCO identified alternative methods and accelerated disposition efforts to increase warehouse shelving space. In addition, USCO researched and implemented measures to improve shelf-space utilization.

APPENDIX J: Copyright Office - Estimated Value of Materials Transferred to the Library Fiscal 2025

Estimated Value of Materials Transferred to the Library of Congress, Fiscal 2025

Category of Work	Registered works transferred	Non-registered works transferred	Total works transferred	Average Unit Price	Value of works transferred
Books	48,513	217,256	265,769		\$35,202,280
<i>Book-hardbound</i>	24,934	7,674	32,608	\$98.18	\$3,201,453
<i>Book-softbound</i>	23,579	6,085	29,664	\$47.64	\$1,413,193
<i>e-books (special relief)</i> ²	0	203,497	203,497	\$150.31	\$30,587,634
<i>e-books (Pro Quest)</i>	0	0	0	\$6.57	\$0
Serials	3,999	222,441	226,440		\$22,371,493
<i>Periodicals</i> ¹	3,999	142,936	146,935	\$61.15	\$8,985,075
<i>Newspapers and ePrints</i>	0	18,267	18,267	\$2.00	\$36,534
<i>eJournals</i> ²	0	61,238	61,238	\$218.00	\$13,349,884
Microforms	0	81	81		\$20,250
<i>Microfilm</i>	0	81	81	\$250.00	\$20,250
<i>Microfiche</i>	0	0	0	\$20.60	\$0
Motion Pictures	0	0	0		\$0
<i>Film-35mm/70mm/IMAX</i>	0	0	0	\$20,847.15	\$0
<i>Film 16mm</i>	0	0	0	\$1,500.00	\$0
<i>DCP/HDCAM</i>	0	0	0	\$3,000.00	\$0
CD	3,911	203	4,114	\$20.00	\$82,280
Vinyl Record	795	8	803	\$31.00	\$24,893
DVDs	652	23	675	\$30.00	\$20,250
Video recordings					
<i>Videotape</i>	27	0	27	\$188.00	\$5,076
Printed Music	676	118	794	\$99.72	\$79,178
Maps	8	27	35	\$78.95	\$2,763
Prints, Posters, Photographs, Works of Art	90	12	102	\$64.25	\$6,554
Sub Total	58,671	440,169	498,840		\$57,815,017
Copyright Historical Public Records Review Project ³					
<i>Prints, Posters, Photographs, Works of Art</i>			120	\$64.24	\$7,709
<i>Hardbound Books</i>			11	\$98.18	\$1,080
<i>Softbound Books</i>			62	\$47.64	\$2,954
<i>Music Box Discs</i> ⁴			0		\$0
<i>Cassette Tapes</i>			0		\$0
<i>Calendars, Coloring Books, Brochures, Charts, and Architectural Drawings</i>			0		\$0
<i>Toys, Games, Puzzles</i>			0		\$0
<i>Ceramics, Statues, Sculptures, Plaques Commemorative Items</i>			0		\$0
<i>Microfilm</i>			22	\$250.00	\$5,500
<i>Periodical</i>			34	\$61.15	\$2,079
<i>Vinyl Records</i>			0		\$0
<i>Labels</i>			4,300	No unit price available	No estimated value available
Sub Total	0	0	4,549		\$19,322
Total	58,671	440,169	503,389		\$57,834,339

1. The figure for non-registered "Periodicals" includes: (1) an estimate based on average loads in hampers delivered to Library processing and custodial divisions and (2) a count of serials issues checked in through the Acquisitions & Deposits division. For the estimated portion, there was an earlier change in physical method of delivery, which decreased the average amount per hamper. The figures above reflect a reasonable estimate of current receipts per hamper and are periodically reviewed.

2. Totals include certain e-books and e-serials for which online access is negotiated with publishers for the Library of Congress under section 407.

3. Includes amounts transferred to Library collections through the Copyright Historical Public Records Review Project.

4. Value of these materials varies greatly and could not be accurately determined.



ARCHITECT OF THE CAPITOL - LIBRARY BUILDINGS & GROUNDS

Overview

Managed by Architect of the Capitol (AOC), the Library Buildings and Grounds (LB&G) jurisdiction is responsible for the lifecycle operations, maintenance, development, and stewardship of the Library of Congress (LOC) facilities and surrounding grounds. Real property assets include the Thomas Jefferson (TJB), John Adams (JAB), and James Madison Memorial Buildings (JMMB) on Capitol Hill; the Packard Campus for Audio-Visual Conservation in Culpeper, Virginia; the Library Collections Storage Facilities on the 100-acre campus at Ft. Meade, Maryland; and other leased facilities.

Fiscal 2027 Library Buildings & Grounds Budget Request

\$184.476 million

Operating Budget:

\$40.676 million

The Operating Budget of the LB&G appropriation funds all costs associated with the daily care, maintenance, and operation of the LB&G except for cleaning services. The Fiscal Year 2027 Operating Budget Request represents an increase of \$2.113 million from the fiscal 2026 request. It includes \$1.953 million in price increases, and \$0.160 million in program increases.

Capital Investment Multi-Year Projects:

\$143.800 million

The Capital Budget request consists of major construction or system replacement requirements to address fire, life-safety, and security issues, deferred maintenance, capital renewal, capital improvement, capital construction and necessary studies and designs with a focus on energy savings. The Multi-Year Projects Budget also includes Minor Construction funds that are used for land and building acquisition, construction, repair, and alteration projects resulting from unforeseen and unplanned conditions in connection with construction and maintenance activities. Projects include the following:

Switchgear SE Replacement, Packard Campus Audiovisual Conservation

[\$2.550 million]

This request funds the design for the replacement of the main switchgear and the existing generator system serving the Packard Campus facility. Being supplied by a single electrical feed, the Packard Campus facility lacks electrical redundancy. Additionally, the facility has had a history of failed electrical distribution equipment, including arc flash events in the main electrical switchgear, which has rendered a large portion of the main switchgear unusable. The existing 4000A, 480/277V main service switchgear experienced an arc flash event in August 2019, which rendered half of the switchgear unusable. As an interim/temporary solution, an outdoor switchboard was installed in 2024 to serve a portion of the main service switchgear loads; however, a full replacement and overall improvement in electrical resiliency is a high priority.

Elevator Repairs (Bronze Core), James Madison Building

[\$7.400 million]

This project modernizes four existing elevators and installs two new elevators in the Bronze Core elevator bank at the James Madison Memorial Building. The existing elevators, elevator shafts, lobbies and machine rooms will be modernized to ensure compliance with current code and safety standards. The Bronze Core serves as the main passenger elevator bank of the building; thus, the addition of two elevators in the existing empty shafts will increase passenger throughput and system reliability. This project is part of the Elevator Modernization program at the Madison Building, and improves fire and accessibility code compliance, and is a LOC top priority.

Elevator Reliability Upgrade Program

[\$3.000 million]

This funding provides support for one year of a multi-year LB&G elevator refurbishment program. Several of the 48 elevators in the Library of Congress buildings on Capitol Hill are out of service, and many have components that are no longer serviceable or have no manufacturer technical assistance or parts support.

Fire Sprinkler System Repairs, Thomas Jefferson Building

[\$18.200 million]

This project provides construction services to address known deficiencies of the existing sprinkler system serving the North and Northeast stacks within the Thomas Jefferson Building (TJB). The existing sprinkler system is nearing the

end of its serviceable life and experiencing ongoing leaks and corrosion, placing the collections it was intended to protect at risk. The project replaces the existing copper sprinkler system with a new black steel sprinkler system.

Sixth Floor Terrace Roofing System Repairs, James Madison Building **[\$14.800 million]**

This project demolishes and replaces the existing roofing system on the 6th floor level of the James Madison Memorial Building (JMMB). The new roofing system will extend the lifespan of the roof and deck system and mitigate leaks. During the 2016 installation of the 6th floor terrace fall protection, the decayed state of the underlying roof was discovered. The roof was last repaired in the 1990s and is at the end of its useful life. As a result of the roof defects, the building has experienced consistent leaks in spaces that house significant collections for the Library of Congress.

Envelope Repairs, Thomas Jefferson Building **[\$40.400 million]**

This project repairs the exterior envelope, or façade, of the Thomas Jefferson Building and is separated into two construction phases. This request is for phase 1 to repair two elevations. The project repairs, repoints and cleans the masonry and stonework. This project repairs the waterproofing and exfoliated and spalling stone; replaces existing bird deterrent systems; restores windows; and replaces existing exterior wall-mounted light fixtures with new code compliant wiring and energy-efficient LED lighting.

Low-voltage Cable Management System Relocation, James Adams/Thomas Jefferson Building **[\$4.750 million]**

This request funds a program of requirements and design for improvements to the supporting infrastructure and fire stopping of the Low-Voltage Cable Systems in the John Adams Building (JAB) and Thomas Jefferson Building (TJB). This project will identify the construction cost and design solution in order to address a finding from the Office of Congressional Workplace Rights regarding improper installation of low-voltage cables and noncompliant attachment of low-voltage cables to fire sprinkler systems; address the risk of fire spread and water damage; and position the facility for safe, code-compliant corrective action.

Upper Roof Replacement, James Madison Building **[\$28.000 million]**

This project's construction includes roof demolition and replacement of the existing roof covering system, roof drains, vent through roof flashing and flashing elements both at the main roof and the penthouse roof of the James Madison Memorial Building. The roof system is failing and has reached the end of its useful life, requiring a complete replacement to address potential life/safety issues; prevent further water damage to building interiors and operating systems, such as the electrical and mechanical systems; and to address deficiencies identified in the facility condition assessment report.

Roof Replacement and Repairs, Collection Storage Modules, Ft. Meade **[\$12.700 million]**

The Module 1 roof, which was completed in 2002, has passed its serviceable life. This project replaces the roofing system installed with Module 1 and provides compliant fall protection, which is not currently provided. At Modules 2 through 4, the project remediates mold at the smoke vents and adds framing support for new circulating fans, which have been found to address the mold growth in recent modules. The Ethylene Propylene Diene Terpolymer roofing system of Module 1 has exceeded its operational lifespan, and the solar reflective coating applied to the roof has largely failed. Additionally, the current fall protection system does not meet AOC and code requirements. The smoke vents installed in the ceiling soffits at Modules 2 through 4 show signs of mold growth..

Hearing Room Renovation, James Madison Building **[\$6.000 million]**

This project fulfills a Copyright Alternative in Small-Claims Enforcement Act of 2020 (CASE Act) requirement. It renovates the existing LM-201 multipurpose room into a suitable shared multipurpose space for the Office of the Librarian, a public space for seminars and events, and a hearing room for the Copyright Royalty Board, Copyright Claims Board, and CASE Act judges accommodating in-person and virtual hearings. The CASE Act established a small claims-type court within the U.S. Copyright Office under the Library of Congress. This law seeks to protect smaller copyright owners by setting up an alternative dispute resolution process outside the federal court system. The law requires that judges sit in hearings to resolve disputes between parties.

Other Projects:

Minor Construction **[\$6.000 million]**

This funding provides jurisdictions for ongoing deferred maintenance backlog to support facility operations.

